



# ATTACHMENTS

## ORDINARY COUNCIL MEETING

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Woodsdale Community Memorial Hall  
2310 Woodsdale Road Woodsdale  
Wednesday 24<sup>th</sup> January 2024  
10.00 a.m.

<b>Item 5.1</b>	Draft Council Meeting Minutes (open) – 13th December 2023
<b>Item 5.3.1</b>	Woodsdale Community Memorial Hall Meeting-15 <sup>th</sup> January 2024
<b>Item 5.4.1</b>	Southern Tasmanian Regional Waste Authority Minutes-October 2023
<b>Item 5.4.2</b>	Southern Tasmanian Councils Authority Quarterly Report December 2023
<b>Item 16.1.1</b>	Woodsdale Cemetery-Agreement to Transfer
<b>Item 17.2.5</b>	SMC Strategic Plan 2022-2023

SOUTHERN  
MIDLANDS  
COUNCIL



# **MINUTES**

## **ORDINARY COUNCIL MEETING**

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Wednesday, 13<sup>th</sup> December 2023  
2.00 p.m.

Kempton Municipal Offices  
85 Main Street, Kempton

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# OPEN COUNCIL MINUTES

## MINUTES OF AN ORDINARY MEETING OF THE SOUTHERN MIDLANDS COUNCIL HELD ON WEDNESDAY 13<sup>th</sup> DECEMBER 2023 AT THE KEMPTON MUNICIPAL OFFICES COMMENCING AT 2.00 P.M

### 1. PRAYERS

Reverend Dennis Cousens recited prayers.

### 2. ACKNOWLEDGEMENT OF COUNTRY

Mayor E Batt recited Acknowledgement of Country.

### 3. ATTENDANCE

Mayor E Batt, Deputy Mayor K Dudgeon, Cllr D Blackwell, Cllr B Campbell, Cllr D Fish and Cllr F Miller.

Mr T Kirkwood (General Manager), Mr A Benson (Deputy General Manager), Mr G Finn (Manager Development and Environmental Services), Mr D Richardson (Manager Infrastructure & Works), Ms W Young (Manager Community & Corporate Development) and Mrs J Rowley (Community Development Officer).

### 4. APOLOGIES

Cllr A E Bisdee OAM

### 5. MINUTES

#### 5.1 Ordinary Council Meeting

The Minutes (Open Council Minutes) of the previous meeting of Council held on the 22<sup>nd</sup> November 2023, as circulated, are submitted for confirmation.

### RECOMMENDATION

**THAT the Minutes (Open Council Minutes) of the Council Meeting held 22<sup>nd</sup> November 2023 be confirmed.**

## DECISION

*Moved by Cllr D Fish, seconded by Deputy Mayor K Dudgeon*

**THAT the Minutes (Open Council Minutes) of the Council Meeting held 22<sup>nd</sup> November 2023 be confirmed.**

## CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

## 5.2 Special Committees of Council Minutes

### 5.2.1 Special Committees of Council - Receipt of Minutes

The Minutes of the following Special Committees of Council, as circulated, are submitted for receipt:

- Oatlands Community Shed Management Committee – Minutes of the Meeting held 20 November 2023
- Southern Midlands Council Facilities & Recreation Committee – Minutes of the Meeting held 29<sup>th</sup> November 2023
- Chauncy Vale Wildlife Sanctuary Management Committee – Minutes of the Meeting held 4 December 2023

## RECOMMENDATION

**THAT the minutes of the above Special Committees of Council be received.**

## DECISION

*Moved by Cllr D Blackwell, seconded by Deputy Mayor K Dudgeon*

**THAT the minutes of the above Special Committees of Council be received.**

## CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

## 5.2.2 Special Committees of Council - Endorsement of Recommendations

The recommendations contained within the minutes of the following Special Committees of Council are submitted for endorsement:

- Oatlands Community Shed Management Committee – Minutes of the Meeting held 20 November 2023
- Southern Midlands Council Facilities & Recreation Committee – Minutes of the Meeting held 29<sup>th</sup> November 2023
- Chauncy Vale Wildlife Sanctuary Management Committee – Minutes of the Meeting held 4 December 2023

### RECOMMENDATION

**THAT the recommendations contained within the minutes of the above Special Committees of Council be endorsed.**

### DECISION

*Moved by Cllr D Blackwell, seconded by Deputy Mayor K Dudgeon*

**THAT the recommendations contained within the minutes of the above Special Committees of Council be endorsed.**

### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

**5.3 Joint Authorities (Established Under Division 4 Of The *Local Government Act 1993*)****5.3.1 Joint Authorities - Receipt of Minutes**

The Minutes of the following Joint Authority Meeting, as circulated, are submitted for receipt:

- Southern Tasmanian Councils Authority – Meeting held 21<sup>st</sup> August 2023

**RECOMMENDATION**

**THAT the Minutes of the above Joint Authority Meeting be received.**

**DECISION**

*Moved by Clr D Fish, seconded by D Blackwell*

**THAT the Minutes of the above Joint Authority Meeting be received.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

**5.3.2 Joint Authorities - Receipt of Reports (Annual & Quarterly)**

Reports prepared by the following Joint Authorities, as circulated, are submitted for receipt:

- Southern Tasmanian Councils Authority – 2022/23 Annual Report
- Southern Tasmanian Councils Authority – Quarterly Report September 2023
- Southern Tasmanian Regional Waste Authority – Annual Report 2022/23

**RECOMMENDATION**

**THAT the reports for the above Joint Authorities be received.**

**DECISION**

*Moved by Deputy Mayor K Dudgeon, seconded by Clr D Blackwell*

**THAT the reports for the above Joint Authorities be received.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## 6. NOTIFICATION OF COUNCIL WORKSHOPS

In accordance with the requirements of the *Local Government (Meeting Procedures) Regulations 2015*, the Agenda is to include details of any Council workshop held since the last meeting.

It is reported that no workshops have been held since the last Ordinary Meeting.

### RECOMMENDATION

**THAT the information be received.**

### DECISION

**RESOLVED THAT the information be received.**

## 7. COUNCILLORS – QUESTION TIME

### 7.1 Questions (On Notice)

Regulation 30 of the *Local Government (Meeting Procedures) Regulations 2015* relates to Questions on notice. It states:

- (1) *A councillor, at least 7 days before an ordinary council meeting or a council committee meeting, may give written notice to the general manager of a question in respect of which the councillor seeks an answer at that meeting.*
- (2) *An answer to a question on notice must be in writing.*

Nil.

### 7.2 Questions Without Notice

Section 29 of the *Local Government (Meeting Procedures) Regulations 2015* relates to Questions without notice.

It states:

**“29. Questions without notice**

- (1) *A councillor at a meeting may ask a question without notice –*
  - (a) *of the chairperson; or*
  - (b) *through the chairperson, of –*
    - (i) *another councillor; or*
    - (ii) *the general manager.*
- (2) *In putting a question without notice at a meeting, a councillor must not –*

- (a) offer an argument or opinion; or  
(b) draw any inferences or make any imputations – except so far as may be necessary to explain the question.
- (3) The chairperson of a meeting must not permit any debate of a question without notice or its answer.
- (4) The chairperson, councillor or general manager who is asked a question without notice at a meeting may decline to answer the question.
- (5) The chairperson of a meeting may refuse to accept a question without notice if it does not relate to the activities of the council.
- (6) Questions without notice, and any answers to those questions, are not required to be recorded in the minutes of the meeting.
- (7) The chairperson of a meeting may require a councillor to put a question without notice in writing.

An opportunity is provided for Councillors to ask questions relating to Council business, previous Agenda items or issues of a general nature.

#### **Clr F Miller – Christmas / New Year Office Closure**

General Manager advised that the office(s) will close on Friday 22<sup>nd</sup> December at 2.00 p.m. and re-open on Tuesday 2<sup>nd</sup> January 2024. In relation to elected members, no communications will be issued during that period unless in the event of an emergency.

#### **Clr F Miller – Campania Car Park – Removal of section of guttering.**

To be actioned following confirmation of works required. Will be undertaken prior to the holiday period.

#### **Clr B Campbell – Levendale Community Centre – Transfer of ownership back to State Government**

General Manager provided the background information and the process undertaken to transfer ownership. This was necessary as there was no longer compliance with the original Deed of Transfer.

#### **Clr B Campbell – Woodsdale Recreation Ground – Current Status**

General Manager made reference to the Notes from the Workshop held in November 2023 which are documented in the Minutes of the Council Meeting held 22<sup>nd</sup> November 2023. This details Council's current position.

#### **Clr B Campbell – General Practitioner Services (Kempton)**

General Manager provided the history in terms of trying to recruit a GP to provide services at Kempton. Not achievable given the current environment where there is an extreme shortage of GP's.

## 8. DECLARATIONS OF PECUNIARY INTEREST

In accordance with the requirements of Part 2 Regulation 8 of the *Local Government (Meeting Procedures) Regulations 2015*, the chairman of a meeting is to request Councillors to indicate whether they have, or are likely to have, a pecuniary interest in any item on the Agenda.

Accordingly, Councillors are requested to advise of a pecuniary interest they may have in respect to any matter on the agenda, or any supplementary item to the agenda, which Council has resolved to deal with, in accordance with Part 2 Regulation 8 (6) of the *Local Government (Meeting Procedures) Regulations 2015*.

*Mayor E Batt declared an Interest in Item 16.1.3 - Southern Midlands Council Community Small Grants Program 2023 – Round Two. Association with Navigate Family Services.*

## 9. CONSIDERATION OF SUPPLEMENTARY ITEMS TO THE AGENDA

In accordance with the requirements of Part 2 Regulation 8 (6) of the *Local Government (Meeting Procedures) Regulations 2015*, the Council, by absolute majority may decide at an ordinary meeting to deal with a matter that is not on the agenda if the General Manager has reported –

- (a) the reason it was not possible to include the matter on the agenda; and
- (b) that the matter is urgent; and
- (c) that advice has been provided under section 65 of the Act.

Nil.

## 10. PUBLIC QUESTION TIME (SCHEDULED FOR 2.30 P.M.)

In accordance with the requirements of Part 2 Regulation 8 of the *Local Government (Meeting Procedures) Regulations 2015*, the agenda is to make provision for public question time.

In particular, Regulation 31 of the *Local Government (Meeting Procedures) Regulations 2015* states:

- (1) *Members of the public may give written notice to the General Manager 7 days before an ordinary meeting of Council of a question to be asked at the meeting.*
- (2) *The chairperson may –*
  - (a) *address questions on notice submitted by members of the public; and*
  - (b) *invite any member of the public present at an ordinary meeting to ask questions relating to the activities of the Council.*
- (3) *The chairperson at an ordinary meeting of a council must ensure that, if required, at least 15 minutes of that meeting is made available for questions by members of the public.*
- (4) *A question by any member of the public under this regulation and an answer to that question are not to be debated.*
- (5) *The chairperson may –*
  - (a) *refuse to accept a question; or*
  - (b) *require a question to be put on notice and in writing to be answered at a later meeting.*
- (6) *If the chairperson refuses to accept a question, the chairperson is to give reasons for doing so.*

Councillors are advised that, at the time of issuing the Agenda, no Questions on Notice had been received from a member of the Public.

No members of the public were in attendance.

### 10.1 Permission to Address Council

Nil.



**11. MOTIONS OF WHICH NOTICE HAS BEEN GIVEN UNDER  
REGULATION 16 (5) OF THE LOCAL GOVERNMENT (MEETING  
PROCEDURES) REGULATIONS 2015**

Nil.

## 12. COUNCIL ACTING AS A PLANNING AUTHORITY PURSUANT TO THE LAND USE PLANNING AND APPROVALS ACT 1993 AND COUNCIL'S STATUTORY LAND USE PLANNING SCHEME

*Session of Council sitting as a Planning Authority pursuant to the Land Use Planning and Approvals Act 1993 and Council's statutory land use planning schemes.*

### 12.1 Development Applications

Nil.

### 12.2 Subdivisions

Nil.

### 12.3 Municipal Seal (Planning Authority)

#### 12.3.1 Councillor Information: - Municipal Seal Applied Under Delegated Authority to Subdivision Final Plans & Related Documents

*File Ref: (Refer PID numbers in table below)*

**AUTHOR:** SENIOR PLANNING OFFICER (LOUISA BROWN)

**DATE:** 4 DECEMBER 2023

**ATTACHMENT:** Nil.

#### APPLICATION OF MUNICIPAL SEAL

The following final plans and related documents, pertaining to subdivisions, boundary adjustments and the like within Southern Midlands have had the Municipal Seal applied by delegated officers in the period September 2023 to the 4<sup>th</sup> December 2023.

Owner	PID	Address	Description	Date
RD & GJ Barber	2887821	849 Native Corners Road, Campania	1 Lot & Balance Lot Subdivision	03.10.23
M Jones & Sons Pty Ltd	9737458	142 Grange Road, Kempton	32 Lot Subdivision	29.09.23
PA & KL Tate	2805187	4358 Tasman Highway, Runnymede	2 Lot Subdivision	02.11.23
DFY Investments Pty Ltd	9713243	10 East Bagdad Road, Bagdad	8 Lot & Balance Subdivision	06.10.23
GP & JP Wicks	2828717	1033 Brown Mountain Road,	Boundary Reorganisation	17.11.23
JM & RM Collins	2904409	9 Reeve Street, Campania	4 Lot Subdivision	17.11.23

AJ Bone	2254928	2 Hylands Road, Bagdad	3 Lot Subdivision	25.10.23
JG Ibrahim	5464904	26 Main Street, Kempton	2 Lot Subdivision	31.10.23

**RECOMMENDATION**

**THAT the information be received.**

**DECISION**

*Moved by Deputy Mayor K Dudgeon, seconded by Clr D Blackwell*

**THAT the information be received.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

**12.4 Planning (Other)**

Nil.

**[THIS CONCLUDES THE SESSION OF COUNCIL  
ACTING AS A PLANNING AUTHORITY]**

## 13. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – INFRASTRUCTURE)

### 13.1 Roads

**Strategic Plan Reference 1.1**

*Maintenance and improvement of the standard and safety of roads in the municipal area.*

Nil.

### 13.2 Bridges

**Strategic Plan Reference 1.2**

*Maintenance and improvement of the standard and safety of bridges in the municipality.*

Nil.

### 13.3 Walkways, Cycle Ways and Trails

**Strategic Plan Reference 1.3**

*Maintenance and improvement of the standard and safety of walkways, cycle ways and pedestrian areas to provide consistent accessibility.*

Nil.

### 13.4 Lighting

**Strategic Plan Reference 1.4**

*Ensure adequate lighting based on demonstrated need / Contestability of energy supply.*

Nil.

### 13.5 Buildings

**Strategic Plan Reference 1.5**

*Maintenance and improvement of the standard and safety of public buildings in the municipality.*

Nil.

### 13.6 Sewers / Water

**Strategic Plan Reference(s) 1.6**

*Increase the capacity of access to reticulated sewerage services / Increase the capacity and ability to access water to satisfy development and Community to have access to reticulated water.*

Nil.

### 13.7 Drainage

**Strategic Plan Reference 1.7**

*Maintenance and improvement of the town storm-water drainage systems.*

Nil.

### **13.8 Waste**

**Strategic Plan Reference 1.8**

*Maintenance and improvement of the provision of waste management services to the Community.*

Nil.

### **13.9 Information, Communication Technology**

**Strategic Plan Reference 1.9**

*Improve access to modern communications infrastructure.*

Nil.

## **13.10 Officer Reports – Infrastructure & Works**

### **13.10.1 Manager – Infrastructure & Works Report**

**Author:** MANAGER INFRASTRUCTURE & WORKS (DAVID RICHARDSON)

**Date:** 6 DECEMBER 2023

#### **Roads Program**

General road maintenance and repairs will continue, including works on pavement repairs and table drain clearing on a priority basis. The annual roadside slashing works are underway to mitigate the risk related to the proposed climatic conditions that are expected over the coming period. Road grading works are being minimised due to the current dry weather conditions.

#### **Current Capital Work.**

Bagdad-Mangalore hydraulic flood assessment works have almost been completed it is expected that the first draft will be finalised in December.

Preparation works for the annual road stabilization sites is underway. Programme planned to commence mid-late December.

Footpath works have been completed in Stanley Street Oatlands.

Interlaken road upgrade tenders received and awarded, negotiations continue with preferred contractor.

Annual road re-sealing tenders awarded.

#### **Parks and Reserves**

General maintenance of parks and reserves will continue with a focus on ensuring growth is maintained at an acceptable level. The focus will now move to mowing during the spring period.

#### **Bridge Works**

A number of bridges will require some minor rectification works over the coming period as a result of weather conditions.

#### **Building Services Unit**

An extensive renovation job is almost completed for a private client in the Midlands area.

Construction of 2 accommodation units in Oatlands has commenced, slabs are completed framing works have begun.

#### **Planned Works**

The following capital works are planned for the coming period

Drainage and pavement repairs various roads.

Undertake various bridge maintenance repairs.  
Continue construction of accommodation units Oatlands.  
Painting and structural maintenance works on the Callington Mill have been completed.  
Commence Road-Reseal preparation works on various roads.

The Manager Infrastructure & Works provided comment in relation to the road stabilisation and reseal program and the timing of individual projects which have commenced.

In relation to the Interlaken Road project, an amended scope of works has been agreed (i.e. to align with the budget) with work to commence in January 2024.

## QUESTIONS WITHOUT NOTICE TO MANAGER, INFRASTRUCTURE & WORKS

Clr B Campbell – Woodsdale Road – planned works?

The Manager Infrastructure & Works detailed the works which have been budgeted for 2023/24 - 2 sections for stabilisation and reseal.

Clr B Campbell – Woodsdale Road – reports of hooning.

The Manager Infrastructure & Works advised that there are ongoing communications with Tasmania Police relating to reports of ‘hooing’ activities across the municipal area. Witnesses should be encouraged to report directly to Tasmania Police.

Clr B Campbell – Inglewood Road – defects – vicinity of ‘Ashgrove’ property.

To be inspected and appropriate action to be taken.

Mayor E Batt – Callington Mill Precinct – planned works.

Required works have been identified, which include the renewal of timbers that are part of the sails. This will require the sails to be taken down. To be scheduled in 2024/25 with Council aiming to seek an ongoing financial commitment for asset replacement / renewal from the State Government as the owner of this significant state owned heritage asset.

## RECOMMENDATION

**THAT the Infrastructure & Works Report be received and the information noted.**

## DECISION

*Moved by Clr B Campbell, seconded by Clr D Fish*

**THAT the Infrastructure & Works Report be received and the information noted.**

## CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## 14. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – GROWTH)

### 14.1 Residential

**Strategic Plan Reference 2.1**

*Increase the resident, rate-paying population in the municipality.*

Nil.

### 14.2 Tourism

**Strategic Plan Reference 2.2**

*Increase the number of tourists visiting and spending money in the municipality.*

Nil.

### 14.3 Business

**Strategic Plan Reference 2.3**

*Increase the number and diversity of businesses in the Southern Midlands / Increase employment within the municipality / Increase Council revenue to facilitate business and development activities (social enterprise).*

Nil.

### 14.4 Industry

**Strategic Plan Reference 2.4**

*Retain and enhance the development of the rural sector as a key economic driver in the Southern Midlands / Increase access to irrigation water within the municipality.*

Nil.



## 15. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – LANDSCAPES)

### 15.1 Heritage

**Strategic Plan Reference – Page 22**

- 3.1.1 Maintenance and restoration of significant public heritage assets.
- 3.1.2 Act as an advocate for heritage and provide support to heritage property owners.
- 3.1.3 Investigate document, understand and promote the heritage values of the Southern Midlands.

#### 15.1.1 Heritage Project Program Report

#### RECOMMENDATION

**THAT the Heritage Projects Program Report be received and the information noted.**

#### DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Clr D Fish*

**THAT the Heritage Project Program Report be received and the information noted.**

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

### 15.2 Natural

**Strategic Plan Reference – page 23/24**

- 3.2.1 Identify and protect areas that are of high conservation value.
- 3.2.2 Encourage the adoption of best practice land care techniques.

#### 15.2.1 NRM Unit – General Report

#### RECOMMENDATION

**THAT the NRM Unit Report be received and the information noted.**

#### DECISION

*Moved by Clr D Fish, seconded by Clr D Blackwell*

**THAT the NRM Unit Report be received and the information noted.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

### 15.3 Cultural

**Strategic Plan Reference 3.3**

*Ensure that the cultural diversity of the Southern Midlands is maximised.*

Nil.

### 15.4 Regulatory (Development)

**Strategic Plan Reference 3.4**

*A regulatory environment that is supportive of and enables appropriate development.*

Nil.

### 15.5 Regulatory (Public Health)

**Strategic Plan Reference 3.5**

*Monitor and maintain a safe and healthy public environment.*

Nil.

## 15.6 Regulatory (Animals)

### Strategic Plan Reference 3.6

*Create an environment where animals are treated with respect and do not create a nuisance for the community*

### 15.6.1 Animal Management Report

#### RECOMMENDATION:

**THAT the Animal Management Report be received and the information noted.**

#### DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Clr D Fish*

**THAT the Animal Management Report be received and the information noted.**

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## 15.7 Environmental Sustainability

### Strategic Plan Reference 3.7

*Implement strategies to address the issue of environmental sustainability in relation to its impact on Councils corporate functions and on the Community.*

Nil.

## 16. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – COMMUNITY)

### 16.1 Community Health and Wellbeing

#### Strategic Plan Reference 4.1

*Support and improve the independence, health and wellbeing of the Community.*

#### 16.1.1 Levendale Community Centre (formerly Levendale Primary School) – 1315 Woodsdale Road, Levendale – Area for Community Purposes

### RECOMMENDATION

#### THAT:

- a) The information be received; and
- b) Council confirm that direct purchase option under section 13 of the *Crown Land Act 1976* is the preferred option as there will be no encumbrance on the land, and maximises all future management options.

### DECISION

*Moved by Clr B Campbell, seconded by Clr D Fish*

#### THAT:

- a) The information be received; and
- b) Council confirm that direct purchase option under section 13 of the *Crown Land Act 1976* is the preferred option as there will be no encumbrance on the land, and maximises all future management options the information noted.

### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

**16.1.2 Woodsdale Cemetery (2003 Woodsdale Road, Woodsdale PID 5843016) – Transfer of Ownership from Crown to Southern Midlands Council (Information Only)**

**RECOMMENDATION**

**THAT the information be received.**

**DECISION**

*Moved by Deputy Mayor K Dudgeon, seconded by Cllr B Campbell*

**THAT the information be received.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

**16.1.3 Southern Midlands Council Community Small Grants Program 2023 – Round Two**

**RECOMMENDATION**

**THAT the process be endorsed and the financial allocations for the seventeenth round of the Southern Midlands Council Community Small Grants Program 2023 to the following organisations be approved:**

<b>\$2,618.18</b>	<b><i>Oatlands Bowls Club</i></b>
<b>\$3,000.00</b>	<b><i>Runnymede Cricket Club Inc</i></b>
<b>\$2,520.00</b>	<b><i>St Marys Community Kempton</i></b>
<b>\$2,727.27</b>	<b><i>Bagdad Online Access Centre</i></b>
<b>\$ 892.00</b>	<b><i>Kempton Volunteer Fire Brigade</i></b>

**DECISION**

*Moved by Cllr D Fish, seconded by Cllr D Blackwell*

**THAT the process be endorsed and the financial allocations for the seventeenth round of the Southern Midlands Council Community Small Grants Program 2023 to the following organisations be approved:**

<b>\$2,618.18</b>	<b><i>Oatlands Bowls Club</i></b>
<b>\$3,000.00</b>	<b><i>Runnymede Cricket Club Inc</i></b>
<b>\$2,520.00</b>	<b><i>St Marys Community Kempton</i></b>
<b>\$2,727.27</b>	<b><i>Bagdad Online Access Centre</i></b>
<b>\$ 892.00</b>	<b><i>Kempton Volunteer Fire Brigade</i></b>

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

Mayor E Batt declared an interest and left the meeting at 3.10 p.m.

Deputy Mayor K Dudgeon took the chair.

**RECOMMENDATION**

**THAT the process be endorsed and the financial allocations for the seventeenth round of the Southern Midlands Council Community Small Grants Program 2023 to the following organisation be approved:**

<b>\$2,575.00</b>	<b><i>Navigate Family Service Inc.</i></b>
-------------------	--

**DECISION**

*Moved by Cllr D Blackwell, seconded by Cllr B Campbell*

**THAT the process be endorsed and the financial allocations for the seventeenth round of the Southern Midlands Council Community Small Grants Program 2023 to the following organisation be approved:**

**\$2,575.00                      *Navigate Family Services Inc.***

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

Mayor E Batt returned to the meeting at 3.12 p.m. and resumed the chair.

**DECISION**

*Moved by Deputy Mayor K Dudgeon, seconded by Cllr D Fish*

**THAT the meeting be adjourned for afternoon tea at 3.12 p.m.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

**DECISION**

*Moved by Deputy Mayor K Dudgeon, seconded by Cllr D Fish*

**THAT the meeting reconvene at 3.30 p.m.**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

## 16.2 Recreation

### Strategic Plan Reference 4.2

*Provide a range of recreational activities and services that meet the reasonable needs of the community.*

### 16.2.1 Oatlands Aquatic Centre – Coordinators Report

#### RECOMMENDATION

**THAT** the information be received and noted.

#### DECISION

*Moved by Clr D Blackwell, seconded by Deputy Mayor K Dudgeon*

**THAT** the information be received and noted.

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## 16.3 Access

### Strategic Plan Reference 4.3

*Continue to explore transport options for the Southern Midlands community / Continue to meet the requirements of the Disability Discrimination Act.*

Nil.

## 16.4 Volunteers

### Strategic Plan Reference 4.4

*Encourage community members to volunteer.*

Nil.

## 16.5 Families

### Strategic Plan Reference 4.5

*Ensure that appropriate childcare services as well as other family related services are facilitated within the community / Increase the retention of young people in the municipality / Improve the ability of seniors to stay in their communities.*

Nil.



## 16.6 Education

**Strategic Plan Reference 4.6**

*Increase the educational and employment opportunities available within the Southern Midlands*

Nil.

## 16.7 Capacity & Sustainability

**Strategic Plan Reference 4.7**

*Build, maintain and strengthen the capacity of the community to help itself whilst embracing social inclusion to achieve sustainability.*

Nil.

## 16.8 Safety

**Strategic Plan Reference 4.8**

*Increase the level of safety of the community and those visiting or passing through the municipality.*

Nil.

## 16.9 Consultation & Communication

**Strategic Plan Reference 4.8**

*Improve the effectiveness of consultation & communication with the community.*

Nil.

## 17. OPERATIONAL MATTERS ARISING (STRATEGIC THEME – ORGANISATION)

### 17.1 Improvement

#### Strategic Plan Reference 5.1

*Improve the level of responsiveness to Community & Developer needs / Improve communication within Council / Improve the accuracy, comprehensiveness and user friendliness of the Council asset management system / Increase the effectiveness, efficiency and use-ability of Council ICT systems / maintain the Business Process Improvement & Continuous Improvement framework*

#### 17.1.1 Policy Development - Children Safety & Well RECOMMENDATION

**THAT Council adopt the Child Safety & Wellbeing Policy.**

#### DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Clr D Blackwell*

**THAT Council adopt the Child Safety & Wellbeing Policy.**

**CARRIED**

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

#### 17.1.2 Review of Existing Policy – Closed Circuit Television (CCTV) Policy

#### RECOMMENDATION

**THAT Council adopt the Closed Circuit Television (CCTV) Policy (as amended).**

#### DECISION

*Moved by Clr D Blackwell, seconded by Deputy Mayor K Dudgeon*

**THAT Council adopt the Closed Circuit Television (CCTV) Policy (as amended).**

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

### 17.1.3 Policy Development – Donations & Community Support Policy

#### RECOMMENDATION

#### THAT Council:

1. Receive and note the report; and
2. Consider the updated 'Donations & Community Support Policy' and subject to any amendments, be submitted for formal adoption at the next meeting.

#### DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Clr D Fish*

#### THAT:

1. Council receive and note the report; and
2. the updated 'Donations & Community Support Policy' (subject to any amendments) be submitted for formal adoption at the next meeting.

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

### 17.2 Sustainability

#### Strategic Plan Reference 5.2

*Retain corporate and operational knowledge within Council / Provide a safe and healthy working environment / Ensure that staff and elected members have the training and skills they need to undertake their roles / Increase the cost effectiveness of Council operations through resource sharing with other organisations / Continue to manage and improve the level of statutory compliance of Council operations / Ensure that suitably qualified and sufficient staff are available to meet the Communities need / Work co-operatively with State and Regional organisations / Minimise Councils exposure to risk / Ensure that exceptional customer service continues to be a hallmark of Southern Midlands Council*

#### 17.2.1 Tabling of Documents

Nil.

#### 17.2.2 Elected Member Statements

An opportunity is provided for elected members to brief fellow Councillors on issues not requiring a decision.

**Deputy Mayor K Dudgeon** – Congratulations to two young members of the community who have been recognised for significant achievements.

- Mia Barwick – selected to represent Tasmania in the Female Under 19's National Cricket Championships
- Charlie Fish – selected in the Male Under 19's Tasmania Squad but unfortunately unable to participate due to injury.

**Deputy Mayor K Dudgeon** – reminded Councillors that the 32<sup>nd</sup> Oatlands Bowls Club Christmas Pageant is being held on Friday 15<sup>th</sup> December (commencing at 6.30 p.m.)

**Mayor E Dudgeon** – made reference to Mr Peter Bignell (Belgrove Whisky) who had success at the recent 'World Whiskies Awards'. He also commented in relation to the compliance issues at the Distillery which are beyond the scope of Council.

### 17.2.3 Proposed 2024 Ordinary Council Meeting Schedule

#### RECOMMENDATION

**THAT Council endorse the 2024 Council meeting schedule.**

#### DECISION

*Moved by Cllr B Campbell, seconded by Deputy Mayor K Dudgeon*

**THAT Council endorse the 2024 Council Meeting Venue Schedule (subject to the January 2024 Meeting being held at Colebrook and the April 2024 Meeting being held at Broadmarsh. This is due to the Broadmarsh Hall being unavailable in January due to construction works).**

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

#### DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Cllr D Fish*

**THAT Council endorse the 2024 Council Meeting Date Schedule (as listed).**

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller		✓

*Note: Consideration is to be given to commencing one of the latter meetings in 2024 at 5.00 p.m. (possibly the October 2024 meeting scheduled for Oatlands) to encourage members of the public to attend.*

## 17.3 Finances

### Strategic Plan Reference 5.3

*Community's finances will be managed responsibly to enhance the wellbeing of residents / Council will maintain community wealth to ensure that the wealth enjoyed by today's generation may also be enjoyed by tomorrow's generation / Council's financial position will be robust enough to recover from unanticipated events, and absorb the volatility inherent in revenues and expenses.*

### 17.3.1 Monthly Financial Statement (Period ending 30 November 2023)

#### RECOMMENDATION

**THAT the Financial Report be received and the information noted.**

#### DECISION

*Moved by Cllr D Blackwell, seconded by Deputy Mayor K Dudgeon*

**THAT the Financial Report be received and the information noted.**

#### CARRIED

DECISION		
Councillor	Vote FOR	Vote AGAINST
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

### 17.3.2 State Grants Commission – Review of Financial Assistance Base Grant Methodology (Discussion Paper DP23-01)

#### RECOMMENDATION

**THAT:**

- a) the information be received; and

- b) Council provide a written submission based on incorporating the above comments which support the implementation of both proposed changes to the methodology and calculation method.**



**DECISION**

*Moved by Cllr D Blackwell, seconded by Deputy Mayor K Dudgeon*

**THAT:**

- a) the information be received; and
- b) Council provide a written submission based on incorporating the above comments which support the implementation of both proposed changes to the methodology and calculation method.

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Cllr D Blackwell	✓	
Cllr B Campbell	✓	
Cllr D F Fish	✓	
Cllr F Miller	✓	

**18. MUNICIPAL SEAL**

Nil.

**19. CONSIDERATION OF SUPPLEMENTARY ITEMS TO THE AGENDA**

**RECOMMENDATION**

**THAT** in accordance with Regulation 15 of the *Local Government (Meeting Procedures) Regulations 2015*, the following items are to be dealt with in Closed Session.

<b>Matter</b>	<b>Local Government (Meeting Procedures) Regulations 2015 Reference</b>
<i>Closed Council Minutes - Confirmation</i>	15(2)(g)
<i>Audit Panel Minutes</i>	15(2)(b)

**DECISION**

*Moved by Deputy Mayor K Dudgeon, seconded by Cllr D Fish*

**THAT** in accordance with Regulation 15 of the *Local Government (Meeting Procedures) Regulations 2015*, the above listed items be dealt with in Closed Session.

**CARRIED**

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## RECOMMENDATION

**THAT** in accordance with Regulation 15(2) of the *Local Government (Meeting Procedures) Regulations 2015*, Council move into Closed Session and the meeting be closed to members of the public.

## DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Clr B Campbell*

**THAT** in accordance with Regulation 15(2) of the *Local Government (Meeting Procedures) Regulations 2015*, Council move into Closed Session and the meeting be closed to members of the public.

## CARRIED

<b>DECISION (MUST BE BY ABSOLUTE MAJORITY)</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## CLOSED COUNCIL MINUTES

### 20. BUSINESS IN “CLOSED SESSION”

#### 20.1 Closed Council Minutes - Confirmation

*In accordance with the Local Government (Meeting Procedures) Regulations 2015, the details of the decision in respect to this item are to be kept confidential and are not to be communicated, reproduced or published unless authorised by Council.*

*Item considered in Closed Session in accordance with Regulation 15(2)(g) of the Local Government (Meeting Procedures) Regulations 2015.*

#### 20.2 Applications for Leave of Absence

*In accordance with the Local Government (Meeting Procedures) Regulations 2015, the details of the decision in respect to this item are to be kept confidential and are not to be communicated, reproduced or published unless authorised by Council.*

*Item considered in Closed Session in accordance with Regulation 15(2)(g) of the Local Government (Meeting Procedures) Regulations 2015.*

#### 20.3 Audit Panel Minutes

##### 20.3.1 Receipt of minutes

*In accordance with the Local Government (Meeting Procedures) Regulations 2015, the details of the decision in respect to this item are to be kept confidential and are not to be communicated, reproduced or published unless authorised by Council.*

*Item considered in Closed Session in accordance with Regulation 15(2)(g) of the Local Government (Meeting Procedures) Regulations 2015.*

##### 20.3.2 Endorsement of Recommendations

*In accordance with the Local Government (Meeting Procedures) Regulations 2015, the details of the decision in respect to this item are to be kept confidential and are not to be communicated, reproduced or published unless authorised by Council.*

*Item considered in Closed Session in accordance with Regulation 15(2)(g) of the Local Government (Meeting Procedures) Regulations 2015.*

### RECOMMENDATION

**THAT Council move out of “Closed Session”.**

### DECISION

*Moved by Deputy Mayor K Dudgeon, seconded by Cllr B Campbell*

**THAT Council move out of “Closed Session”.**

### CARRIED

<b>DECISION</b>		
<b>Councillor</b>	<b>Vote FOR</b>	<b>Vote AGAINST</b>
Mayor E Batt	✓	
Deputy Mayor K Dudgeon	✓	
Clr D Blackwell	✓	
Clr B Campbell	✓	
Clr D F Fish	✓	
Clr F Miller	✓	

## OPEN COUNCIL MINUTES

### 21. CLOSURE

The meeting closed at 4.25 p.m.

# Woodsdale Community Memorial Hall

Est. 1905

*General Committee Meeting*

*Monday 15<sup>th</sup> January, 2024*

*Woodsdale Hall*

## **Welcome/Opening:**

The President welcomes members and declares the meeting open at 7.40 pm

## **Attendance:**

Mrs Kaye Rowlands, Mrs Ann Scott, Mr Leon Scott, Mrs Karen Dudgeon, Mrs Marion Wiggins, Mrs Sally Stubs, Mrs Ann Wiggins, Mrs Allison Scott

## **Apologies:**

Ms Alyson Scott, Ms Kate Bourne

Moved: Mrs Sally Stubs

Seconded: Mrs Ann Wiggins

**Motion Carried**

## **Confirmation of Minutes for the last meeting – December 4, 2023**

Moved: Mr Ann Scott

Seconded: Mrs Ann Wiggins

**Motion Carried**

## **Business Arising from Previous Minutes – December 4<sup>th</sup>, 2023**

None

**Motion Carried**

## **Financial Report:**

**Balance as at 15.1.23**

**\$11744.28**

Xmas party

\$325

Raffle	\$333
Eftpos	\$ 40 - pending
Hall Hire	\$75
Hairdresser	\$30

Profit \$457.67 plus \$40 pending from the football club for eftpos

Moved: Ms Marion Wiggins

Seconded: Mrs Karen Dudgeon

**Motion Carried**

**Correspondence:**

- Southern Midlands Council invitation for Australia Day – January 26<sup>th</sup>
- Credit from Aurora for \$156.02

Moved; Mrs Sally Stubs

Seconded: Mrs Allison Scott

**Motion Carried**

**General Business:**

- Mrs Kaye Rowlands thanked committee members for their assistance and donations for the Xmas Party. It was a great night and everyone enjoyed themselves.
- Karen will talk to council about the need to check the tank and plumbing as the water is disappearing from the tank. Not sure if it is being stolen or a leak.

**Bookings:**

- Council Meeting – 24<sup>th</sup> January – Hall to cater for lunch.

14 to cater for – morning tea and lunch – 1 vegetarian

Morning tea – sandwiches, cakes, scones – plate each for morning tea

Marion – slice, Allison – cake, Ann – scones, jam and cream, Karen - platter, Kaye - sandwiches

Marion – coleslaw

Kaye – green leaf salad

Ann S – lettuce salad

Leon - New potatoes

Kaye – vegetarian quiche/zucchini slice

Buy meat – 2 x chickens, ham, silverside, french sticks, milk, water

Cost - \$15 per head plus hall hire

**Helpers – Ann Wiggins, Marion Wiggins, Kaye Rowlands**

Meet at the hall – 9am

- Saturday 20<sup>th</sup> – Football function – no committee available

Donate the juices and left over lollies to the football club - Ann Scott to pass on to Alyson.

- Need to purchase new microwave and hot plates

**Bookings:**

- Hairdresser return February 4th

Meeting Closed at 8.15pm

**Next Meeting April 8<sup>th</sup> – 7.00 pm**



## Local Government Forum and Annual General Meeting

### Minutes of Meeting

25 October 2023

The meeting was held at KGV Oval and commenced at 12.45pm.

#### In attendance

Representatives	
Glamorgan Spring Bay	Peter Porch
Glenorchy	Mayor Bec Thomas (Deputy Chief Member Rep.)
Hobart	Cr Bill Harvey
Kingborough	David Reeve
Sorell	Mayor Kerry Vincent (Chief Member Rep.)
Substitute Representatives (for this meeting)	
Clarence	Cr Bree Hunter (Proxy)
Observers	
Clarence	Michael Young
LGAT	Dion Lester
Huon Valley	Jess Lucas
Attending	
STRWA	Chair Katrena Stephenson
STRWA	Director Ernie Hacker
STRWA	Director Corey Peterson
STRWA	Paul Jackson
Apologies	



Southern Midlands	David Richardson
Southern Midlands	Tim Kirkwood
Clarence	Beth Warren
Derwent Valley	Ron Sanderson
Derwent Valley	Cr Phillip Bingley
Huon Valley	Mayor Sally Doyle
Brighton	Mayor Leigh Gray
Brighton	James Dryburgh
Sorell	Greg Robertson
Tasman	John Hueston

## 1. Welcome and Introduction

The Chief Member Representative, Mayor Kerry Vincent, welcomed all to this STRWA Local Government Forum.

## 2. Annual Report and Financial Statements Activity Report

The draft Annual Report and unaudited Financial Statements were tabled at the Forum. At the time of the Forum, the Auditor General was yet to complete their audit of the financial statements. The final version of the Annual Report will be circulated to member councils once the Auditor General has completed the audit.

The Activity Report from the STRWA CEO highlighted the STRWA's activities since the last Forum in June 2023. These included:

- Establishment of Officer Network
- Provision of subsidy to member councils to participate in Garage Sale Trail program
- KPI and reporting for MRF Contract
- Preparation of Rethink Waste strategy and action plan, working collaboratively with other regions and Waste and Resource Recovery Board
- Delivery of EOFY requirements including Annual Report
- Preparation of regional Litter Management Plan which will involve engagement with council officers in December
- Engagement with Waste and Resource Recovery Board
- Strategic Plan development which included workshop undertaken at this Forum
- Stakeholder and Member Engagement through council visits and briefings

## 3. Appointment of Auditor

Rule 14.7(d) states the Member Representatives are to appoint and review the appointment of the auditor.

STRWA is subject to the Audit Act 2008 ("the Act") and is a "State entity" under the Act which means that the Auditor-General is deemed to be the auditor of STRWA in accordance with s18(1) of the Act.

Practically there is limited scope to resolve otherwise, however for completeness a resolution is sought to appoint the AG as auditor of STRWA.

**Moved : Representative Peter Porch**

**Seconded: Representative Bill Harvey**

**That the Member Representatives appoint the Auditor-General to be the auditor of the Southern Tasmanian Regional Waste Authority.**

**Carried**

Bree Hunter (proxy)	
David Reeve (Rep)	
Peter Porch (Rep)	
Bec Thomas (Rep)	
Kerry Vincent (Rep)	
Bill Harvey (Rep)	

#### **4. Southern Material Recovery Facility (MRF) update**

Matt Eiszele, Regional Manager Tasmania, Cleanaway Pty Ltd provided an update on the operations at the Southern MRF. A copy of his presentation is attached to these minutes.

#### **5. Tasmanian Waste and Resource Recovery Board update**

Hugh Christie, CEO Tasmanian Waste and Resource Recovery Board addressed the Forum providing an update on the activities of the WRRB since his commencement in the role of CEO. A copy of his presentation is attached to these minutes.

#### **6. Strategic Plan Workshop**

Alecia Leis and Joanne Curran, WLF Accounting and Advisor conducted a workshop in relation to the development of a strategic plan for STRWA. The outcomes of the Forum workshop will be considered by the STRWA Board at its meeting of 14 December 2023 as part of developing its strategic plan.

**7. Future Meeting Schedule**

**2024**

Thursday 22 February

Thursday 9 May

Thursday 25 July

Thursday 7 November (AGM)

**8. Close and Next Meeting**

The next meeting of the STRWA Local Government Forum will be held on Thursday, 22 February 2024.

**The meeting closed at 4.30pm.**



## REPORT

<b>REPORT TO:</b>	STRWA LOCAL GOVERNMENT FORUM
<b>PREPARED BY:</b>	PAUL JACKSON CEO
<b>SUBJECT:</b>	QUARTERLY REPORT
<b>MEETING DATE:</b>	31 DECEMBER 2023

### SUMMARY

The Rules of the STRWA provides:

#### **13 Quarterly reporting**

13.1 The STRWA must provide a report to Members as soon as practicable after the end of March, June, September and December in each year.

13.2 The quarterly report must include:

- (a) A statement of the STRWA's general performance; and
- (b) A statement of the STRWA's financial performance.

### GENERAL PERFORMANCE

#### IMPLEMENTATION OF THE STRATEGIC PLAN

A workshop was conducted by WLF Accounting and Advisory at the Local Government Forum on 25 October at KGV Oval. Member representatives at the workshop received an update on the outcomes of the consultation and engagement undertaken by WLF to that point of the project and provided input on:

- the context of STRWA's establishment;
- the purpose of STRWA;
- future success of STRWA;
- themes and strategic framework for STRWA.

Notes of the outcomes from this workshop is included as an attachment.

The Board considered these outcomes at a workshop in its December meeting. It was able to develop strategies and actions to form the basis of the inaugural Strategic Plan for STRWA. The project is on-track for completion early in 2024.

## ANNUAL REPORT

STRWA released its [Annual Report](#) for 2022/2023 in November 2023. Hard copies were provided to Mayors of member councils as well as soft copies to member representatives and General Managers. It is an important milestone in STRWA's establishment and outlines the strong foundations from which we will grow STRWA's operations.

## EMERGING STRATEGIC ISSUES AND STRATEGIC PROJECTS

### Rethink Waste

STRWA has worked proactively to progress the review of scope and resourcing of Rethink Waste. A workshop was held in early November with other regional waste bodies, the Tasmanian Waste and Resource Recovery Board and Department of Natural Resources and Environment Tasmania to develop a strategic plan for Rethink Waste. This has been extended into an action plan through until 2026.

This Plan will determine the scope of Rethink's operations which will allow an appropriate delivery model, governance model and funding requirements to follow. The proposed operating model involves a steering group consisting of the three regional bodies plus the Waste and Resource Recovery Board and an operational group from staff within those organisations that will determine appropriate content and activities for Rethink to undertake across the year. This will be supported by dedicated resourcing across the regions. It will also require ongoing involvement and engagement from member councils to assist in determining priorities and support initiatives. Rethink continues to operate whilst this work is being undertaken.

The need for education to support behavioural change has been consistently raised by STRWA members and other stakeholders as an important activity.

### Cleanaway Contract

Regular reporting from Cleanaway is provided to member councils through STRWA. This includes, commodity disposal prices, volumes of material disposed of on a monthly basis as well as volume of material retained on-site by Cleanaway awaiting disposal. Additionally, representatives of Cleanaway attend STRWA's Officer Network meetings on a quarterly basis, providing an opportunity to identify ways in which member councils and STRWA can continue to work with our contractor to enhance the service provided to the community.

### Stakeholder Engagement

A stakeholder engagement plan has been prepared for STRWA, subject to updating it once the strategic plan has been completed. This will ensure that appropriate levels of engagement occur with all of STRWA's stakeholders on an ongoing basis.

### Member Councils

Ongoing engagement continues with direct briefings provided to Glamorgan Spring Bay and Brighton Councils this quarter. Briefings on STRWA's activities were also provided to the STCA and the Regional Climate Change initiative.

The Local Government Forum and AGM took place in October 2023. As attendance by member councils was low, we have now issued calendar invitations to all representatives, proxy representatives, General Managers and council waste officers for the fora in 2024. STRWA would like to ensure that each member council is able to be represented. Guest speakers will continue to

be a feature of the fora. If you have ideas for speakers or agenda items, please make contact with the STRWA CEO. Draft minutes from the Forum and AGM are included as an attachment.

#### Regional Bodies

The relationship with the other regional bodies is incredibly important to STRWA's success. The regional bodies continue to meet on a regular basis to ensure broad alignment of activities across the State and pursue specific projects and initiatives (e.g. Rethink Waste).

#### Tasmanian Waste and Resource Recovery Board

STRWA participated in the Industry Forum conducted by the Tasmanian WRRB in Launceston in November. This was a valuable exercise to gain an insight from industry on what they consider to be the key waste issues.

#### Southern Waste Solutions

While regular engagement occurs with SWS, specific discussions are occurring in relation to regional infrastructure requirements and the processing of organics.

#### Litter Management Plan

The project being undertaken by MRA Consulting progresses with a workshop with council officers in December. Further engagement with external stakeholders will be undertaken in January and February and a plan being delivered in the first quarter of 2024.

#### Officer Network

The Officer Network met in December 2023 and will continue to meet quarterly.

### OTHER MATTERS

#### Garage Sale Trail

STRWA provided a subsidy to councils in the region to participate in this year's program. 8 southern councils participated out of 10 in the whole of Tasmania. This initiative was explored as a trial to assist in determining how best to support these kinds of initiatives and consider a framework to guide investment.

There was a media event on 31 October which involved Mayors from across the region and the event took place over two weekends in November. Data on the outcome of the event will be provided to STRWA in February and the CEO of the Garage Sale Trail, Barbara Gill, has been invited to present to council members at the Local Government Forum on 22 February.

#### Local Government Forum Dates for 2024

Meeting locations to be advised in due course.

- 22 February
- 9 May
- 25 July
- 7 November (AGM)

FINANCIAL MATTERS

Profit and Loss Statement – 31 December 2023

<b>Account</b>	<b>Jul-Dec 2023</b>
<b>Trading Income</b>	
1030-01 - Tasmanian Waste & Resource Recovery Board - Grants	590,411.00
<b>Total Trading Income</b>	<b>590,411.00</b>
<b>Gross Profit</b>	
	<b>590,411.00</b>
<b>Operating Expenses</b>	
Employee Expenses	96,203.77
<b>Board Expenses</b>	
2020-01 - Board Fees	23,705.50
2020-03 - Board Member Expenses	225.01
2020-04 - Professional Development - Board	1,500.00
2020-05 - Board Expenses	1,867.40
<b>Total Board Expenses</b>	<b>27,297.91</b>
<b>Office Expenses</b>	
2030-01 - Office Rental	8,000.00
2030-03 - Printing & Stationary	4,156.05
2030-04 - Computer & IT Equipment	423.57
2030-06 - Subscriptions & Licences	4,563.28
2030-07 - Telephone & Internet	474.53
2030-08 - Sundry Office Expenses	1,509.09
<b>Total Office Expenses</b>	<b>19,126.52</b>
<b>Other Expenses</b>	
2040-03 - Accounting and Auditing Costs	13,790.09
2040-04 - Administration Support	11,200.00
2040-05 - Consultants	260.00
2040-06 - Banks Fees	25.32
2040-08 - Insurance Costs	10,533.22
2040-11 - Graphic Design & Website	1,482.00
2040-12 - Other	(168.28)
2040-13 - Communications and Marketing	3,250.00
2040-14 - Local Government Forum	1,500.00
2040-15 - Officer Network	282.73
<b>Total Other Expenses</b>	<b>42,155.08</b>
<b>Project costs</b>	
2050-04 - Rethink Waste Tasmania	18,691.66
2050-05 - Garage Sale Trail	9,000.00
2050-11 - Litter Management Plan	10,534.00
2050-12 - Stakeholder Engagement Plan	1,875.00
2050-13 - Strategic Plan	6,675.00
<b>Total Project costs</b>	<b>46,775.66</b>
<b>Total Operating Expenses</b>	<b>231,558.94</b>
<b>Net Profit</b>	
	<b>358,852.06</b>

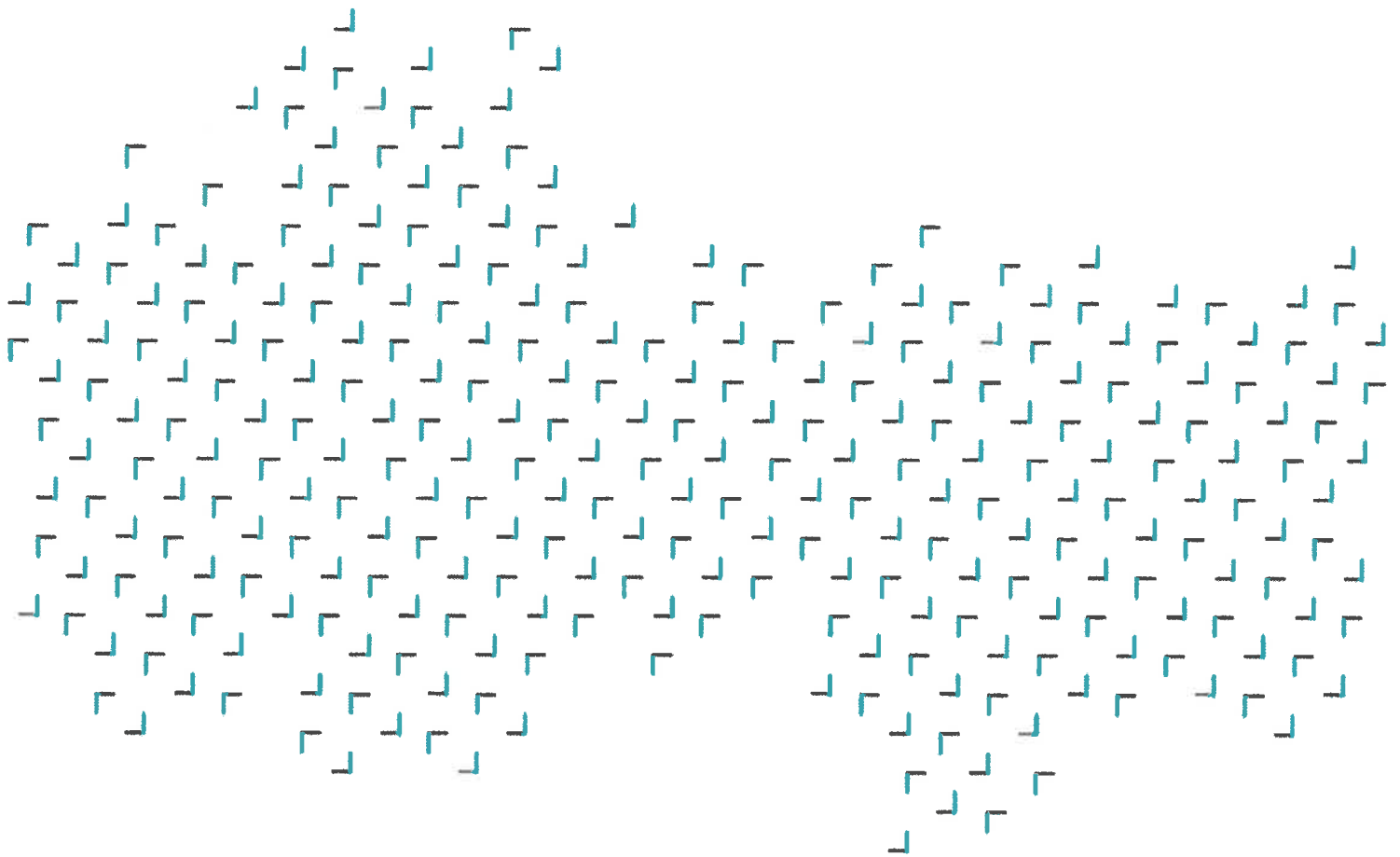


CONCLUSION

The above report highlights the activities of the STRWA for the quarter ending 31 December 2023.



Southern Tasmanian  
Regional Waste Authority  
Strategy Consultation Workshop  
Outcomes Report



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This report is a workshop transcript of content only. There is no advice provided. This report is the property of Southern Tasmanian Regional Waste Authority to distribute as they wish.



# 1 Context and Background

## 1.1 Context

Southern Tasmanian Regional Waste Authority ("STRWA") engaged WLF to undertake consultation and facilitation relating to their inaugural strategic plan. The approach adopted for phase 1 included:

- Meeting with CEO to obtain background and clarity regarding project.
- Meeting with Board and CEO to endorse the next steps, including identification of key stakeholders.
- Creating a survey that was issued to 47 stakeholders
- Undertaking interviews with 7 stakeholder groups –
  - Private industry
  - Peak body/consultants
  - Regional bodies
  - Innovation
  - Councils
  - Southern Waste Solutions
  - Government and regulator
- Briefing the Board about key findings
- A workshop with the Board, elected members and their representatives at KGV Grandstand on 25 October 2023.

This outcomes report is the culmination of the above-noted steps in the process and captures the discussions of the workshop on 25 October 2023.

## 1.2 Agenda

The agenda of the workshop was:

1	Welcome and Introduction
2	Context review
3	Reflections on context
4	What we heard
5	Reflections on consultation
6	STRWA Rules
7	Future search
8	Themes
9	Summary of workshop and closing remarks

## 2 Workshop outputs

The following sections of this report outline the results from the workshop, including notes taken during the day.

### 2.1 Welcome and Introduction

Kerry Vincent welcomed participants to the event and introduced the facilitators, Alicia Leis and Joanne Curran. Participants were encouraged to add their views to help shape the inaugural strategic plan for STRWA.

### 2.2 Context review

In this part of the workshop, participants were invited to consider the events that could influence and shape the future of STRWA. The initial focus was on factors external to the entity that could have an impact. At the conclusion of this group work, the workshop attendees were asked to reconsider the impacts from a narrower perspective – drivers for waste management in Southern Tasmania. The results of the discussions are summarised in the table below:

#### External context

1	Increase in consumerism / consumption
2	“Disposable” consumption mindset
3	Increase in waste awareness <ul style="list-style-type: none"> <li>• Community expectations</li> <li>• What happens to our waste?                     <ul style="list-style-type: none"> <li>○ Misinformation/ scepticism</li> </ul> </li> </ul>
4	No connection between consumption and outcomes/output
5	Increase in single-use plastics <ul style="list-style-type: none"> <li>• Governance and regulation</li> </ul>
6	Public confusion from different messages
7	Population growth in Hobart leading to higher density living developments
8	Supply of packaging - review of packaging required
9	Central government recognition of climate issues
10	Export ban on waste products into historical markets
11	Cost of living – practical impacts
12	Political – next generation have new thinking – change and opportunity
13	Technology <ul style="list-style-type: none"> <li>• Process</li> <li>• Need to recycle new waste streams                     <ul style="list-style-type: none"> <li>○ E-vehicles</li> <li>○ E-waste</li> </ul> </li> </ul>

## External context

- |    |   |
|----|---|
| 14 | <p>Transport</p> <ul style="list-style-type: none"> <li>• Logistics <ul style="list-style-type: none"> <li>◦ Price/cost <ul style="list-style-type: none"> <li>▪ Scale</li> </ul> </li> </ul> </li> </ul> |
|----|---|

## Southern Tasmania context

- |    |   |
|----|---|
| 1  | This region is the last to action so can learn from pitfalls and see benefits   |
| 2  | This is just one region within Tasmania   |
| 3  | <p>Scale of waste streams in the south – benefits and downfalls</p> <ul style="list-style-type: none"> <li>• Can pilot schemes</li> <li>• But where we live – dispersed (distance) (transport)</li> <li>• Small area but with vision – Southern Tasmania</li> </ul>                             |
| 4  | Opportunity to break down silos across the sector and across local government   |
| 5  | Political uncertainty – statewide   |
| 6  | No history of collaboration (precedents) with councils  |
| 7  | “Bin tax” – political perspective – risk in this perspective?   |
| 8  | <p>Don't leave regional council's behind – smaller councils (not just metro)</p> <ul style="list-style-type: none"> <li>• Variable capability, priority, and capacity</li> </ul>  |
| 9  | <p>Bigger picture</p> <ul style="list-style-type: none"> <li>• Who manages waste? Industry locally</li> <li>• No captured info / centralised data or tracking of waste in the south <ul style="list-style-type: none"> <li>◦ Generation of waste and resources available</li> </ul> </li> </ul> |
| 10 | <p>Government – little action; new Board (\$ levy)</p> <ul style="list-style-type: none"> <li>• Important to act and do things</li> </ul>   |
| 11 | Carbon accounting – footprint; Councils and businesses will ultimately need to account  |
| 12 | <p>Residual value of landfill sites – driving thinking</p> <ul style="list-style-type: none"> <li>• Less onus on landfill; economics will drive behaviour changes</li> </ul>  |
| 13 | <p>Innovative here – an advantage; elsewhere?</p> <ul style="list-style-type: none"> <li>• Great willingness; learnings from other jurisdictions; collaborate</li> </ul>  |
| 14 | <p>Resourcing is sparse – who does what? Need to understand</p> <ul style="list-style-type: none"> <li>• Lack resources</li> </ul>  |
| 15 | Don't know what we don't know – data  |
| 16 | Role clarity – Who? What?   |
| 17 | Innovation hub/think tank – an opportunity for us   |

## 2.3 Reflections on context

The workshop participants were asked to think about the exercise they had undertaken and identify the main themes and issues that had resonated with them that need to inform the strategy of STRWA. The results of the discussion are summarised in the table below:

### Reflections

1	Innovation/ think tank
2	Tiered timelines and horizon <ul style="list-style-type: none"> <li>• Immediate wins</li> <li>• 3-5 year plan</li> <li>• Long term outcomes</li> </ul>
3	Role and resourcing – picture is big and therefore being clear about our priorities will be important
4	Partnerships – there is an opportunity to partner with others
5	Community and political appetite for action on waste exists
6	We have an advantage – starting now <ul style="list-style-type: none"> <li>• Able to respond to the waste levy/strategy</li> </ul>
7	Strategic assets – where are they? Ability to service waste needs across Tasmania <ul style="list-style-type: none"> <li>• Not a competition with other regions</li> </ul>
8	Data <ul style="list-style-type: none"> <li>• Has to underpin what we do</li> <li>• Regional baseline</li> <li>• Centralised data system</li> </ul>
9	Community representatives/ groups/ input/ testing will be important
10	Coordination within local government and broader
11	Economics – feasibility, transport, services
12	Work with private enterprise and stopping duplication <ul style="list-style-type: none"> <li>• Reducing wasted funds</li> </ul>
13	A sustainable funding approach needs to be adopted <ul style="list-style-type: none"> <li>• Leverage the levy</li> </ul>
14	Waste hierarchy <ul style="list-style-type: none"> <li>• Use as a framework</li> <li>• Role and goal (end goal)</li> <li>• Use in education</li> <li>• Clear on what we are trying to achieve</li> <li>• Elimination of waste vs recycle <ul style="list-style-type: none"> <li>◦ Consumerism root cause (trends in purchasing and packaging)</li> </ul> </li> </ul>
15	What are we good at, where we need help, prioritise
16	Who are we - identity

## 2.4 What we heard

Participants were then provided with the opportunity to hear the views gathered from survey respondents and interviewees. The slides presented at the workshop follow:

<p><b>Consultation</b> <b>What we heard</b></p> 	<p><b>Context review - interviews</b></p> <p><b>Interview groups</b></p> <ol style="list-style-type: none"><li>1. Private industry</li><li>2. Peak body/consultants</li><li>3. Regional bodies</li><li>4. Innovation</li><li>5. Councils</li><li>6. Southern Waste Solutions</li><li>7. Government and regulator</li></ol> 
<p><b>Interview process</b></p> <p><b>Teams meeting</b> Duration 1 hour each</p> <p><b>Focus</b> Gaps Opportunities and challenges Areas for coordination</p> <p><b>Total participants</b> 23</p> 	<p><b>Surveys</b></p> <p><b>Number emailed</b> 47</p> <p><b>Number commenced</b> 13</p> <p><b>Number completed</b> 10</p> 



<p><b>Summary</b></p>	<p><b>Gaps</b></p> <p><b>Design and vision</b></p> <ul style="list-style-type: none"> <li>▪ Eliminate waste at design phase</li> <li>▪ Compelling vision for a sustainable Tasmania</li> </ul>
<p><b>Gaps</b></p> <p><b>Consultation and Engagement</b></p> <ul style="list-style-type: none"> <li>▪ industry (early and regular)</li> <li>▪ member councils</li> <li>▪ other levels of government</li> <li>▪ other regions</li> </ul>	<p><b>Gaps</b></p> <p><b>Harmonisation</b></p> <ul style="list-style-type: none"> <li>▪ Harmonise design - input/output</li> <li>▪ Consistency of service offering/collection</li> <li>▪ Messaging about             <ul style="list-style-type: none"> <li>▪ recycling</li> <li>▪ STRWA role</li> </ul> </li> </ul>
<p><b>Gaps</b></p> <p><b>Policy - influence</b></p> <ul style="list-style-type: none"> <li>▪ Genuine circular economy</li> <li>▪ Help progress draft waste strategy to final</li> <li>▪ Organics policy including commercial and industrial</li> <li>▪ Resource recovery framework</li> <li>▪ Safe application to land framework (PFAS)</li> <li>▪ Funding</li> <li>▪ Procurement - materials that are recyclable/use of recovered product</li> </ul>	<p><b>Gaps</b></p> <p><b>Education</b></p> <ul style="list-style-type: none"> <li>▪ Ratepayers</li> <li>▪ SME - how to reduce waste</li> <li>▪ Councils - how to meet targets</li> <li>▪ FOGO roll - out</li> </ul>

## Gaps

### Regulation

- Capacity of Councils to regulate smaller WM and RR facilities
- Manufacturer responsibilities

### Challenges and opportunities

- Market (development)
- Price
- Cohesive and constructive path through Govt
- Build community
- Caution
  - plastics
  - recycling industry
- High community expectations
- Emerging issues ( PFAS)

### Challenges and opportunities

- Stockpiling
- Culture of re-use
- Strong well organised social enterprises
- Review of legislation (EPA - clarity)
- Challenges of previous bodies

## Gaps

### Data

- material flows;
- benchmarking;
- infrastructure mapping
- identify
  - key materials
  - key players

### Challenges and opportunities

- Scale
- Costs
- Infrastructure
- Unviable/unrecyclable materials
- Contamination then governance
- Specific products
- Political boundaries

### Coordination

- Communications
- Education
- Clarification of roles and responsibilities
- Infrastructure mapping
- Across councils
- Contracts/ joint procurement
- Strategy
- Information gathering

## Coordination

- Waste audits
- Changes in policy
- Specific projects
- Across regions



## 2.5 Reflections on consultation

Having heard the main themes that had arisen from the consultation, participants were given the opportunity to reflect on the information presented. They were asked to share their insights. The results of the discussion are summarised in the table below:

### Reflections on consultation

1	Industry – perception on regulation versus education
2	STRWA should advocate on policy
3	Regulation – advocate; focus on top of hierarchy <ul style="list-style-type: none"> <li>• Add our view</li> <li>• Single use plastic – we can influence!</li> </ul>
4	Define role in advocacy – discipline would need to be exercised about breadth
5	Coordination – tell people; sector participants don't know who/what, join the dots; matching participants in the sector is a role we could play
6	Mapping of the waste sector
7	Achievements/outcomes – do something; business case
8	Benchmarking – innovation; infrastructure etc
9	High community expectations – appetite for change
10	Education – behaviour change required to move towards waste minimisation <ul style="list-style-type: none"> <li>• Waste responsibility</li> </ul>

## 2.6 Purpose of STRWA

The next item covered in the workshop was for participants to re-focus on the rules, functions and powers of the authority. These were shared, with copies shown below:

### STRWA Rules

- 3 Purpose**
- (1) The purpose of the STRWA is to coordinate local government resource recovery and management of solid waste in the southern region for a more sustainable future.
  - (2) The objectives and goals of the STRWA are:
    - (a) Foster sustainable use of resources;
    - (b) Deliver efficient collection and reprocessing of resources;
    - (c) Support opportunities for the circular economy to reduce environmental impact and grow Tasmania's economy;
    - (d) Provide a collective voice for Member Councils on the circular economy, resource recovery and waste management.

### STRWA Rules

- 4 Functions and Powers**
- (1) The functions of the STRWA are:
    - (a) Support Members to deliver on their Council's resource recovery and waste management strategies and objectives;
    - (b) Manage resource recovery or waste management contracts on behalf of Members, ensuring contract compliance and timely, on budget delivery of contracted outcomes and output;
    - (c) Develop a Strategic Plan and subsidiary plans for the region to deliver upon its purpose and objectives;
    - (d) Identify and implement, with partners, opportunities to recover waste resources from waste.

### STRWA Rules

- (e) Identify and seek external funding opportunities and partnerships to support the objectives of the STRWA;
- (f) Partner with the Tasmanian Government on delivery of the Waste Action Plan or future circular economy action approaches;
- (g) Support Members to engage their communities through resource education and behaviour change programs;
- (h) Support the development of policies and guidance for Members in their resource recovery and waste management activities;
- (i) Identify reasonably available activities, activities, in line with its purpose and objectives that are consistent with the Act.

The workshop attendees were asked to consider their view of the purpose of the STRWA. The key words to inform the purpose statement in the strategic framework are summarised in the table below:

### Purpose of STRWA

1	Coordinate
2	Local government/councils – it's bigger than just Councils. Key will be how and role of WRAB
3	Lead
4	Change
5	Reduce or eliminate waste
6	Engage with and share innovation
7	Innovation – industry innovates, we engage and share <ul style="list-style-type: none"> <li>o Create an environment for innovation</li> </ul>

## 2.7 Future search

The participants then undertook a process to define the success / outcomes of STRWA over the next 5 years if we were successful in developing and implementing this strategic plan. The results of the discussion are summarised in the table below:

### Future search – what would it look like if we got it right? What have we achieved?

1	Maturity of sector improved – one body needed
2	Less levy money – waste to landfill has reduced <ul style="list-style-type: none"> <li>• Zero waste to landfill</li> </ul>
3	Single southern landfill at Copping
4	Litter and plastic is low level issue
5	Shift in belief <ul style="list-style-type: none"> <li>• We can solve waste</li> <li>• Community and local government working together</li> </ul>
6	Consistent and compulsory FOGO across 12 councils
7	A mindset to collaborate waste procurements across region
8	Heavily - but fair and equitable - regulated industry
9	People are educated and care about what they use
10	Less contamination of product at MRF
11	Optimal infrastructure model <ul style="list-style-type: none"> <li>• Regional perspective</li> <li>• Coordinated councils to work regionally</li> </ul>
12	Shared benefits for government, local government, community and industry – cost less and increase employment
13	Biochar up and running
14	50 new businesses in circular economy <ul style="list-style-type: none"> <li>• Coordination, business cases, matches made – market generated</li> </ul>
15	Regulation change – waste reduction <ul style="list-style-type: none"> <li>• We participated</li> </ul>
16	Regulation has worked
17	Less material goes off-island <ul style="list-style-type: none"> <li>• Less waste</li> <li>• Better on island processing</li> </ul>
18	Community understanding of waste creation and what happens to it
19	Our JA has resources and staff to support work
20	Work is shared across local government and JA
21	Owner councils – we have met their needs

## 2.8 Themes and Strategy Framework

Participants worked in groups and discussed the key themes that they identified to inform a strategic framework for STRWA. The ideas of each group are summarised below:

### 2.8.1 Option 1

#### Option 1: Themes

1	Behaviour change
2	Leadership – advocacy and change
3	Coordination/equipping/enabling <ul style="list-style-type: none"> <li>• Strategic resourcing</li> <li>• Capacity building</li> <li>• Harmonisation</li> </ul>

#### Underpinnings

4	Collaboration/partnership
5	Data
6	Financial sustainability and funding

### 2.8.2 Option 2

#### Option 2: Themes

1	Education/behaviour change
2	Marketing <ul style="list-style-type: none"> <li>• Brand</li> <li>• Role engagement</li> <li>• Advocacy</li> </ul> Communications <ul style="list-style-type: none"> <li>• Stakeholders                     <ul style="list-style-type: none"> <li>◦ Engagement and advocacy</li> </ul> </li> </ul>
3	Infrastructure
4	Services
5	Information, data, research, outcomes, and reporting

#### Underpinnings

6	How do we arrange? <ul style="list-style-type: none"> <li>• Matrix</li> <li>• Level – high level or practical groupings</li> </ul>
7	Horizons critical
8	Funding available

### 2.8.3 Option 3

#### Option 3: Themes

Business and Industry	Processes
Community	
Members and Government	

- Advocacy
- Data
- Education

### 2.8.4 Option 4

#### Option 4: Themes

	Theme	3 Years	5 Years	10 Years
1	Educational processes	Behavioural and cultural change		
2	Map and reduce waste streams	Targets 25% decrease in landfill	50% Decrease	75% Decrease
3	Reduce landfill		✓	
4	Entice industry in Tasmania		✓	
5	Recycling businesses/ innovation into new products			✓

### 3 Next steps

This workshop input will be utilised to develop a strategic framework for STRWA that will be further developed in the next workshops with the Board.





**Move Forward** >

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## Agreement to transfer Crown land

Land: Woodsdale Cemetery

---

**The Honourable Nicholas John Henry Duigan MP**

(being and as the Minister for the time being for the State of Tasmania  
administering the *Crown Lands Act 1976* (Tas))

**(Minister)**

and

**Southern Midlands Council**

**(Council)**

THE CROWN SOLICITOR OF TASMANIA  
Executive Building  
15 Murray Street Hobart Tasmania 7000  
GPO Box 825 Hobart Tasmania 7001  
Telephone: (03) 6165 3650  
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# Agreement to transfer Crown land

## Details and recitals

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### Date:

### Parties:

---

Name	<b>The Honourable Nicholas John Henry Duigan MP</b> (being and as the Minister for the time being for the State of Tasmania administering the <i>Crown Lands Act 1976</i> (Tas))
Short form name	<b>Minister</b>
Notice details	C/- Department of Natural Resources and Environment Tasmania, GPO Box 44, Hobart, Tasmania 7001 Telephone:(03) 6169 9015 Email: <a href="mailto:propertyservices@parks.tas.gov.au">propertyservices@parks.tas.gov.au</a> Attention: Teresa Marr, Property Services

---

Name	<b>Southern Midlands Council</b>
ACN/ARBN/ABN	68 653 459 589
Short form name	<b>Council</b>
Notice details	PO Box 21, Oatlands, Tasmania 7120 Telephone: (03) 62 54 5000 Email: <a href="mailto:mail@southernmidlands.tas.gov.au">mail@southernmidlands.tas.gov.au</a> Attention: General Manager

---

### Recitals:

- A. The Land is Crown land subject to the Act.
- B. The Minister has agreed to transfer to the Council, and the Council has agreed to accept from the Minister, a transfer of the Land subject to and in accordance with this Agreement and the Act.

## Information Table

### Item 1 (clause 1.1): Land

The land situated at Woodsdale Road, Woodsdale in Tasmania, known as the 'Woodsdale Cemetery' comprising approximately 3.984ha comprised in folio of the Register Volume 171457 Folio 1 as shown in 'Attachment: Land'.

### Item 2 (clause 1.1): Purchase Price

\$1.00 (excluding GST) receipt of which the Minister acknowledges.

### Item 3 (clause 3): Conditions Precedent

The following matters are conditions precedent to the parties obligation to complete this Agreement:

- (a) **(compliance certificate)**: that the Minister, at the Minister's own cost:
- a. complies with the requirements of the *Burial and Cremation Act 2019* (Tas) in regards to the sale of a cemetery including section 52 of that Act; and
  - b. obtains a certificate of compliance in accordance with section 50 of the *Burial and Cremation Act 2019* (Tas),
- within 30 days from the date of this Agreement.
- (b) **(cemetery manager)**: the Council, at the Council's own cost, obtains approval pursuant to section 32 of the *Burial and Cremations Act 2019* (Tas) to be the cemetery manager, within 30 days from the date of this Agreement.

### Item 4 (clause 1.1): Date for Completion

Subject to the Special terms and conditions, on or within 10 days from the satisfaction of the Conditions Precedent.

### Item 5 (clause 14): Special terms and conditions

The following special terms and conditions apply to this Agreement:

- (a) **(Crown Lands Act orders)**: The parties acknowledge and agree that this Agreement will have no effect until:
- a. **(Revocation order)**: contemporaneously with the execution of this Agreement, the Minister makes an order pursuant to section 8 of the Act as set out in 'Attachment B: Section 8 Order', to revoke Order 18 of 2006 which declared the Land to be a public reserve.
  - b. **(Section 12 order)**: contemporaneously with the execution of this Agreement the Minister makes an order pursuant to section 12 of the Act, as set out in 'Attachment C: Section 12 Order, 'to transfer the Land to the Council.

# Agreed terms and conditions

---

The parties agree as follows:

---

## 1 Definitions and interpretation

### 1.1 Definitions

In this Agreement, unless the context otherwise requires:

**Act** means the *Crown Lands Act 1976* (Tas).

**Agreement** or **this Agreement** means this document and includes all its annexures, appendices, attachments and schedules (if any).

**Approval** means any permit, licence, consent, grant, certificate, sealing or other approval, relating to the development or use of land, issued by, or required to be obtained from or to be filed with, a Government Body, and includes any planning permit, planning approval, building permit, plumbing permit, occupancy approval and environmental approval.

**Asbestos** includes 'asbestos', 'asbestos containing material (ACM)' and 'asbestos-contaminated dust or debris (ACD)', in each case, as defined in the *Work Health and Safety Regulations 2012* (Tas).

**Building Legislation** means any applicable Law relating to the design, construction, use or occupation of a building, and for the time being includes:

- (a) the *Building Act 2000* (Tas);
- (b) the *Building Regulations 2004* (Tas); and
- (c) the *Building Code of Australia*.

**Business Day** means a day that is not a Saturday, a Sunday, Easter Tuesday or a statutory holiday (as defined in the *Statutory Holidays Act 2000* (Tas)) generally observed in Hobart.

**Claim** means any allegation, debt, cause of action, liability, claim (including a claim for any Loss), proceeding, suit or demand of any nature however arising and whether present or future, fixed or unascertained, actual or contingent, and whether at law, in equity, under statute or otherwise.

**Completion** means the completion of the sale and purchase of the Land in accordance with this Agreement.

**Condition Precedent** means a condition precedent (if any) set out in Item 3.

**Crown** means the Crown in Right of Tasmania.

**Date for Completion** means the date set out in Item 4.

**Date of Completion** means the date Completion actually occurs.

**Details** means the details and recitals set out above.

**Government Body** includes a body politic, a government (federal, state or local), a governmental, judicial or administrative body, a tribunal, a commission, a department or agency of any government, and a statutory authority or instrumentality.

**GST** means any goods and services tax or similar tax imposed by the Commonwealth of Australia (but excluding any penalty, fine, interest or similar payment).

**GST Laws** means applicable Laws relating to GST.

**Hazardous Substance** includes:

- (a) Asbestos;
- (b) anything that contains Asbestos;
- (c) any solid, liquid, gas, odour, heat, sound, vibration, radiation, material, substance or contamination, of any kind on, in or under land or water, which:
  - (i) constitutes a pollutant or contaminant for the purposes of any Law;
  - (ii) makes or may make land or water unsafe, unfit or harmful for habitation, use or occupation by any person or animal;
  - (iii) creates or may be a risk to the health or safety of any person; or
  - (iv) is such that any land or water does not satisfy any relevant criteria or standards published or adopted by the Environment Protection Authority (Tas) from time to time.

**Information Table** means the table titled 'Information Table' (if any) included in this Agreement.

**Item** means an item in the Information Table.

**Land** means the land described in Item 1.

**Law** means:

- (a) principles of law or equity established by decisions of courts;
- (b) legislation and subordinate legislation; and
- (c) requirements, approvals (including conditions) and guidelines of any Government Authority that have the force of law;

and includes the Building Legislation.

**Loss** means any loss, cost, expense, damage, liability, damages or exposure of any type and however arising incurred by a party including legal costs and expenses on a full indemnity basis, direct, indirect or consequential loss, liability to third parties, loss of revenue and loss of profit.

**Minister** means the Minister for the time being administering the Act.

**month** means calendar month.

**Purchase Price** has the meaning in clause 2.2.

**Right** includes a right, a power, a remedy, an authority or a discretion.

**Services** means:



- (a) services of any kind including roads, footpaths, bridges, drainage, sewerage, electricity, gas, water, telecommunications, and other utilities; and
- (b) infrastructure used to supply or deliver any service including pipes, drains, cables and wires.

**Statutory Charges** means all charges in relation to the Land levied by any Government Body including rates, water rates, sewerage rates, land tax (on a single holding basis), development levies, filing costs and subdivision levies.

## 1.2 Interpretation

In this Agreement, unless the context otherwise requires:

- (a) the singular includes the plural and vice versa;
- (b) words importing a gender include all genders;
- (c) other parts of speech and grammatical forms of a word or phrase defined in this Agreement have a corresponding meaning;
- (d) a reference to a thing (including property or an amount) is a reference to the whole and each part of that thing;
- (e) a reference to a group of persons includes a reference to any one or more of those persons;
- (f) a reference to an annexure, an appendix, an attachment, a schedule, a party, a clause or a part is a reference to an annexure, an appendix, an attachment, a schedule or a party to, or a clause or a part of, this Agreement;
- (g) a reference to any legislation or legislative provision includes subordinate legislation made under it and any amendment to, or replacement for, any of them;
- (h) writing includes marks, figures, symbols, images or perforations having a meaning for persons qualified to interpret them;
- (i) a reference to a document includes:
  - (i) any thing on which there is writing;
  - (ii) any thing from which sounds, images or writings can be reproduced with or without the aid of any thing else;
  - (iii) an amendment or supplement to, or replacement or novation of, that document; or
  - (iv) a map, plan, drawing or photograph;
- (j) a reference to an agreement includes an undertaking, deed, agreement or legally enforceable arrangement or understanding, whether or not in writing;
- (k) a reference to a 'person' includes a natural person, a partnership, a body corporate, a corporation sole, an association, a Government Body, or any other entity;
- (l) a reference to a party includes that party's executors, administrators, successors and permitted assigns and substitutes;
- (m) a reference to a Minister includes, as applicable, that Minister's predecessors and successors in office;

- (n) a reference to a Government Body or other body or organisation that has ceased to exist, or that has been renamed, reconstituted or replaced, or the powers or functions of which have been substantially transferred, is taken to refer respectively to the Government Body or other body or organisation as renamed or reconstituted, or established or formed in its place, or to which its powers or functions have been substantially transferred;
- (o) a reference to an office in a Government Body or other body or organisation includes any person acting in that office, and if the office is vacant, the person who for the time being is substantially responsible for the exercise of the duties, functions or powers of that office;
- (p) mentioning any thing after the words 'includes', 'included' or 'including' does not limit the meaning of any thing mentioned before those words;
- (q) a reference to a day is to be interpreted as the period of time in Tasmania commencing at midnight and ending 24 hours later;
- (r) reference to a time or date in connection with the performance of an obligation by a party is a reference to the time or date in Hobart, Tasmania, even if the obligation is to be performed elsewhere; and
- (s) references to '\$' and 'dollars' are to Australian dollars.

### **1.3 Headings**

Headings are included for convenience only and do not affect the interpretation of this Agreement.

### **1.4 No rule of construction applies to disadvantage party**

In relation to the interpretation of this Agreement, no rule of construction is to apply to the disadvantage of a party because that party was responsible for the preparation of this Agreement or any part of it.

### **1.5 Information Table**

If there is an Information Table:

- (a) an Item that has not been completed will be taken to be 'not applicable'; and
- (b) unless the context otherwise requires, expressions defined in that table have the same meanings when used in other parts of this Agreement.

### **1.6 Definitions contained in Development Agreement**

Terms defined in the Development Agreement have the same meanings when used in this Agreement:

- (a) unless the term is given a different meaning in this Agreement; or
- (b) the context otherwise requires.

---

## **2 Transfer of Land**

### **2.1 Agreement to Transfer**

Subject to this Agreement, the Minister agrees to transfer to the Council, and the Council agrees to accept from the Minister an estate in fee simple in the Land free from encumbrances.

## **2.2 Purchase Price**

The purchase price payable by the Council to the Minister for the Land is the amount shown in Item 2 (the **Purchase Price**).

## **2.3 Transfer is subject to the Act**

- (a) The Land is transferred, and this Agreement operates, subject to the Act.
- (b) A transfer of the Land from the Minister to the Council must conform with any requirements of the Act.
- (c) Without limiting clauses 2.3(a) and 2.3(b), the transfer of the Land from the Minister to the Council will provide that:
  - (i) The Land is sold and transferred only as regards the surface and to a depth of 15 metres below the surface.
  - (ii) The Crown reserves the right at all times of making and constructing in or on the Land such drains, sewers, and waterways for sanitary or other purposes as may be deemed expedient, and also the right of altering, amending, cleansing, or repairing such drains, sewers, and waterways.
  - (iii) There is excepted from the transfer and reserved to the Crown all gold, silver, copper, tin and other metals, ore, mineral, or other substances containing metals, or gems or precious stones, or coal or mineral oil, in or upon the Land and any other minerals as defined in the *Mineral Resources Development Act 1995* (Tas).

---

## **3 Condition Precedent**

### **3.1 Application**

This clause 3 applies in respect of each Condition Precedent included in Item 3.

### **3.2 Condition Precedent to Completion**

The Minister's obligation to transfer the Land is subject to the prior satisfaction of each Condition Precedent.

### **3.3 Benefit and waiver of Condition Precedent**

- (a) Each Condition Precedent is for the benefit of the Minister and the Council.
- (b) The neither the Minister nor the Council can waive the satisfaction of a Condition Precedent.

### **3.4 Termination**

If a Condition Precedent has not been satisfied with the time allowed, this Agreement will be at an end and neither party will have any Claim against any other party in relation to, or in connection with the termination of, this Agreement.

---

## 4 Completion and related matters

### 4.1 Time, date and place for Completion

Subject to this Agreement, Completion is to occur on the Date for Completion. The place and time of day for Completion will be as nominated by the Minister's lawyer acting reasonably.

### 4.2 Completion obligations and procedures

On Completion:

- (a) **(Minister's obligations):** the Minister must:
  - (i) supply to the Council, a good marketable documentary title for the Land free from encumbrances (except those permitted by this Agreement) and any charges payable or to become payable to any Government Body in respect of works done by the Minister as at the Date of Completion; and
  - (ii) give to the Council vacant possession of the Land;
- (b) **(Council's obligations):** the Council must:
  - (i) pay to the Minister (or as the Minister may direct by notice in writing to the Council) in cash or by Bank Cheque the total of the following amounts:
    - (A) the Purchase Price;
    - (B) the Minister's costs set out in the Special terms and conditions;
    - (C) the adjustments payable in accordance with clause 5;
    - (D) GST on the Purchase Price and the adjustments;
  - (ii) take possession of the Land;
- (c) **(Ownership):** ownership of the Land passes from the Minister to the Council.

### 4.3 No caveat

The Council must not lodge a caveat against all or any part of the Land before Completion.

---

## 5 Statutory Charges

- (a) All Statutory Charges payable in respect of the Land are the responsibility of the Council.
- (b) The Council is solely responsible for the payment of all Statutory Charges that are assessed, charged or imposed on the Land.

---

## 6 Priority interests that may affect Land

The Land is sold and the Council must take title to the Land:

- (a) **(easements and covenants):** subject to and together with all easements and covenants affecting the Land, whether or not they are registered or apparent from

an inspection of the Land (including statutory easements and rights under legislation relating to the supply of any Service);

- (b) **(Services)**: subject to all Services located in, over or under the Land, whether or not the existence of such Services are known to the Minister or the Council;
- (c) **(Crown grant)**: subject to the exceptions, reservations, limitations and conditions (if any) contained or referred to in any Crown grant, or folio of the Register, that relates to the Land;
- (d) **(Laws)**: subject all Laws affecting the Land including Laws relating to planning, use, development, building, the environment and/or heritage protection.

---

## **7 Boundaries and fencing**

### **7.1 Not required to fence**

Despite anything to the contrary in the *Boundary Fences Act 1908* (Tas), the Council cannot require the Minister, the Crown or any servant or agent of the Crown, to contribute to the cost of erecting, repairing or maintaining any boundary fence or dividing wall between the Land and any adjoining land. The transfer of the Land is to state that: 'The Transferor as Minister shall not be required to fence'.

### **7.2 Fences and walls taken to be on title boundaries**

All fences and walls purporting to be on the boundaries of the Land are taken to be on the documented title boundaries of the Land.

### **7.3 Minister not obliged to identify boundaries**

The Minister is not obliged to identify the boundaries of the Land on the ground surface, or to relocate any boundary fence or dividing wall.

### **7.4 Merger**

This clause 7 does not merge on Completion.

---

## **8 Description of Land**

### **8.1 Acceptance of identity**

If the Land is described by reference to a folio of the Register, the Council:

- (a) accepts the identity of the Land as described in that folio of the Register; and
- (b) the measurements and bearings appearing on the plan in respect of that folio of the Register as correctly defining the position and extent of the Land.

### **8.2 Exclusion of Council's right to object**

- (a) The Council must not make any objection, issue any requisition, claim compensation, rescind or terminate this Agreement, or make any other Claim against the Minister, the Crown or any employee or agent of the Crown in respect of:
  - (i) any error, misstatement, omission, discrepancy or wrong description in the title to the Land as to area, dimensions or boundaries; or

- (ii) any minor encroachments on or by the Land or in respect of any thing partly on the Land and/or any adjoining land.
- (b) The Council is not entitled to require the Minister to explain or reconcile any error, misstatement, omission, discrepancy or wrong description in the title to the Land as to area, dimensions or boundaries.

### **8.3 Merger**

This clause 8 does not merge on Completion.

---

## **9 Condition of Land**

### **9.1 Current state**

The Land is sold:

- (a) in its current state of repair and condition and with any defects (including defects in design, construction or repair) as at the date of this Agreement; and
- (b) subject to any deterioration as a result of fair, wear and tear from the date of this Agreement until the Date of Completion.

### **9.2 Exclusion of warranties and representations**

The Council acknowledges and agrees that:

- (a) the Minister has not, nor has any person on behalf of the Minister, made any representation or warranty as to the condition of the Land; and
- (b) if the Minister, or any person on behalf of the Minister, has made or makes any representation or warranty as to the condition of the Land, the Council has not relied and will not rely on that representation or warranty in connection with this Agreement.

### **9.3 Environmental matters**

- (a) On Completion the Council assumes responsibility for all Hazardous Substances on or affecting the Land.
- (b) As between the Minister and the Council, the Council will be solely responsible for:
  - (i) any environmental remediation of; or
  - (ii) any removal of contaminated soil or any Hazardous Substance from, the Land.
- (c) If any order is made, or any notice is issued, by any Government Body on or after the date of this Agreement which requires the Minister to carry out any environmental remediation of the Land, the Council must promptly carry out that remediation at its cost in accordance with:
  - (i) the requirements of that order or notice; and
  - (ii) all applicable Laws which apply to the carrying out of that environmental remediation, including any applicable Law under which that order or notice was issued.



## 9.4 Merger

This clause 9 does not merge on Completion.

---

## 10 Claims and indemnities in relation to certain property matters

### 10.1 Exclusion and limitation of rights

Regardless of anything else in this Agreement, the Council is not entitled to rescind or terminate this Agreement, issue any requisitions or any objections, claim compensation, or make any Claim against the Minister, the Crown or any employee or agent of the Crown, in connection with, or arising out of, any one or more of the following matters or things:

- (a) **(Hazardous Substances):**
  - (i) any Hazardous Substance in or upon, or which affects, the Land;
  - (ii) any remediation of the Land; or
  - (iii) any removal of any contaminated soil or any Hazardous Substance from the Land;
- (b) **(condition of improvements):** the design, construction, condition or repair of any of the structural improvements, fences, walls, fixtures or fittings on the Land;
- (c) **(compliance with Laws):** whether:
  - (i) any structural improvements, fences, walls, fixtures and fittings on the Land comply with applicable Laws, including Building Legislation; or
  - (ii) the use of the Land complies with applicable Laws;
- (d) **(Approvals):** any Approval that affects the Land or is required in connection with the development, use or occupation of the Land;
- (e) **(agreements):** any agreement made under any Law concerning the development, use or occupation of the Land, including any agreement made under:
  - (i) the *Historic Cultural Heritage Act 1995* (Tas);
  - (ii) the *Aboriginal Relics Act 1975* (Tas); or
  - (iii) Part 5 of the *Land Use Planning and Approvals Act 1993* (Tas);
- (f) **(Services):**
  - (i) the existence or location of any pipes, drains, cables or wires passing through, over, under or connected to the Land;
  - (ii) any Service for the Land passing through, over or under other land or the service for any other land passing through, over or under the Land;
  - (iii) the nature, location, availability, non-availability, operation, non-operation, condition or quality of any Service;
  - (iv) the absence of any rights or easements in respect of a Service;
  - (v) any lease, licence or wayleave agreement relating to the supply of electricity to the Land;

- (g) (**fences and walls**): the ownership or location of any fence or wall;
- (h) (**party walls**): any wall being a party wall;
- (i) (**encroachments**):
  - (i) an encroachment upon the Land by another property;
  - (ii) an encroachment by the Land upon any other property (including any road);
  - (iii) the absence of any easement or licence in respect of an encroachment;
- (j) (**general**): the substance of any matter or thing:
  - (i) referred to in clause 6;
  - (ii) specifically disclosed in this Agreement;
  - (iii) included in any report obtained by the Council before entering into this Agreement;
  - (iv) included in or arises out of any document or information made available by the Minister or the Crown to the Council before the Council entered into this Agreement; or
  - (v) was discoverable by reasonable inspection or enquiry before the Council entered into this Agreement.

## 10.2 Indemnity and release

- (a) The Council:
  - (i) subject to clause 10.2(b), must indemnify the Minister, the Crown and each employee and agent of the Crown, against any Claim made, on or after the Relevant Date, in connection with, or arising out of, any matter or thing referred to in clause 10.1; and
  - (ii) unconditionally and irrevocably releases the Minister, the Crown and each employee and agent of the Crown, from any Claim in connection with, or arising out of, any matter or thing referred to in clause 10.1.
- (b) The indemnity in clause 10.2(a) does not apply to a Claim:
  - (i) in respect of a cause of action which:
    - (A) accrued before the Relevant Date;
    - (B) was discoverable before the Relevant Date; or
    - (C) relates to any exposure, before the Relevant Date, to any Hazardous Substance on the Land; or
  - (ii) in respect of any duty or function of the Crown as an enforcer of Laws.
- (c) In this clause 10.2, **Relevant Date** means the earliest of the following dates:
  - (i) the Date of Completion;
  - (ii) if the Council takes possession of the Land before the Date of Completion, the date on which the Council takes possession of the Land; and



- (iii) if the Council was in occupation or possession of the Land before the date of this Agreement, the date upon which such occupation or possession commenced.

### **10.3 Merger**

This clause 10 does not merge on Completion.

---

## **11 Risk, waste, damage and destruction**

### **11.1 Passing of risk**

Risk in relation to the Land passes from the Minister to the Council on the date of this Agreement.

### **11.2 Minister not responsible for deterioration after date of Agreement**

- (a) The Minister is not responsible for any deterioration in the Improvements after the date of this Agreement (including deterioration attributable to fair, wear and tear) or required to make any repairs in relation to the Land.
- (b) The Council is not entitled to rescind or terminate this Agreement, issue any requisitions, delay Completion, issue any objections, make any Claim for any deterioration in or damage to the Land after the date of this Agreement.

---

## **12 GST**

- (a) Unless otherwise stated in this Agreement, all amounts payable by one party to another party are exclusive of GST.
- (b) If GST is imposed or payable on any supply made by a party under this Agreement, the recipient of the supply must pay to the supplier, in addition to the GST exclusive consideration for that supply, an additional amount equal to the GST exclusive consideration multiplied by the prevailing GST rate. The additional amount is payable at the same time and in the same manner as the consideration for the supply.
- (c) A party that makes a taxable supply under this Agreement must provide a valid tax invoice to the recipient of the supply.
- (d) A party's right to payment under clause 12(b) is subject to a valid tax invoice being delivered to the party liable to pay for the taxable supply.
- (e) If the consideration for a supply under this Agreement is a payment or reimbursement for, or contribution to, any expense or liability incurred by the supplier to a third party, the amount to be paid, reimbursed or contributed in respect of the expense or liability will be the amount of the expense or liability net of any input tax credit to which the supplier is entitled in respect of the expense or liability.
- (f) Where any amount payable under this Agreement is paid by being set-off against another amount, each amount must be calculated in accordance with this clause 12 as if it were an actual payment made pursuant to this Agreement.

- (g) Unless the context otherwise requires, expressions used in this clause 12 that are defined in the GST Laws have the meanings given to those expressions in the GST Laws.

---

## **13 Notices**

### **13.1 Notice requirements**

- (a) A notice, certificate, consent, application, waiver or other communication (each a **Notice**) under this Agreement must be:
- (i) in legible writing in the English language;
  - (ii) subject to clauses 13.1(b), signed by or on behalf of the sender or by a lawyer or a conveyancer for the sender;
  - (iii) marked for the attention of the person or position (if any) specified in the Details applicable to the intended recipient of the Notice or, if the intended recipient has notified otherwise, marked for attention in the way last notified; and
  - (iv) left or sent in accordance with clause 13.2.
- (b) A printed or copy signature is sufficient for the purposes of sending any Notice by facsimile.
- (c) A Notice sent by email is taken to have been signed by the sender.
- (d) A Notice must not be given orally.

### **13.2 Method and address for delivery**

- (a) Subject to clause 13.2(b), a Notice must be:
- (i) left at the intended recipient's address set out in the Details;
  - (ii) sent by prepaid ordinary mail (or prepaid airmail, if from one country to another country) to the intended recipient's address set out in the Details;
  - (iii) sent by facsimile to the intended recipient's facsimile number (if any) set out in the Details; or
  - (iv) sent by email to the intended recipient's email address (if any) set out in the Details.
- (b) If the intended recipient of a Notice has notified the sender of another address, facsimile number or email address for the purposes of receiving Notices, then subsequent Notices to that intended recipient must be left at or sent to the address, facsimile number or email address (as applicable) last notified by that intended recipient.

### **13.3 Time of receipt**

- (a) Subject to clause 13.3(b), a Notice is taken to have been received by the intended recipient:
- (i) if left at the intended recipient's address, at the time of delivery;

- (ii) if sent by prepaid ordinary mail, on the third Business Day after the day of posting, or if sent by prepaid airmail from one country to another country, on the tenth Business Day after the day of posting;
  - (iii) if sent by facsimile, at the time shown in the transmission report as the time when the whole Notice was sent; and
  - (iv) if sent by email, four hours after the time the email was sent (as recorded by the device from which the email was sent) provided that the sender has not received an automated message that the email has not been delivered.
- (b) If a Notice is received by a recipient on a day that is not a Business Day or after 4.00pm on a Business Day, the Notice is taken to be received at 9.00am on the next Business Day.
- (c) A Notice is effective from the time it is taken to have been received in accordance with clauses 13.3(a) and 13.3(b) (unless a later time is specified in the Notice, in which case the notice takes effect from that time).

#### **13.4 Service of Notices on lawyer**

A Notice that is given to the lawyer or conveyancer for a party is taken to have been given to that party. For the avoidance of doubt, clause 13.3 applies to the receipt of any Notice given to a lawyer or conveyancer in accordance with this clause.

#### **13.5 Other modes or places of service**

Nothing in this Agreement limits or excludes any other mode or place of service required by an applicable Law.

---

### **14 Special terms and conditions**

- (a) The special terms and conditions (if any) in Item 5 form part of this Agreement.
- (b) If there is any inconsistency between the special terms and conditions in Item 5 and another provision of this Agreement, the special terms and conditions override the other provision to the extent of the inconsistency.
- (c) A special term or condition in Item 5 is taken not to be inconsistent with another provision of this Agreement if the special term or condition and the other provision of this Agreement are both capable of being complied with.
- (d) To avoid doubt and without limiting the operation of clause 15.14, any Right contained in Item 5 is in addition to any other Rights provided for in this Agreement or at Law.

---

### **15 Miscellaneous**

#### **15.1 Governing law**

This Agreement is governed by the Laws applying in Tasmania.

#### **15.2 Dispute jurisdiction**

The parties submit to the non-exclusive jurisdiction of courts with jurisdiction in Tasmania, and any courts that may hear appeals from those courts, in respect of any proceedings in connection with this Agreement.

### **15.3 Merger**

Any provision of this Agreement which is not fully completed, observed or performed immediately before Completion, or is capable of taking effect after Completion, does not merge on Completion or in any transfer of the Land, and continues in full force and effect after Completion.

### **15.4 Liability**

An obligation of, or a representation, a warranty or an indemnity by, two or more parties (including where two or more persons are included in the same defined term) under or in respect of this Agreement, binds them jointly and each of them severally.

### **15.5 Benefit**

An obligation, a representation, a warranty or an indemnity in favour of two or more parties (including where two or more persons are included in the same defined term) is for the benefit of them jointly and each of them severally.

### **15.6 Severance**

If a provision of this Agreement is or at any time becomes illegal, prohibited, void or unenforceable for any reason, that provision is severed from this Agreement and the remaining provisions of this Agreement:

- (a) continue to be enforceable; and
- (b) are to be construed with such additions, deletions and modifications of language as are necessary to give effect to the remaining provisions of this Agreement.

### **15.7 Counterparts**

- (a) This Agreement may be entered into in any number of counterparts.
- (b) A party may execute this Agreement by signing any counterpart.
- (c) All counterparts, taken together, constitute one instrument.

### **15.8 Further assurance**

The parties agree to do or cause to be done all such acts, matters and things (including, as applicable, passing resolutions and executing documents) as are necessary or reasonably required to give full force and effect to this Agreement.

### **15.9 Business Days**

If the day on or by which an act, matter or thing is to be done under this Agreement is not a Business Day, that act, matter or thing must be done by no later than the next Business Day.

### **15.10 Legal costs**

Each party must bear their own costs in preparing and negotiating this Agreement.

### **15.11 Amendment**

This Agreement may only be amended or supplemented in writing signed by the parties.

### **15.12 Waiver**

- (a) A failure or delay in exercising a Right does not operate as a waiver of that Right.
- (b) A single or partial exercise of a Right does not preclude any other exercise of that Right or the exercise of any other Right.

- (c) A Right may only be waived in writing, signed by the party to be bound by the waiver. Unless expressly stated otherwise, a waiver of a Right is effective only in the specific instance and for the specific purpose for which it was given.

#### **15.13 Successors and assigns**

This Agreement is binding on and benefits each party and, unless repugnant to the sense or context, their respective administrators, personal representatives, successors and permitted assigns.

#### **15.14 Rights cumulative**

Each Right provided for in this Agreement:

- (a) operates independently of any other Right provided for in this Agreement; and
- (b) is cumulative with, and does not exclude or limit, any other Right, whether at Law or pursuant to any other agreement, deed or document.

#### **15.15 Disclosure**

- (a) Despite any confidentiality or intellectual property right subsisting in this Agreement, a party may publish all or any part of this Agreement without reference to another party.
- (b) Nothing in this clause derogates from a party's obligations under the *Personal Information Protection Act 2004* (Tas) or the *Privacy Act 1988* (Cwlth).

#### **15.16 Minister or State of Tasmania expressed to be party**

- (a) If a Minister of the Crown (acting in that capacity) is expressed to be a party to this Agreement, then unless an applicable Law provides otherwise:
  - (i) the Minister enters into this Agreement on behalf of the Crown;
  - (ii) the Rights, obligations and liabilities expressed to be those of the Minister are Rights, obligations and liabilities of the Crown; and
  - (iii) each reference in this Agreement to the Minister will be taken to include a reference to the Crown.
- (b) For the avoidance of doubt, if the State of Tasmania is expressed to be a party to this Agreement, the Rights, obligations and liabilities of the State of Tasmania are Rights, obligations and liabilities of the Crown.

#### **15.17 No interference with executive duties or powers**

Nothing in this Agreement is intended to prevent, is to be taken to prevent, or prevents, the free exercise by the Governor, by any member of the Executive Council, or by any Minister of the Crown, of any duties or authorities of his or her office. Any provision of this Agreement that is inconsistent with this clause is of no legal effect to the extent of the inconsistency.

#### **15.18 Surviving provisions and termination**

- (a) The termination of this Agreement does not affect or limit the operation or effect of clauses or parts of this Agreement:
  - (i) that are expressed to survive the termination of this Agreement;
  - (ii) that, at Law, survive the termination of this Agreement; or

- (iii) that are necessary to survive the termination of this Agreement:
  - (A) to give full force and effect to the parties' respective Rights, obligations and liabilities on or after the termination of this Agreement;
  - (B) to enable a party to make, enforce or defend any claims related to this Agreement; or
  - (C) to give full force and effect to the operation of clause 15.18(b) or clause 15.18(c).
- (b) The termination of this Agreement does not affect any claims related to, or any Rights, releases, obligations or liabilities accrued or incurred under, this Agreement before the date on which this Agreement is terminated.
- (c) Nothing in this clause 15.18 affects or limits the operation of another provision of this Agreement which gives a party Rights, or imposes obligations on a party, on or after the termination of this Agreement.

**Executed as a deed**



## Signing

---

### Signing by Minister

Executed as a deed on behalf of the **Crown in Right of Tasmania** (acting through the Minister administering the *Crown Lands Act 1976* (Tas) ) by the person named below in the presence of the witness named below:

Signature:  
→

Being a person who has authority to sign  
this Deed on behalf of the Minister

\*Print  
name and  
position and  
position  
number:

Witness'  
signature:  
→

\*Witness  
print  
name and  
position:

\*Use BLOCK LETTERS

\*Witness  
print address:

### Signing by Council

The common seal of **Southern Midlands Council** was hereunto affixed in the presence of:

Witness  
signature:  
→

\*Print  
name and  
office held:

\*Print  
address:

Seal:  
→

\*Use BLOCK LETTERS

# Attachment A: Land



## RESULT OF SEARCH

RECORDER OF TITLES

Issued Pursuant to the Land Titles Act 1980



### SEARCH OF TORRENS TITLE

VOLUME 171457	FOLIO 1
EDITION 1	DATE OF ISSUE 19-Feb-2018

SEARCH DATE : 05-Dec-2023  
SEARCH TIME : 03.38 PM

#### DESCRIPTION OF LAND

Town of WOODSDALE  
Lot 1 on Plan 171457 (Section 27A of the Land Titles Act.)  
Derivation : Whole of Lot 1 The Crown

#### SCHEDULE 1

M672722 APPLICATION: THE CROWN

#### SCHEDULE 2

M672722 Land is limited in depth to 15 metres, excludes minerals and is subject to reservations relating to drains sewers and waterways in favour of the Crown

#### UNREGISTERED DEALINGS AND NOTATIONS

No unregistered dealings or other notations



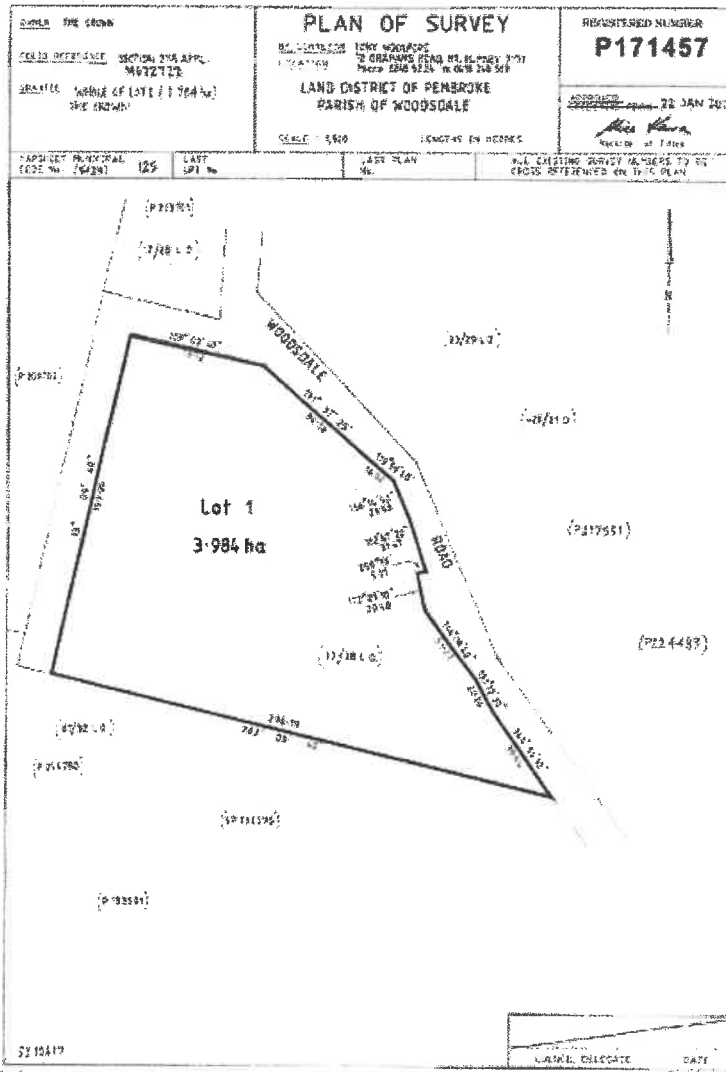




The Land



**FOLIO PLAN**  
RECORDER OF TITLES  
Issued Pursuant to the Land Titles Act 1980



## Attachment: Section 12 Order

---

### CROWN LANDS ACT 1976

#### ORDER NO. 31 OF 2023

In pursuance and exercise of the powers conferred on me by section 12 of the *Crown Lands Act 1976* (the Act), I **Nicholas John Henry Duigan** MLC being and as the Minister for the time being administering that Act, hereby make the following order:

1. Short title.

This order may be cited as the '*Crown Land (Setting aside of Crown land, being the Woodsdale Cemetery, at 2003 Woodsdale Road, Woodsdale for the Southern Midlands Council) Order No 31 of 2023*'.

2. Pursuant to section 12(1) of the Act, the Crown land described in the First Schedule (the Land) is set aside to be used for the purpose of the Southern Midlands Council (the Council) on the terms and conditions set out in the second Schedule hereto, such terms having been agreed with the Council.

#### **FIRST SCHEDULE**

The Land means all of that 3.984 ha of Crown land located at 2003 Woodsdale Road, Woodsdale, described in the attached plan P171457.

#### **SECOND SCHEDULE**

1. The Southern Midlands Council must only use the Land for municipal purposes, including, but not limited to a public cemetery (The Permitted Purpose).
2. There will be a transfer of the Land by the Minister to the Council pursuant to section 12(3) of the Act and in accordance with the terms and conditions of the Agreement between the Minister and the Council signed contemporaneously with this Order (the Agreement).
3. The Council will be responsible for all costs associated with the setting aside and transfer of the Land, including any duty and registration fees that may be imposed.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2024

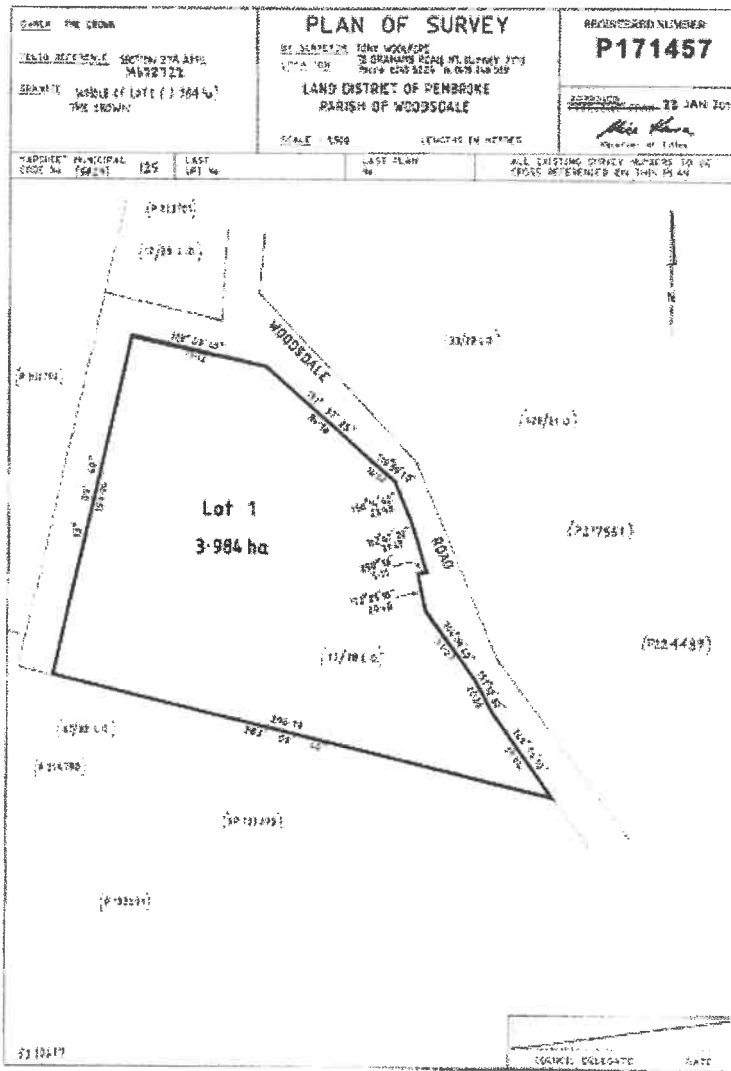
.....  
**Minister administering the Crown Lands Act 1976**

The Land



**FOLIO PLAN**  
RECORDER OF TITLES

Issued Pursuant to the Land Titles Act 1990



SOUTHERN  
MIDLANDS  
COUNCIL



# Strategic Plan 2022 – 2032

*Adopted by Council 22<sup>nd</sup> June 2022*





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## Introduction

This Strategic Plan for the Southern Midlands has been prepared as a 'blue print' for the future of the Southern Midlands local government area. This document also provides guidance for the organisation, to ensure that it has the capacity to deliver the range of services that the Southern Midlands community has identified.

The Strategic Plan has been based on information and advice provided through Community consultation with members of the Southern Midlands Community at a number of levels, as well as discussions with the elected members of Council and advice provided by Council officers.

It should be noted that, whilst Council has a major role to play in the achievement of the Community's vision for the Southern Midlands, it is not the only participant responsible for seeing the vision realised. Council, where ever possible, works in partnership with others, such as the Tasmanian and Australian Governments, other Councils and Community groups as well as business to help achieve the Community's vision.

This is a document that builds on previous Strategic Plans and covers the ten year period to the year 2032. It was desk top reviewed this year and is subject to broad consultation review every four years, this ensures up-to-date guidance to Council in the determination of its future priorities and directions.

Council welcomes comment on the Strategic Plan at any time. Input into the future direction of the Southern Midlands can be made by contacting one of the elected members or the Council's General Manager directly, or comments in writing can be addressed to:  
Southern Midlands Council, 71 High Street, Oatlands Tas 7120 or provided via Council's website [www.southernmidlands.tas.gov.au](http://www.southernmidlands.tas.gov.au)



Clr Alex Green

**MAYOR**

# Southern Midlands Council

## Our Vision

*(A Vision Statement is an aspirational description of what an organisation would like to achieve or accomplish in the mid-term or long-term future. It is intended to serve as a clear guide for choosing current and future courses of action.)*

The following vision for the Southern Midlands municipal area was developed by Councillors on the basis of the information and advice provided at community meetings and through other Community engagement opportunities.

Council's Vision includes

- A community spirit based on friendliness, cooperation and self-help;
- An environment which encourages diversity, inclusion, local creativity, manufacturing, enterprise and self-help;
- A diversified local economy creating employment opportunities through sustainable agriculture, commercial, industrial activity, heritage tourism and viable historic villages/service centres;
- Development based on the sustainable use of local resources and the physical environment; and
- A range and standard of services within the Southern Midlands that are affordable and efficient

## Our Mission

*(A Mission Statement is a short sentence or dot points used to explain, in simple and concise terms, an organisations' purpose(s) for being. These statements serve a dual role by helping employees/team members to remain focused on the tasks at hand, as well as encouraging them to find innovative ways of moving towards an increasingly productive achievement of organisational goals.)*

The Mission was developed by Councillors and senior staff.

Council's Mission is, that in partnership with the community it will:

- Work for the benefit of the community;
- Be progressive and provide leadership;
- Operate as a team of Councillors and employees focused on performance;
- Be financially responsible.

## **Southern Midlands Local Government Area**

The Southern Midlands Council was created on the 2<sup>nd</sup> April 1993 through the merging of the Municipalities of Oatlands, Green Ponds and the Northern wards of the Municipalities of Brighton and Richmond. The municipal area has a predominantly rural based economy.

Towns and localities include Mangalore, Bagdad, Broadmarsh, Elderslie, Dysart, Kempton, Melton Mowbray, Oatlands, Tunbridge, Tunnack, Parattah, Woodsdale, Levendale, Runnymede, Colebrook, Campania and Rekuna.

The area of the Southern Midlands is 2,561 sq km's, a high proportion of which is privately owned land (2406 sq.kms), divided into 3,700 rateable properties.

The municipal area is centrally located with both the Midland Highway and the north-south rail route bisecting the municipality.

It is covered by the Federal Government seat of Lyons, the State Government's House of Assembly seat of Lyons, along with the Legislative Council seat of Prosser.

### **The Council is responsible for:**

#### ***Roads and Bridges***

The third longest municipal road length in Tasmania with 814km, made up of the following;

- 34km of urban sealed roads
- 175km rural sealed roads
- 605km of rural unsealed roads
- 167 bridges

#### ***Waste Management***

There are 3 waste transfer stations; Oatlands, Campania and Dysart

### ***Municipal Offices***

#### **Oatlands – 71 High Street**

The following Council Business Units operate from this office.

- Corporate Administration;
- Infrastructure & Works;
- Natural Resource Management; and
- Heritage Projects.

#### **Kempton – 85 Main Street:**

- Development & Environmental Services,
- Community & Corporate Development

### ***Works Depots***

Council has two works depots; one at Oatlands and one at Kempton.

### ***Oatlands Aquatic Centre***

*The following infrastructure elements are administered by TasWater*

#### ***Water***

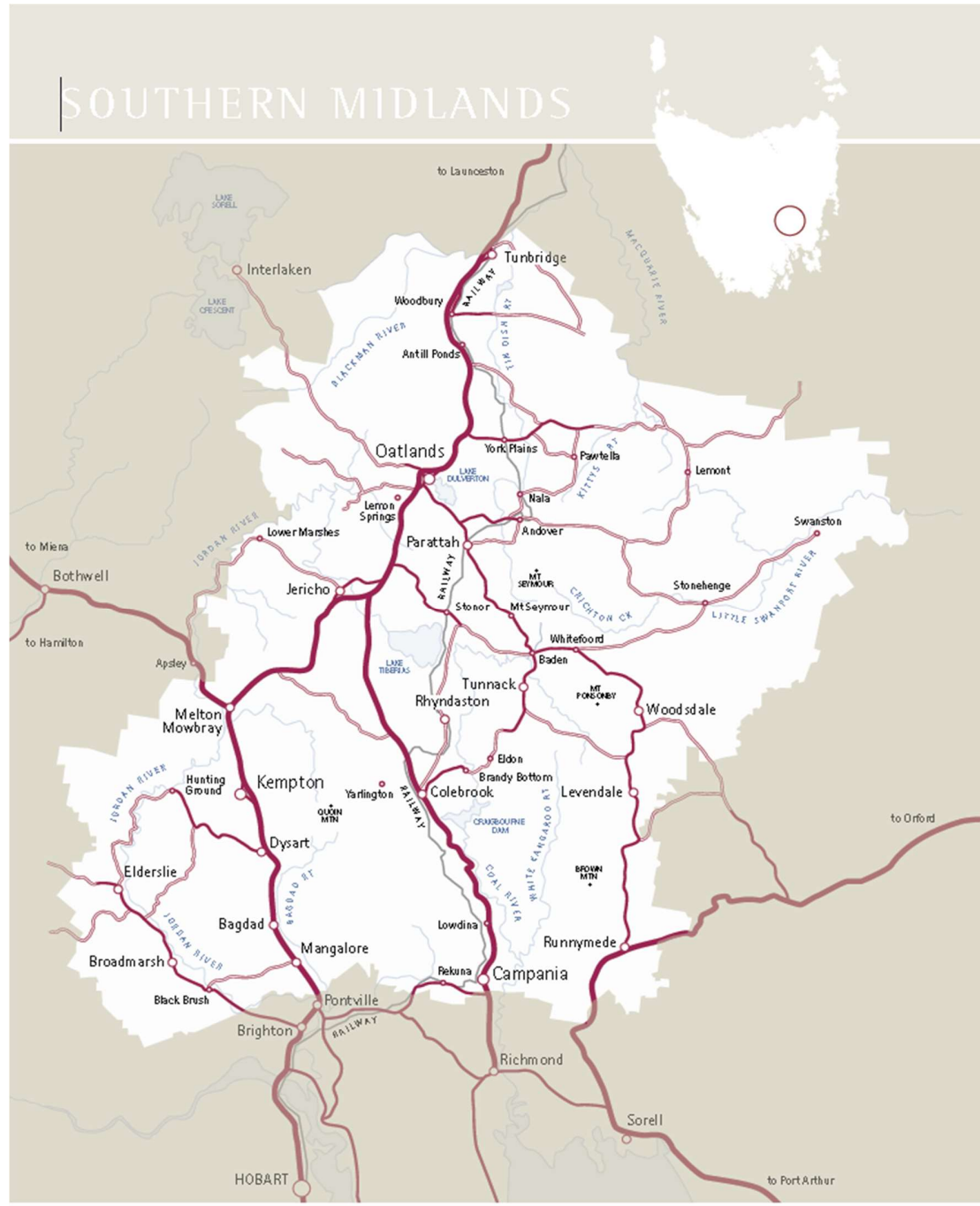
6 water schemes;

Oatlands, Tunbridge, Kempton, Bagdad/Mangalore, Campania, Colebrook

#### ***Sewerage***

5 sewerage schemes;

Oatlands, Kempton, Bagdad, Campania, Colebrook



## Region summary: Southern Midlands (M)

Geography type: [Local Government Area \(LGA\)](#)

Region code: 65010

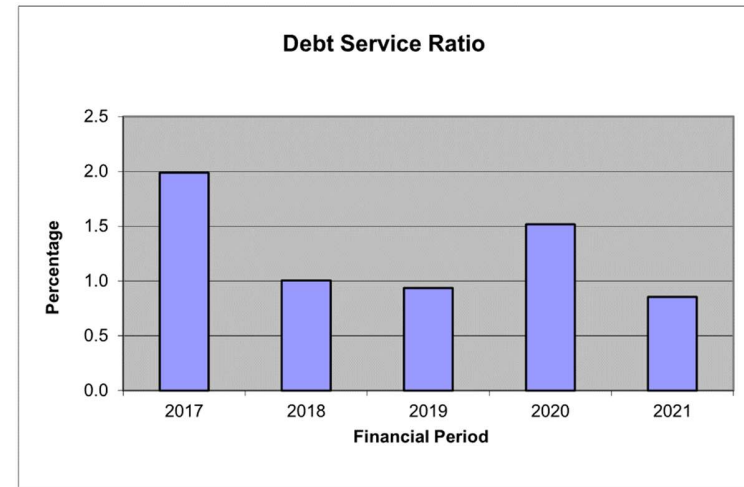
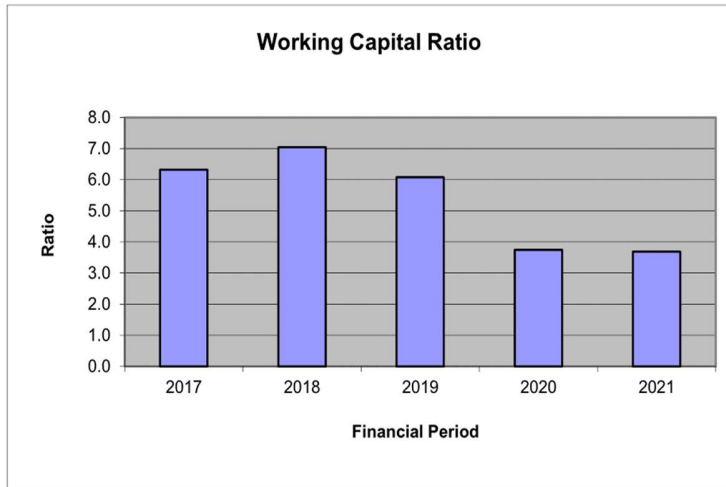
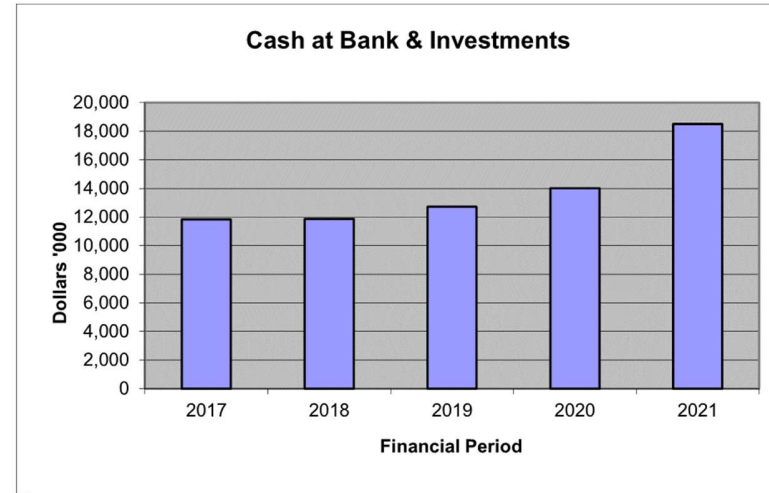
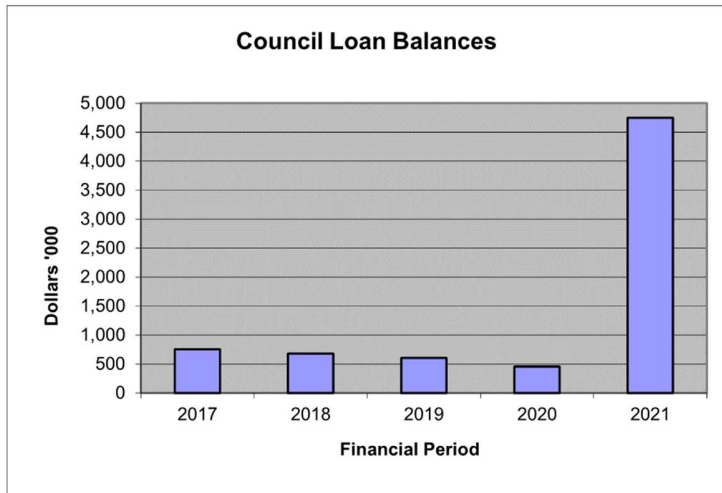
### Key statistics

Description	Year	Region	Australia
Estimated resident population (no.)	2020	6 400	25 697 298
Working age population (aged 15-64 years) (%)	2020	63.2	65.1
Estimated resident Aboriginal and Torres Strait Islander population (no.)	2016	405	798 365
Speakers of an Aboriginal and Torres Strait Islander language who identify as Aboriginal or Torres Strait Islander (%)	2016	0	10.3
Persons born overseas (no.)	2016	345	6 149 388
Children enrolled in a preschool or preschool program (no.)	2020	99	334 823
Age pension (no.)	2020	769	2 556 017
Median total income (excl. Government pensions and allowances) (\$)	2019	46 481	51 389
Total number of businesses	2020	523	2 422 404
Number of jobs	2019	4 979	20 138 132
Taxpayers who report having private health insurance (no.)	2020	1 776	8 320 073
Passenger vehicles (no.)	2020	3 834	14 679 246
Land area (ha)	2020	261 549.3	768 812 631.9
Protected land area (ha)	2020	18 876	151 622 583





# Council Financial Indicators



**Working Capital Ratio:** Is a measure of the liquidity or “cash” position of a Council. It is a measure of a Council’s ability to meet its financial obligations as they fall due. If current liabilities exceed current assets (a ratio of <1) then a Council would need to improve its liquidity.

**Debt Service Ratio:** Is a measure of the capacity for a Council to service and repay debt – usually incurred to fund infrastructure and other major capital works. The lower the percentage, the greater the capacity of the Council to service and repay debt.

## Members of the Council - November 2018 to October 2022

Southern Midlands Council has seven elected members.



**Mayor**  
Alex Green



**Deputy Mayor**  
Edwin Batt



**Councillor**  
Anthony (Tony) Bantick



**Councillor**  
Anthony (Tony)  
Bisdee OAM



**Councillor**  
Karen Dudgeon



**Councillor**  
Donald Fish



**Councillor**  
Rowena McDougall

Southern Midlands Council has a number of Business Units that are referred to in the Strategic Plan, which are staffed by the General Manager and his team. Activities within the Plan have been allocated to a business unit with the business unit abbreviation shown adjacent to the activities.

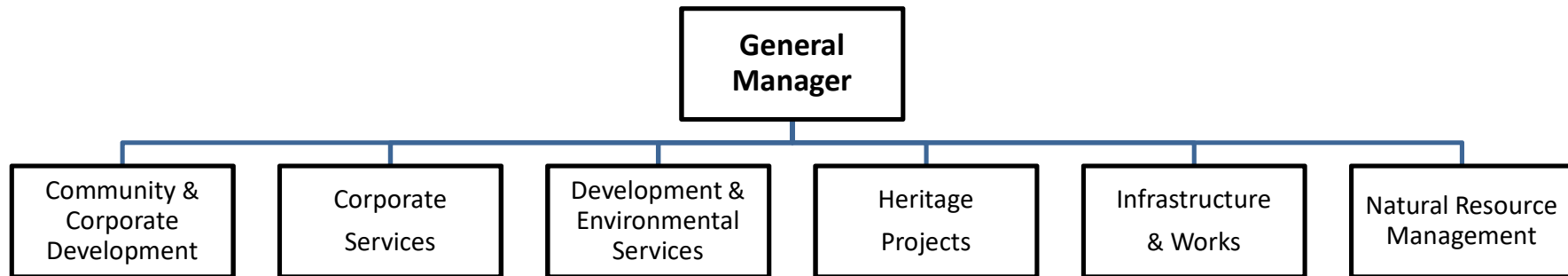
- General Manager's Business Unit (GM)
- Development and Environmental Services (DES)
- Infrastructure & Works (IW)
- Natural Resource Management (NRM)
- Community & Corporate Development (CCD)
- Heritage Projects (HP)
- Corporate Services (CS)



# Organisation Structure by Function

*Southern Midlands Community*

**Southern Midlands Council**



# South Central Sub-region (SCS) Councils

Southern Midlands, Derwent Valley, Central Highlands and Brighton

*Working together for the benefit of our broader Communities*



21.7% of Tasmania's land mass and 6.6% of Tasmania's population

## Major Joint Projects and Initiatives

SCS Augmented Reality Tourism Project (2016)

SCS Regional Workforce Planning Project – KPMG (2017)

SCS Local Government Workforce Planning (2018)

SCS Workforce Planning Grant – TCF \$395,000 (2020)

SCS Economic Infrastructure Development Study – KPMG (2022)

Establishment of SCS Jobs Hub – Jobs Tas - \$1,625,000 (2022)



Official Opening of the SCS Jobs Hub at Pontville

# Legislative Requirements for the Strategic Plan

## The Strategic Plan

The *Local Government Act 1993* requires all Councils to have a Strategic Plan for the Municipal area. The Strategic Plan is to be in respect of at least a ten (10) year period and updated as required.

## Public Consultation

The Local Government Act states that in preparing a proposed Strategic Plan, or updating an existing Strategic Plan, a Council is to consult with the community in its municipal area and any authorities and bodies it considers appropriate.

The General Manager of the Council is to make a copy of the proposed Strategic Plan, or an updated Strategic Plan, available for public inspection at the public office of the Council during ordinary office hours.

## Changes to the Strategic Plan

The Southern Midlands Council will formally review the Southern Midlands Strategic Plan every four years. Once the formal review has been undertaken the Council is required to invite submissions from the public in respect of the plan. It is also required to consider those submissions before adopting or updating the strategic plan.

As soon as a Council adopts a strategic plan, or updates it, the General Manager is required, under the *Local Government Act 1993* to make a copy of the strategic plan available for public inspection at the public office of the Council during ordinary office hours. The Southern Midlands Strategic Plan will also be available on the Council's website at [www.southernmidlands.tas.gov.au](http://www.southernmidlands.tas.gov.au)

## Annual Planning

Councils are also required to prepare an Annual Plan for each financial year, which is required to be consistent with the Strategic Plan; and include:

- a statement of the manner in which the Council is to meet the goals and objectives of the Strategic Plan;
- a summary of the estimates of Council's revenues and expenditures for the financial year as adopted by Council;
- a summary of the major strategies to be used in relation to the Council's public health goals and objectives.

## Annual Reporting

A Council must prepare an Annual Report containing, among other things:

- a summary of the Annual Plan for the preceding financial year;
- a statement of its goals and objectives in relation to public health for the preceding financial year;
- a statement of the Council's activities and its performance in respect of goals and objectives set for the preceding financial year;
- the financial statements for the preceding financial year.

# Strategic Plan Structure

## Strategic Themes

*It should be noted that the strategic themes are not listed in priority order rather they are a set of interrelated themes.*

Five strategic themes have been developed from the inputs provided by the Community and Council. The strategic themes provide the structure of the Southern Midlands Strategic Plan. They are:

### 1. Infrastructure

*The need to maintain, improve and maximise the Community benefit from infrastructure provided by Council*

### 2. Growth

*The need to increase the population in the municipality and to grow the level of agricultural, commercial and industrial activity, balanced with environmental, heritage and cultural values along with the provision of the appropriate services*

### 3. Landscapes

*The need to maintain, improve and maximise the benefits of the existing heritage, natural and cultural landscapes of the Southern Midlands*

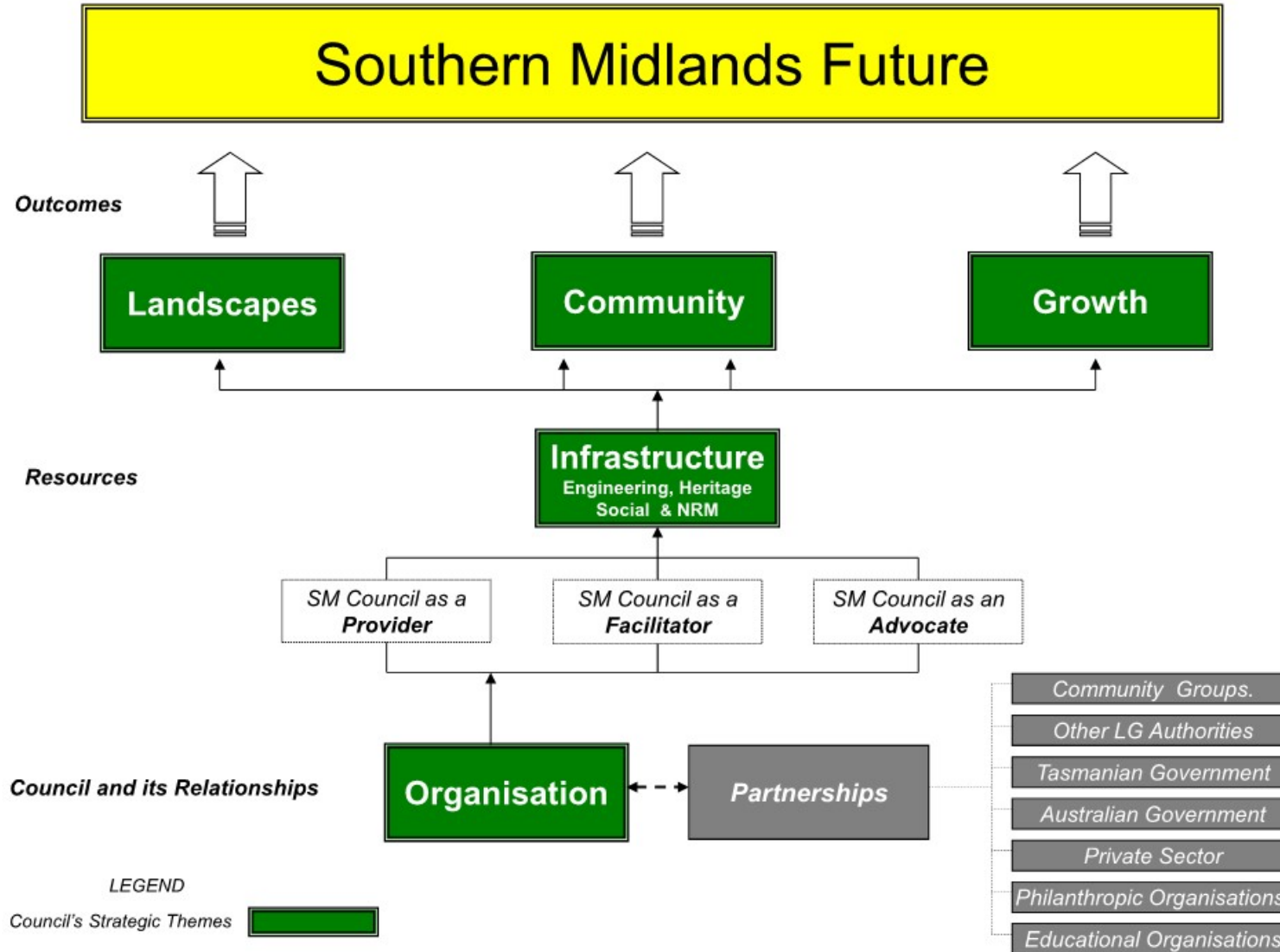
### 4. Community

*The need to increase the opportunities for improved health and well-being, as well as to retain and build on the strong sense of Community that exists within the Southern Midlands*

### 5. Organisation

*The need to monitor and continuously improve the efficiency and effectiveness of the way the Council provides services to the Community*

# Strategic Plan Structure – graphic form



# I. INFRASTRUCTURE

*The need to maintain, improve and maximise the Community benefit from infrastructure provided by Council.*

1.1 ROADS		INFRASTRUCTURE
<i>What we are aiming to achieve:</i>		
1.1.1	Maintenance and improvement of the standard and safety of roads in the municipal area	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.1.1.1	Continue to seek opportunities to increase funding for road maintenance and construction from Australian and State Government, whilst incorporating appropriate design outcomes for public infrastructure in heritage areas where practicable	GM/IW
1.1.1.2	Assess new, cost effective sources and methods of road construction / materials suitable for road maintenance	IW/GM
1.1.1.3	Continue to work with the Department of State Growth (DSG) to improve the safety and standard of the Midland Highway and other state roads along with road junctions	GM
1.1.1.4	Continue to focus on road drainage and road improvements as key elements of road maintenance	IW
1.1.1.5	Ensure that appropriate sight distances are maintained, for key transport routes, through effective roadside vegetation management / road realignment	IW
1.1.1.6	Continue a program of regular safety audits of roads in conjunction with Department of State Growth	IW
1.1.1.7	In partnership with the State Government address the issue of reserved roads and their impact on fire and weed management	IW
1.1.1.8	Continue the program of dust suppression on gravel roads in accordance with Council's policy	IW
1.1.1.9	Provide road infrastructure appropriate to industry demand	IW
1.1.1.10	Use design and material finishes appropriate to the local context	IW
1.1.1.11	Incorporate the use of recyclable materials (e.g tyres/glass) into road pavements and pathways	IW
1.1.1.12	Update Long-Term Strategic Asset Management Plan to reflect condition assessment	IW
1.1.1.13	Establishment of appropriate trees and related streetscapes elements in our villages	IW

1.1.1.14	Government investment in the Bagdad-Mangalore Bypass as a major component in the State road network	GM
1.1.1.15	Explore the viability of creating a road link from Southern Midlands to the Tasman Highway on the East Coast north of Triabunna	GM
1.1.1.16	Pursue the further development of the road link from the Southern Midlands to the East Coast by upgrading the existing Buckland Road link	IW
1.1.1.17	Implement the outputs from the Oatlands Structure Plan	IW

<b>1.2</b>	<b>BRIDGES</b>	<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.2.1	Maintenance and improvement of the standard and safety of <b>bridges</b> in the municipal area	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.2.1.1	Continue the current program of bridge maintenance and replacement including the monitoring and consideration of new construction methods for the replacement of timber bridges and related structures, with the exception of bridges having heritage significance, which shall be maintained in an appropriate manner consistent with their original character	IW

<b>1.3</b>	<b>WALKWAYS, CYCLE WAYS &amp; TRAILS</b>	<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.3.1	Maintenance and improvement of the standard and safety of <b>walkways, cycle ways</b> and pedestrian areas to provide consistent accessibility	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.3.1.1	Determine through consultation, the priorities for extensions to existing walkways and pedestrian areas	CCD
1.3.1.2	In consultation with the community identify and develop new cycle ways, walkways and pedestrian areas based on identified need	CCD
1.3.1.3	Investigate options for the accessibility of horse trails within the municipal area	CCD



1.3.1.4	Inter-connect walkways/cycleways with neighbouring Council areas (e.g linkage with Campania to Richmond or Pontville to Bagdad)	CCD
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<b>1.4</b>	<b>LIGHTING</b>	<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.4.1a	Ensure adequate <b>lighting</b> based on demonstrated need	
1.4.1b	Contestability of <b>energy supply</b>	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.4.1.1	Develop a program for upgrading lighting in areas of community safety need, in accordance with the Australian Lighting Standard	IW
1.4.1.2	Continue the undergrounding of power in Oatlands	IW
1.4.1.3	Adopt new technology as it arises to reduce lifecycle costings; for example energetically pursue the implementation of LED (Light Emitting Diode) for replacement of street lighting	IW

<b>1.5</b>	<b>BUILDINGS</b>	<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.5.1	Maintenance and improvement of the standard and safety of <b>public buildings</b> in the municipality	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.5.1.1	Enhance the program for building management and maintenance across the municipality	CCD
1.5.1.2	Develop and maintain public amenities to meet community and visitor needs, including continuing to upgrade public amenities with a focus on toilet facilities to meet community and visitor needs with regard to possible future use as well as current use'	CCD / NRM
1.5.1.3	Ensure sustainable use of Council buildings is maximised for Community benefit	CCD
1.5.1.4	Update Long-Term Strategic Asset Management Plan to reflect condition assessment of buildings	IW
1.5.1.5	Improve the quality, safety and fit-for-purpose of community halls and facilities.	CCD
1.5.1.6	Address community needs with well-targeted, focused and strategic approaches to facility supply	CCD



<b>1.6 SEWER / WATER / ENERGY</b>		<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.6.1	Increase the capacity of access to reticulated <b>sewerage services</b>	
1.6.2	Increase the capacity and ability to access water to satisfy development and Community to have <b>access to reticulated water</b>	
1.6.3	Increase the capacity of access to reticulated <b>energy services</b>	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.6.1.1	Monitor the future demand for sewerage services in areas zoned for future residential, commercial and industrial development in partnership with the Water Authority	DES
1.6.1.2	Advocate for Developers and the community to the Water Authority in respect of service level equity	GM
1.6.2.1	Investigate the future demand for water services in areas zoned for future residential, commercial and industrial development in partnership with the Water Authority	DES
1.6.2.2	Advocate for Developers and the Community to the Water Authority in respect of service level equity	GM
1.6.3.1	Investigate the future demand for energy services in areas zoned for future residential, commercial and industrial development in partnership with the energy authorities	GM
1.6.3.2	Advocate for Developers and the Community to the energy authorities in respect of service level equity	GM

<b>1.7 DRAINAGE</b>		<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.7.1	Maintenance and improvement of the town <b>storm-water drainage systems</b>	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.7.1.1	Continue to program capital works that improve the effectiveness of the storm-water drainage systems in the towns of the municipality	IW
1.7.1.2	Research best practice methods for the disposal of Stormwater, that is applicable to country towns and rural living	DES
1.7.1.3	Adopt 'Water Sensitive Urban Design Principles' where appropriate	DES

1.7.1.4	Research and monitor forecasts in relation to critical weather events (e.g design/specifications)	IW
1.7.1.5	Undertake hydraulic assessment of the municipal area (i.e. the provision of flood mapping and assess the interaction of stormwater with existing and potential future land uses). Includes investigating the availability of external funding support. The initial focus being the main population and transit areas around Bagdad and Mangalore.	IW

<b>1.8</b>	<b>WASTE</b>	<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.8.1	Maintenance and improvement of the provision of <b>waste management</b> services to the Community	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.8.1.1	Support and participate in the activities of the newly established 'Southern Tasmanian Regional Waste Authority	GM
1.8.1.2	Continue to review the ongoing operational arrangements for waste management including co-operation with other local government authorities	DES
1.8.1.3	Undertake a review of the whole waste management service delivery system regularly	DES
1.8.1.4	Explore the opportunities to promote/facilitate a reduction of waste to landfill	DES
1.8.1.5	Investigate the introduction of a 'user pays' system at the Waste Transfer Stations (in lieu of the charging the standard Waste Management Levy)	GM

<b>1.9</b>	<b>INFORMATION, COMMUNICATION TECHNOLOGY</b>	<b>INFRASTRUCTURE</b>
<i>What we are aiming to achieve:</i>		
1.9.1	Improve access to modern <b>communications</b> infrastructure	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
1.9.1.1	Seek opportunities to facilitate the provision of cost effective broadband and mobile telecommunications access across the municipality	GM
1.9.1.2	Support the establishment of telecommunication infrastructure at Mt Hobbs	GM

## 2. GROWTH

*The need to increase the population in the municipality to a long term sustainable level and to grow the level of agricultural, timber, commercial and industrial activity, balanced with environmental, heritage and cultural values along with the provision of appropriate services.*

2.1 RESIDENTIAL		GROWTH
<i>What we are aiming to achieve:</i>		
2.1.1	Increase the resident, rate-paying population in the municipality	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
2.1.1.1	Seek opportunities to increase the number of subdivisions providing affordable land in areas that can utilise the existing water, sewer and road infrastructure within the framework of the Planning Scheme	DES
2.1.1.2	Investigate the potential of under-utilised Australian, State and Local Government owned land for use and/or development	DES
2.1.1.3	Investigate and pursue innovative responses to residential developments whilst maintaining an appropriate townscape context including rural and heritage character where appropriate	DES
2.1.1.4	Investigate options pertinent to affordable housing	DES
2.1.1.5	Lobby for increased transport services within the municipality and explore alternative transport options	CCD
2.1.1.6	Actively participate in the 'Outer Hobart Residential Demand and Supply Study' to understand demand and supply of land and housing across the Outer Hobart Council areas	DES

2.2 TOURISM		GROWTH
<i>What we are aiming to achieve:</i>		
2.2.1 Increase the number of <b>tourists</b> visiting and spending money in the municipality		
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
2.2.1.1	Seek opportunities to support the development, growth and promotion of a wide range of tourism	GM
2.2.1.2	Seek opportunities to further develop and link heritage tourism opportunities both within and outside the region, including convict sites, the Oatlands Military Precinct and Callington Mill Precinct	HP
2.2.1.3	Pursue appropriate development of Council's Heritage buildings for tourism e.g. Court house and Gaol in Oatlands'	HP
2.2.1.4	Support the development of tourism products	GM
2.2.1.5	Work in partnership with tourism organisations including Destination Southern Tasmania and the Heritage Highway Tourism Region Association	GM
2.2.1.6	Encourage local tourism operators to establish and maintain exposure on the Australian Tourism Data Warehouse web site, which allows local tourism operators to easily promote their business or events on numerous digital platforms that connect directly to consumers	CCD
2.2.1.7	Embrace and implement the Heritage Highway Destination Action Plan along with associated initiatives	GM
2.2.1.8	Implement the outputs from the Oatlands Structure Plan	GM

2.3 BUSINESS		GROWTH
<i>What we are aiming to achieve:</i>		
2.3.1a	Increase the number and diversity of <b>businesses</b> in the Southern Midlands	
2.3.1b	Increase <b>employment</b> within the municipality	
2.3.1c	Increase Council revenue to facilitate <b>business and development activities</b> (social enterprise)	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
2.3.1.1	Continue to facilitate and actively promote the development of new business opportunities	DES
2.3.1.2	Continue to provide support to businesses within the municipality to help ensure their long-term viability and to support them to actively work co-operatively together	CCD
2.3.1.3	Further develop economic opportunities of equine activities and services in respect of the former Oatlands racecourse	DES
2.3.1.4	Seek opportunities to support the development of affordable temporary accommodation for seasonal and other workers	DES
2.3.1.5	Pursue the establishment of regional or state-wide facilities that can take advantage of the municipality's central location, accessibility to the State's major road and rail facilities and/or the presence of very large titles affording opportunities for industries requiring large attenuation distances	DES
2.3.1.6	Develop and promote incentives for businesses to establish and expand	DES
2.3.1.7	Develop and maintain infrastructure critical for the establishment and retention of business	DES
2.3.1.8	Develop opportunities and participate in a range of business activities centred on the unique competitive advantage of assets in the area	CCD
2.3.1.9	Complete the transition and transfer of the Council owned business 'Heritage Building Solutions Pty Ltd' into Council's organisational structure	GM
2.3.1.10	Assess future governance and management options for the Council owned business 'Heritage Education and Skills Centre Ltd'	GM
2.3.1.11	Target niche high end food/wine outlets to establish businesses	CCD

2.4 INDUSTRY		GROWTH
<i>What we are aiming to achieve:</i>		
2.4.1	Retain and enhance the development of the <b>rural</b> sector as a key economic driver in the Southern Midlands	
2.4.2	Increase access to <b>irrigation water</b> within the municipality	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
2.4.1.1	Develop opportunities that enhance Southern Midlands role as a focal point for rural activity	NRM
2.4.1.2	Continue implementation of the Southern Midlands Weed Management Strategy as it related to agricultural land/crown land/roads.	NRM
2.4.1.3	Facilitate the development of ‘value adding’ opportunities in the rural sector through high production agriculture	NRM
2.4.1.4	Continue playing a leadership role with the Southcentral Jobs Hub Network and other stakeholders to advocate/facilitate changes that are beneficial to the region <ul style="list-style-type: none"> <li>i. Develop programs that will improve literacy levels and business skills for people in the agricultural industry;</li> <li>ii. Develop programs that will improve skills and customer service standards in the tourism and hospitality sector; and</li> <li>iii. Develop improved approaches to optimising Vocation Education &amp; Training (VET) and DoE programs</li> </ul>	GM
2.4.1.6	Understand and maximise the economic enablers in the region	GM/CCD
2.4.1.7	Encourage and facilitate innovation in the rural sector	NRM
2.4.2.1	Encourage and promote, development as well as production opportunities associated with irrigation schemes	NRM
2.4.2.2	Support the implementation of irrigation schemes that service locations in the local government area	NRM
2.4.2.3	Support the State Governments Economic Development Plan in the growth of services to support rural and regional economies	NRM

### 3. LANDSCAPES

*The need to maintain, improve and maximise the benefits of the existing heritage, natural and cultural landscapes of the Southern Midlands*

3.1 HERITAGE		LANDSCAPES
<i>What we are aiming to achieve:</i>		
3.1.1	Maintenance and restoration of significant public <b>heritage assets</b>	
3.1.2	Act as an advocate for heritage and provide support to <b>heritage property owners</b>	
3.1.3	Investigate document, understand and promote the <b>heritage values</b> of the Southern Midlands	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.1.1.1	Manage the heritage values of Council owned heritage buildings according to affordable best practice	HP
3.1.1.2	Work in partnership with the State Government to ensure the strategic long-term management of publicly owned heritage sites	HP
3.1.1.3	Continue to implement and review the Oatlands Commissariat and Gaol Master Plans	HP
3.1.1.4	Seek to establish the Oatlands gaol site as an historic/archaeological interpretation centre	HP
3.1.2.1	Support and monitor the ongoing development of the Heritage Skills Centre in Oatlands	HP
3.1.2.2	Facilitate and investigate opportunities for assisting heritage property owners in conserving heritage places alongside sustainable ongoing usage	HP
3.1.3.1	Undertake and encourage research & publications on the heritage values of the Southern Midlands	HP
3.1.3.2	Undertake effective heritage interpretation, education and communication programs	HP
3.1.3.3	Continue to manage and utilise Council's heritage resources and collections	HP
3.1.3.4	Support the occupancy / use of Council owned heritage buildings and spaces by arts & crafts groups who specialise in heritage crafts	HP
3.1.3.5	Support the creation of centralised initiatives for online accessibility to information relevant to heritage sites/buildings	HP
3.1.3.6	Recognition and ensuring the maintenance of the significance of trees in the landscape especially along the Heritage Highway (Midland Highway) and revegetation where trees have been removed	HP
3.1.3.7	Ensure that Aboriginal cultural heritage is recognised with appropriate consultation and inclusion	HP

<b>3.2 NATURAL</b>		<b>LANDSCAPES</b>
<i>What we are aiming to achieve:</i>		
3.2.1	Identify and protect areas that are of high <b>conservation</b> value	
3.2.2	Encourage the adoption of “best practice” <b>land care techniques</b>	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.2.1.1	Continue implementation of the Southern Midlands Weed Management Strategy	NRM
3.2.1.2	Implement and monitor the Lake Dulverton Management Strategy and Water Operational Plan	NRM
3.2.1.3	Continue to work co-operatively with the Tasmanian Land Conservancy to add value to the Chauncy Vale Wildlife Sanctuary and to develop a new management document reflecting current best practice	NRM/DES
3.2.2.1	Facilitate and encourage voluntary native vegetation conservation agreements to conserve & protect high priority native vegetation communities	NRM
3.2.2.2	Use a collaborative approach (through the planning scheme) to recognise and protect values on private land only where: <ul style="list-style-type: none"> <li>i. the land contains natural values Council has deemed to be of high conservation value at the local level,</li> <li>ii. existing spatial information provides a reasonable level of surety as the presence of those values,</li> <li>iii. the values are not already afforded a reasonable degree of protection by higher levels of government, and</li> <li>iv. the patch size is sufficiently large to ensure long term environmental sustainability</li> </ul>	NRM/DES
3.2.2.3	Actively pursue grant opportunities & projects in relation to preservation of bushland remnants, weed management, vegetation, and regenerative agricultural techniques	NRM
3.2.2.4	Maintain collaborative partnerships with NRM South, the Department of Natural Resources & Environment (DNRE), and other relevant organisations to deliver on-ground projects	NRM



<b>3.3 CULTURAL</b>		<b>LANDSCAPES</b>
<i>What we are aiming to achieve:</i>		
3.3.1 Ensure that the <b>cultural diversity</b> of the Southern Midlands is maximised		
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.3.1.1	Identify, and promote the cultural identity of the Southern Midlands through festivals and events	CCD
3.3.1.2	Continue to implement and update the Southern Midlands Arts Strategy	CCD
3.3.1.3	Develop an events and festivals strategy	CCD
3.3.1.4	Support the establishment and development of large scale culturally diverse developments and institutions in appropriate locations in the Southern Midlands and encourage the State Government to declare such projects as Projects of Regional Significance recognising their scale, importance and the far reaching nature of their potential benefits and impacts	DES/CCD
3.3.1.5	Continue to promote and develop the Artist in Residence Program using Council owned heritage buildings	HP

<b>3.4 REGULATORY - DEVELOPMENT</b>		<b>LANDSCAPES</b>
<i>What we are aiming to achieve:</i>		
3.4.1 A regulatory environment that is <b>supportive of and enables appropriate development</b>		
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.4.1.1	Continue to support the State Government's State-wide Planning Initiative and to work in co-operation within the Southern Tasmanian region to finalise the Local Provisions Schedule for the Tasmanian Planning Scheme	DES
3.4.1.2	Encourage the State Government to provide more direction to the planning system through the introduction of more State Planning Policies, State Planning Directives and common state-wide planning scheme provisions	DES
3.4.1.3	Make use of the Joint Land Use Planning Initiative (JLUPI) outcomes to develop the local content for the new planning scheme	DES
3.4.1.4	Actively participate in the review of the Southern Tasmania Regional Land Use Strategy	DES

3.4.1.5	Process planning, building and plumbing applications in a timely manner and monitor compliance with the relevant legislation	DES
3.4.1.6	Review systems and procedures to ensure that “best value” is being provided in the delivery of customer services	DES
3.4.1.7	Ensure staff are adequately resourced and supported to apply consistent, transparent and procedural fairness in pursuing enforcement action in matters of non-compliance	DES
3.4.1.8	Actively participate in the ‘Outer Hobart Residential Demand and Supply Study’ to understand demand and supply of land and housing across the Outer Hobart Council areas	DES
3.4.1.9	Implement the outputs from the Oatlands Structure Plan	DES/IW/GM

<b>3.5 REGULATORY – PUBLIC HEALTH</b>		<b>LANDSCAPES</b>
<i>What we are aiming to achieve:</i>		
3.5.1	Monitor and maintain a safe and healthy public environment	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.5.1.1	Continue to provide school immunisation programs	DES
3.5.1.2	Encourage members of the Community to actively participate in immunisation programs	DES
3.5.1.3	Continue to register and monitor food premises	DES
3.5.1.4	Continue to ensure that on-site waste water disposal is effective	DES
3.5.1.5	Encourage health professionals, including doctors and nurses, to move to the Southern Midlands	GM
3.5.1.6	Provide continuing support to the Midlands Multi-Purpose Health Centre	CCD
3.5.1.7	Continually raise the awareness of Notifiable Diseases in the Community	DES
3.5.1.8	Maintain an Emergency Management Plan for the Southern Midlands local government area that will provide safeguards for the health & safety of the Community	GM
3.5.1.9	Support Council owned cemetery services so they continue to be provided	DES
3.5.1.10	Maintain the Kempton Community Health Centre and encourage health professionals along with other community service providers to use the premises as a base for the provision of services	GM

3.5.1.11 Work with the State Government and our neighbouring Councils in the implementation of responses to epidemics and/or pandemics to keep our Community safe	DES/CCD
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<b>3.6</b>	<b>REGULATORY - ANIMALS</b>	<b>LANDSCAPES</b>
<i>What we are aiming to achieve:</i>		
3.6.1	Create an environment where <b>animals</b> are treated with respect and do not create a nuisance for the community	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.6.1.1	Continue dog control, regulatory, licensing and educational programs	DES
3.6.1.2	Continue to conduct a public awareness/education program that informs the community of the need to contain livestock and the associated legal requirements within available resources	DES
3.6.1.3	Encourage the State Government to recognise the feral cat problem as distinct from the escaped/released/straying domestic cat problem and to develop and resource a strategy to meaningfully reduce the number of feral cats that now form a self-sustaining and very large population in rural areas	DES
3.6.1.4	Review the endorsed 'Southern Tasmania Regional Cat Management Strategy 2021-2026' recognising that the Strategy is based on an 'opt-in' approach which would be reliant on available resources, and taking into account the extent of the problem within each municipal area	DES

<b>3.7</b>	<b>ENVIRONMENTAL SUSTAINABILITY</b>	<b>LANDSCAPES</b>
<i>What we are aiming to achieve:</i>		
3.7.1	Implement strategies to address the issue of <b>environmental sustainability</b> in relation to its impact on Council's corporate functions and on the Community	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
3.7.1.1	Implement priority actions defined in Council's corporate Climate Change Adaption Plan	NRM/DES
3.7.1.2	Continue implementation of Council's Climate Change Action Plan	NRM/DES

3.7.1.3	Continually improve energy efficiency and assist the Community in energy efficiency initiatives	NRM/DES
3.7.1.4	Establish collaborative partnerships with other Councils, key stakeholders and other tiers of government, that strengthen Council's response to climate change	NRM/DES
3.7.1.5	Investigate options to potentially develop alternative energy sources, including but not limited to, a Solar Array Panel/bank to generate power to be used at the community level and excess back to the grid	NRM/DES
3.7.1.6	Facilitate the installation of a recharging stations for battery operated vehicles in key geographic locations	GM

## 4. COMMUNITY

***The need to retain and build on the strong sense of Community that exists within the Southern Midlands as well as increase the opportunities for improved health and well-being of the Community***

4.1 COMMUNITY HEALTH & WELLBEING		COMMUNITY
<i>What we are aiming to achieve:</i>		
4.1.1	Support and improve the independence, <b>health and wellbeing</b> of the Community	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.1.1.1	Partner with Governments, adjoining Councils and non-government organisations to improve the safety, health and well-being of the Community	CCD
4.1.1.2	Review our play grounds / community spaces in recognizing the importance to our Community of inclusive play & universal design for broadest possible user catchment	CCD
4.1.1.3	Promote the importance of regular exercise as part of Community health & wellbeing	CCD
4.1.1.4	Explore opportunities for community members to engage with animals in a public space e.g off-lead dog exercise areas	DES
4.1.1.5	Improve the quality, safety and fit-for-purpose of community sport and active recreation facilities.	CCD
4.1.1.6	Address community needs with well-targeted, focused and strategic approaches to facility supply	CCD
4.1.1.7	Work with the State Government in implementing the Tasmanian Community Sport and Active Recreation Infrastructure Strategy	CCD

<b>4.2 RECREATION</b>		<b>COMMUNITY</b>
<i>What we are aiming to achieve:</i>		
4.2.1	Provide a range of <b>recreational activities and services</b> that meet the reasonable needs of the community	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.2.1.1	Review and implement the Southern Midlands Recreation Plan	CCD
4.2.1.2	Identify opportunities to work in partnership with the Community and the State Government to improve recreational services and activities	CCD
4.2.1.3	Maximise the potential use and benefits of the Oatlands Aquatic Centre	CCD/GM
4.2.1.4	Facilitate additional recreational facilities for Lake Dulverton (e.g wetland walks and other passive recreation pursuits)	CCD/NRM
4.2.1.5	Review our play grounds / spaces in recognizing the importance to our Community of inclusive play & universal design	CCD
4.2.1.6	Undertake recreation space/ground development that facilitates drought tolerant recreation/playing surfaces	CCD/IW
4.2.1.7	Address recreation grounds long-term & large-scale maintenance issues, including future upgrades and facility renewal strategies, to address in terms of cost, ongoing monitoring and triggers for change.	CCD/IW
4.2.1.8	Address community needs with well-targeted, focused and strategic approaches to facility supply	CCD
4.2.1.9	Construct a single unisex accessible toilet facility at Callington Park to encourage continued visitation as well as enhancing visitor experiences in the area	CCD/NRM
4.2.1.10	Further develop Callington Park as a family friendly recreation space	CCD/NRM

<b>4.3 ACCESS</b>	<b>COMMUNITY</b>
<i>What we are aiming to achieve:</i>	
4.3.1 Continue to explore <b>transport</b> options for the Southern Midlands community	
4.3.2 Continue to meet the requirements of the <b>Disability</b> Discrimination Act (DDC)	
<b>Key actions to achieve our aims:</b>	<b>Responsible Business Unit(s)</b>
4.3.1.1 Be an advocate for improving transport services for those in need within the Community	CCD
4.3.2.1 Continue the implementation of Council’s Disability Access and Inclusion Plan in meeting the requirements of the DDA	CCD
4.3.2.2 Encourage organisations to adopt the inclusivity principle (if a person has a Carer with them then entry is only charged for one person, not two) for entry into events and facilities	CCD
4.3.2.3 Further explore the viability of a lift in the Oatlands Town Hall / Council Chambers	HP

<b>4.4 VOLUNTEERS</b>	<b>COMMUNITY</b>
<i>What we are aiming to achieve:</i>	
4.4.1 Encourage community members to <b>volunteer</b>	
<b>Key actions to achieve our aims:</b>	<b>Responsible Business Unit(s)</b>
4.4.1.1 Ensure that there is support and encouragement for volunteering	CCD
4.4.1.2 Facilitate training programs aimed at providing volunteers with the necessary skills	CCD
4.4.1.3 Continue to support volunteers and their respective Community Groups through the Southern Midlands Community Small Grants Program	CCD
4.4.1.4 Work with Volunteering Tasmania to refine policies and frameworks that support volunteering throughout the Southern Midlands	CCD
4.4.1.5 Continue to provide the SMC Community Small Grants Program to support Community groups and their volunteers	GM

4.5 FAMILIES		COMMUNITY
<i>What we are aiming to achieve:</i>		
4.5.1	Ensure that appropriate childcare services as well as other <b>family related services</b> are facilitated within the community	
4.5.2	Increase the retention of <b>young people</b> in the municipality	
4.5.3	Improve the ability of <b>seniors</b> to stay in their communities	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.5.1.1	Monitor the adequacy of current childcare facilities (i.e location, accessibility and number of placements)	CCD
4.5.1.2	Take appropriate action with supporting, partner organisations to address any shortfalls/deficiencies identified in the provision of family related services across the Southern Midlands	CCD
4.5.2.1	Facilitate mentoring and leadership programs in partnership with the schools in the Southern Midlands (e.g encourage school attendance at Council meetings and engagement in projects relating to Council).	CCD
4.5.2.2	Develop youth programs that cover employment and training as well as being linked to social, recreational and entertainment activities	CCD
4.5.2.3	In partnership with the State Government and not-for-profit partner organisations, investigate ways to enhance the delivery of youth services in the Southern Midlands	CCD
4.5.2.4	Monitor and respond to the recreation needs of the young people of the Southern Midlands	CCD
4.5.2.5	Work with community groups to facilitate meaningful youth engagement and support	CCD
4.5.3.1	Provide continuing support to the Midlands Multi-Purpose Health Centre (MMPHC)	CCD
4.5.3.2	Facilitate assistance for the seniors to stay in their own homes, or with the assistance of Carer & Support organisations in independent living units	CCD/DES
4.5.3.3	Provide support for & where appropriate, facilitate the meaningful social engagement and social inclusion of older members of our Community	CCD
4.5.3.4	Provide continuing support for the Community Shed Oatlands as well as the Carriage House at Kempton and similar initiatives	CCD



4.6 EDUCATION		COMMUNITY
<i>What we are aiming to achieve:</i>		
4.6	Increase the <b>educational and employment opportunities</b> available within the Southern Midlands	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.6.1.1	Develop partnerships increasing educational opportunities within the Southern Midlands for the entire community	CCD
4.6.1.2	Identify and implement the preferred management and operating model for Heritage and Education Skills Ltd.	HP
4.6.1.3	Facilitate/provide heritage learning opportunities through public engagement, via Heritage and Education Skills Ltd, in partnership with universities and schools, wherever opportunity arises	HP
4.6.1.4	Continue to work with the schools in the Southern Midlands to address and respond to reform initiatives in a positive manner together	CCD
4.6.1.5	Continue playing a leadership role with the Southcentral Jobs Hub Network and other stakeholders to advocate/facilitate changes that are beneficial to the region <ul style="list-style-type: none"> <li>i. Develop programs that will improve literacy levels and business skills for people in the agricultural industry;</li> <li>ii. Develop programs that will improve skills and customer service standards in the tourism and hospitality sector; and</li> <li>iii. Develop improved approaches to optimising Vocation Education &amp; Training (VET) and DoE programs</li> </ul>	GM

4.7 CAPACITY, SUSTAINABILITY & RESILIENCE		COMMUNITY
<i>What we are aiming to achieve:</i>		
4.7.1	Build, maintain and strengthen the <b>capacity of the Community</b> to help itself whilst embracing social inclusion to achieve sustainability	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.7.1.1	Support Community groups who wish to run and/or develop Community based facilities & events	CCD
4.7.1.2	Continue to provide funding opportunities for Community groups through the Southern Midlands Community Small Grants Program	CCD
4.7.1.3	Provide support to Community groups in their establishment and on-going development as well as assist these groups to access grants from a wide range of sources	CCD
4.7.1.4	Provide support to the Community in addressing major impacts that affect the ability of the Community to work cohesively together	CCD
4.7.1.5	Increase opportunities for the ability of the aging population to remain in their Communities	CCD
4.7.1.6	Increase the opportunities for young people to remain/return to their local Communities	CCD
4.7.1.7	Facilitate meaningful engagement with Business and Traders Groups	CCD
4.7.1.8	Prepare and support Communities in anticipation of future focused events to address and reduce their disaster risk as well as increase resilience to future natural hazards.	GM
4.7.1.9	Implement the outputs from the Oatlands Structure Plan	DES/IW/GM

4.8 SAFETY		COMMUNITY
<i>What we are aiming to achieve:</i>		
4.8.1	Increase the level of <b>safety of the community</b> and those visiting or passing through the municipality	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.8.1.1	Work in partnership with the Police to maintain and create safer Communities	GM/CCD
4.8.1.2	Maintain the Southern Midlands Emergency Management Plan and review every two years	GM
4.8.1.3	Convene the Southern Midlands Emergency Management Committee twice per year	GM
4.8.1.4	Continue to support the Road Accident Rescue Unit (as well as in incidents more generally besides those on roads) in partnership with the State Emergency Service	GM
4.8.1.5	In partnership with the Community, develop Community Safety Initiatives	CCD
4.8.1.6	Work in partnership with the Tasmania Fire Service to keep Southern Midlands <i>'fire safe'</i>	CCD
4.8.1.1	Undertake hydraulic assessment of the municipal area (i.e. the provision of flood mapping and assess the interaction of stormwater with existing and potential future land uses). Includes investigating the availability of external funding support. The initial focus being the main population and transit areas around Bagdad and Mangalore.	IW

4.9 CONSULTATION & COMMUNICATION		COMMUNITY
<i>What we are aiming to achieve:</i>		
4.9.1	Improve the effectiveness of <b>consultation &amp; communication</b> with the Community	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
4.9.1.1	Continue to schedule Council meetings in the various districts of the Municipality and continue to make available recordings of Council meetings through the Council web site, to enhance the Community consultation process	GM
4.9.1.2	Monitor emerging trends in Community engagement	CCD
4.9.1.3	Continue to issue the quarterly Council Newsletter for residents and ratepayers	GM

4.9.1.4	Continue to develop and maintain an 'up-to-date' Website as well as an effective Social Media presence	CS
4.9.1.5	Embrace innovative approaches to improving communications	CCD

## 5. ORGANISATION

*The need to monitor and continuously improve the efficiency and effectiveness of the way the Council provides services to the Community*

5.1 IMPROVEMENT		ORGANISATION
<i>What we are aiming to achieve:</i>		
5.1.1	Improve the level of <b>responsiveness</b> to Community & Developer needs	
5.1.2	Improve <b>communication</b> within Council	
5.1.3	Improve the accuracy, comprehensiveness and user friendliness of the <b>Asset Management System</b>	
5.1.4	Increase the effectiveness, efficiency and use-ability of Council <b>ICT systems</b>	
5.1.5	Maintain the <b>Business Process Improvement</b> focus & <b>Continuous Improvement</b> framework	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
5.1.1.1	Maintain a comprehensive automated work order/public enquiry system as well as a complaints system	GM
5.1.1.2	Maintain an up to date profile of the Municipal Area to assist in identifying Community and Developer needs	CCD
5.1.2.1	Maintain an effective team member performance/development review system that provides employees with recognition for their achievements	GM
5.1.3.1	Continue to develop and implement Council's Asset Management System	GM / IW
5.1.4.1	Identify training needs of staff & elected members and seek opportunities to enhance their skills	CCD
5.1.5.1	Maintain-continual improvement processes across the organisation	GM
5.1.5.2	Complete the implementation of the new ICT information management system and integration from existing systems	CS

5.2 SUSTAINABILITY		ORGANISATION
<i>What we are aiming to achieve:</i>		
5.2.1	Retain <b>corporate and operational knowledge</b> within Council	
5.2.2	Provide a <b>safe and healthy working environment</b>	
5.2.3	Ensure that staff and elected members have the <b>training and skills</b> they need to undertake their roles	
5.2.4	Increase the <b>cost effectiveness</b> of Council operations through resource sharing with other organisations	
5.2.5	Continue to maintain and improve the level of <b>statutory compliance</b> of council operations	
5.2.6	Ensure that <b>suitably qualified and sufficient staff</b> are available to meet the Communities need	
5.2.7	Work <b>cooperatively with State and Regional organisations</b>	
5.2.8	Minimise <b>Councils exposure to risk</b>	
5.2.9	Ensure that <b>exceptional Customer Service</b> continues to be a hallmark of Southern Midlands Council	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
5.2.1.1	Provide efficient, effective and transparent governance, accountability and representation throughout all levels of the organisation	GM
5.2.1.2	Provide regular updates in respect of legislation and examples of <i>best practice</i> to all team members	CCD
5.2.2.1	Ensure that the Council is a safe and healthy, worker friendly environment	
5.2.3.1	Provide access to education and training in order to support elected members and staff in their roles	GM/CCD
5.2.3.2	Provide access to training for employees to ensure that they have the training, skills and knowledge that the need to undertake their jobs in a professional and 'Customer focused' manner	CCD
5.2.4.1	Continue to provide shared services to other LGAs for Council officers to work in an outreach manner	GM/ALL
5.2.4.2	Continue to identify opportunities for resource sharing with other Councils at a project level	
5.2.4.3	Identify and implement working relationships with the Councils in our sub region across a wide range of operational and support areas	GM/ALL
5.2.5.1	Maintain the structure and rigor of the Audit Committee in reviewing Council's compliance obligations	GM
5.2.6.1	Review staffing levels at development review / performance appraisal time	GM/CCD
5.2.6.2	Ensure that a rigorous recruitment and selection process is undertaken prior to new team members being appointed	GM/CCD
5.2.7.1	Continue to participate in State and Regional forums, including the LGAT, as well as other appropriate organisations/structures	GM

5.2.8.1	Continue to refine Council's Risk Management Strategy/Practices and work within the framework of the MAV Insurance risk management model and ISO 31000 - 2018	CCD/ALL
5.2.9.1	Commit to and achieve 'best practice' service level targets throughout the organisation	GM
5.2.1.1	Review the Strategic Plan including an appreciation of Community expectations, every two years	GM

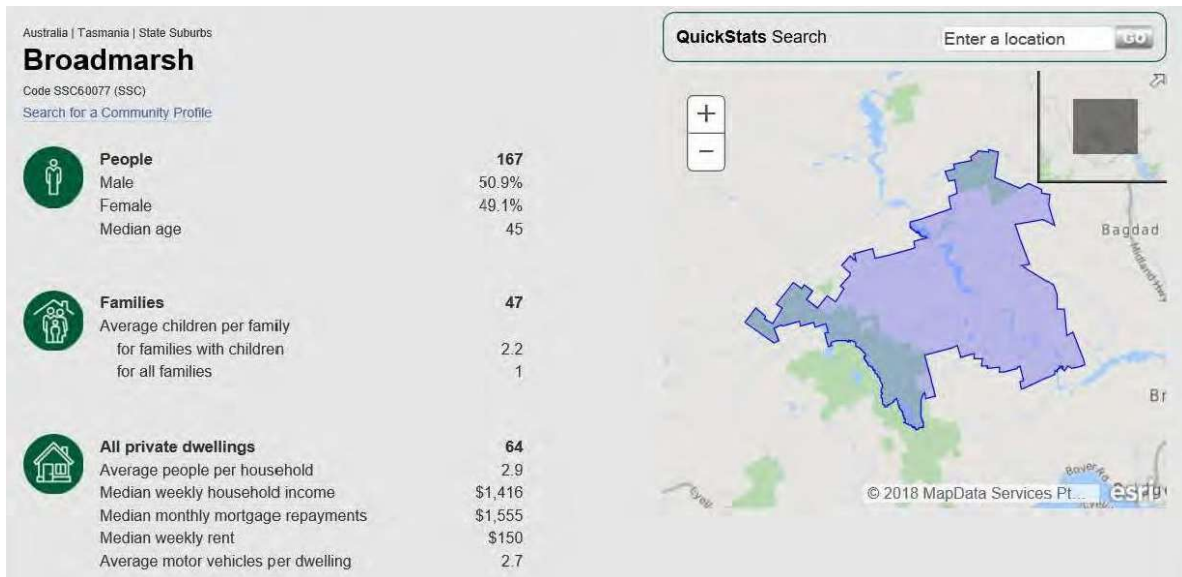
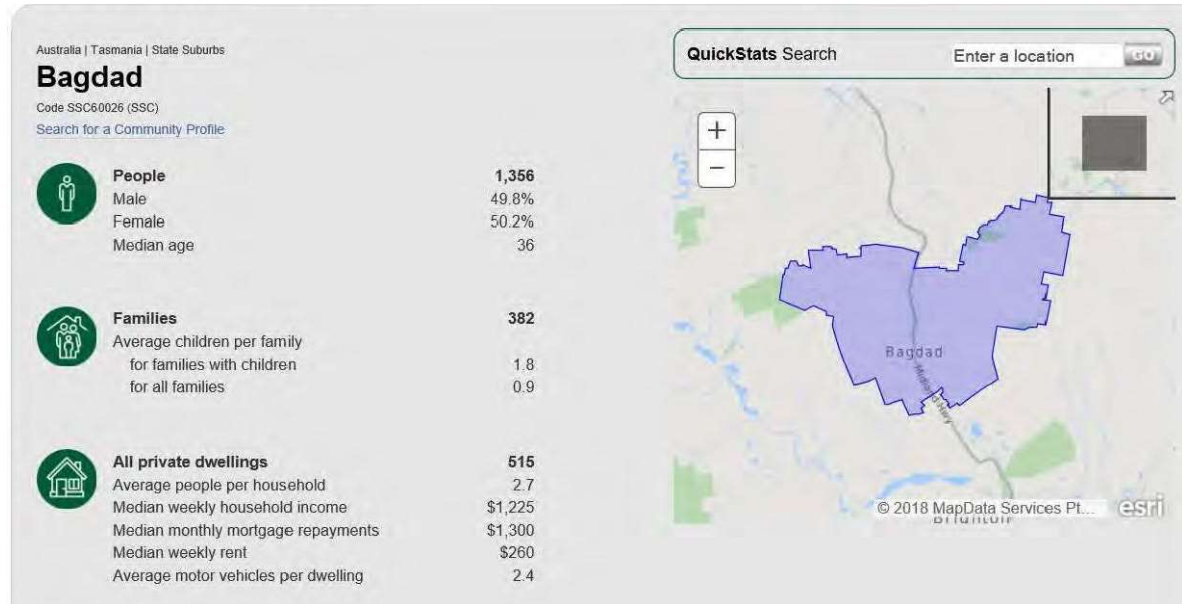
5.3 FINANCES		ORGANISATION
<i>What we are aiming to achieve:</i>		
5.3.1	Community's finances will be managed responsibly to enhance the wellbeing of residents	
5.3.2	Council will maintain Community wealth to ensure that the wealth enjoyed by today's generation may also be enjoyed by tomorrow's generation	
5.3.3	Council's financial position will be robust enough to recover from unanticipated events, and absorb the volatility inherent in revenues and expenses	
<b>Key actions to achieve our aims:</b>		<b>Responsible Business Unit(s)</b>
5.3.1.1	Implementation of the Financial Management Strategy, incorporating the long-term Financial Management Plan	GM
5.3.1.2	Continue to support the Audit Panel to monitor financial risks and the potential impacts on Council's financial position	GM
5.3.1.3	Council's resources are managed in an efficient, effective and transparent manner	GM
5.3.2.1	Decisions in relation to borrowing are to be consistent with the Southern Midlands Council Financial Management Strategy	GM
5.3.3.1	Financial risk management is built into the Financial Management Strategy	GM

# ABS Census 2016 - Data by Area across the Southern Midlands

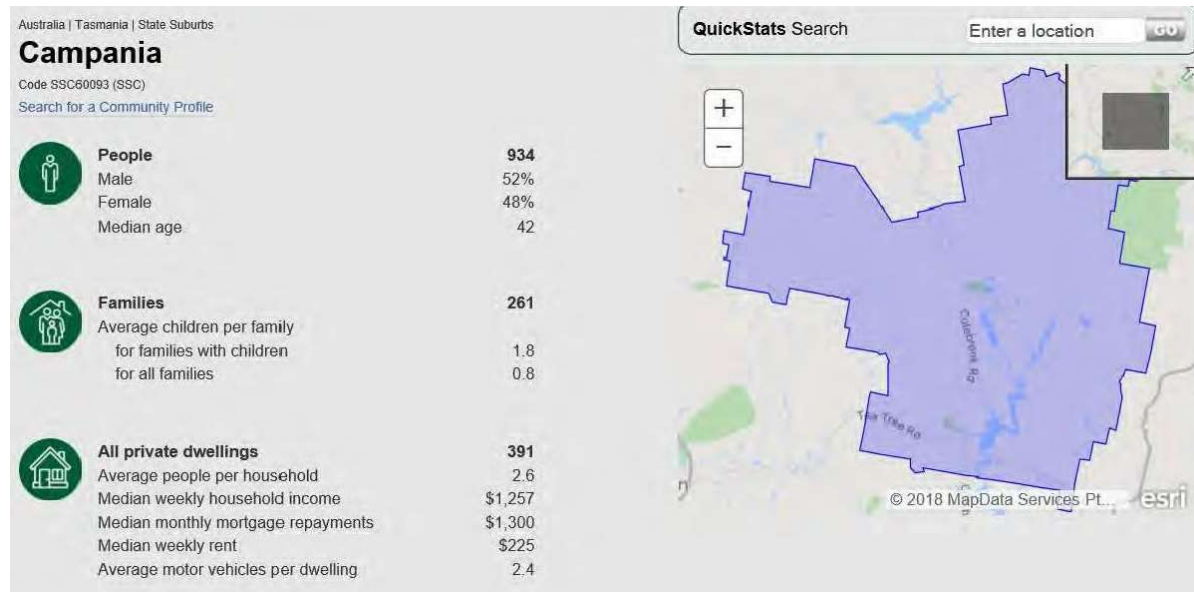
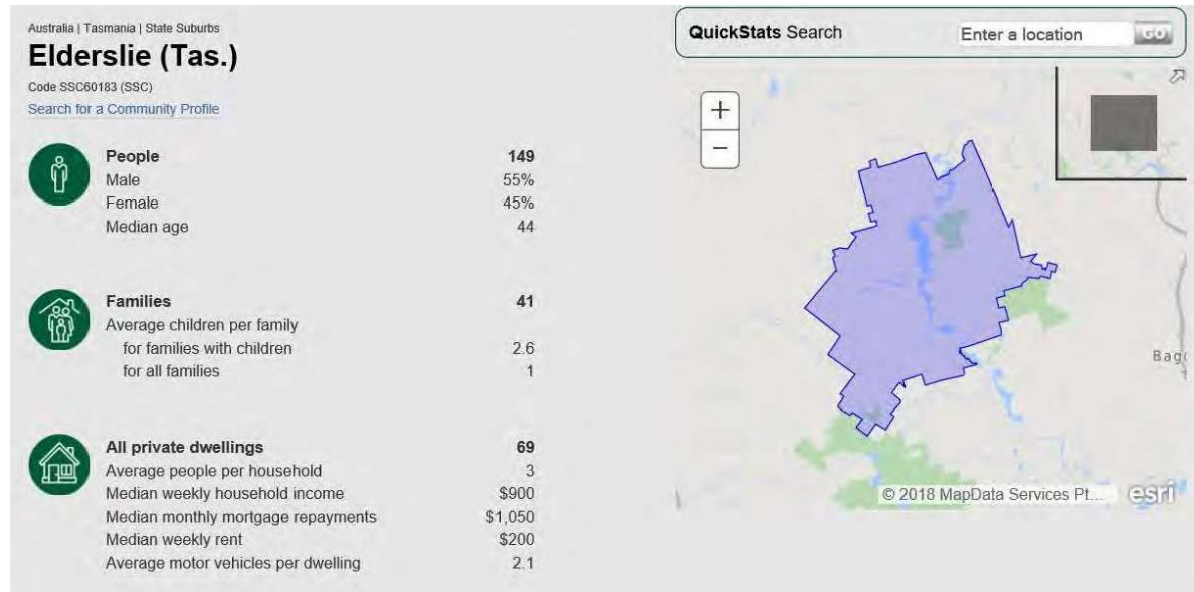
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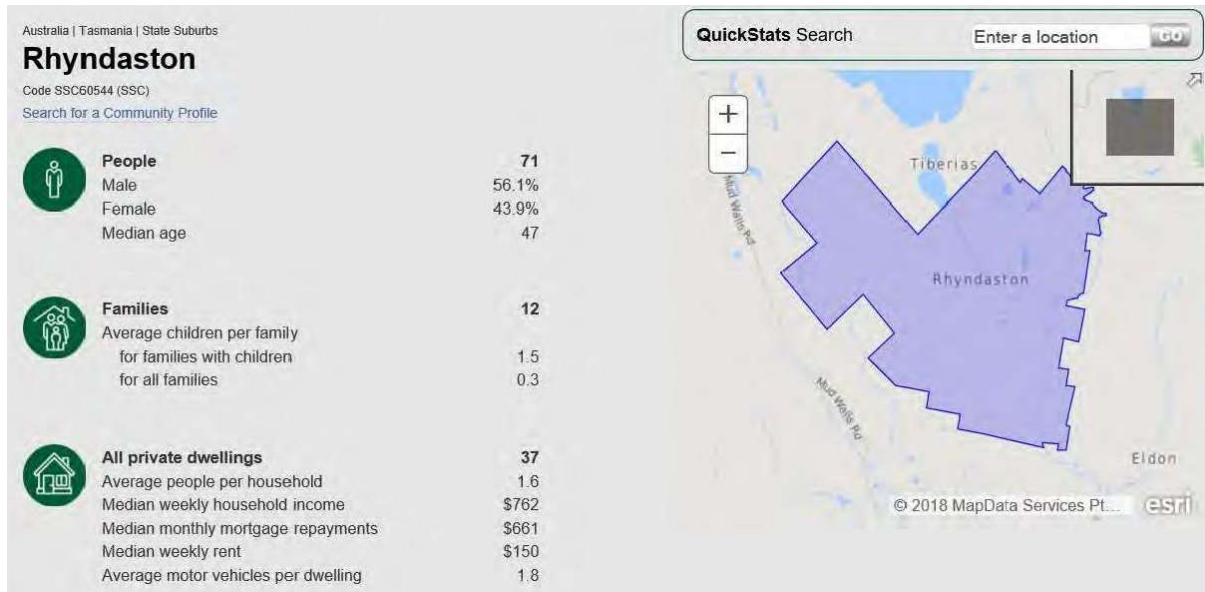
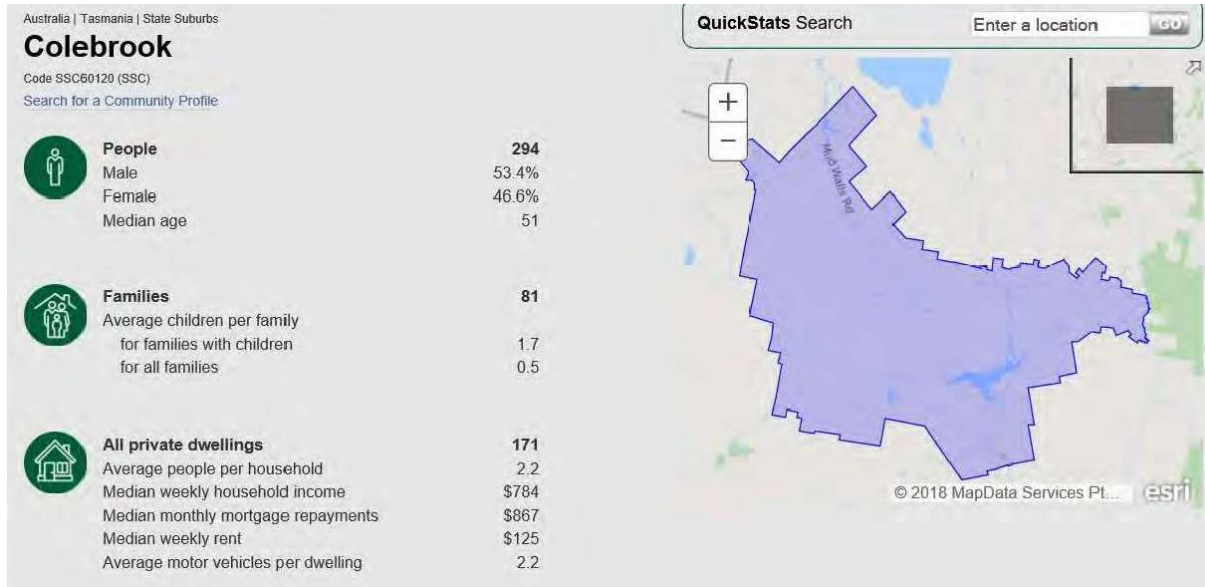
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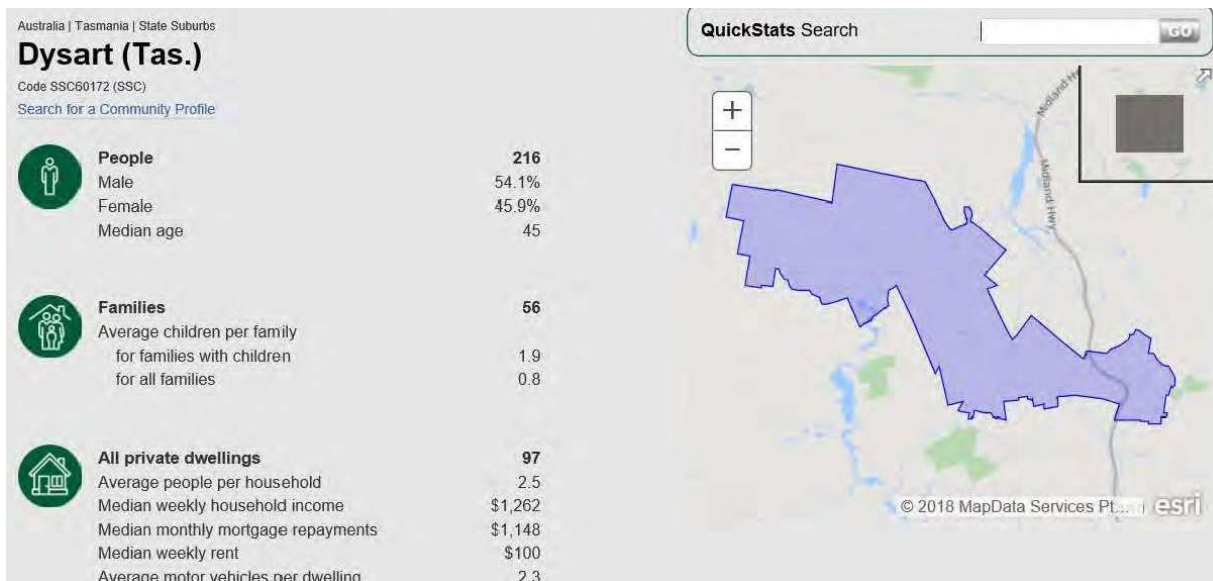
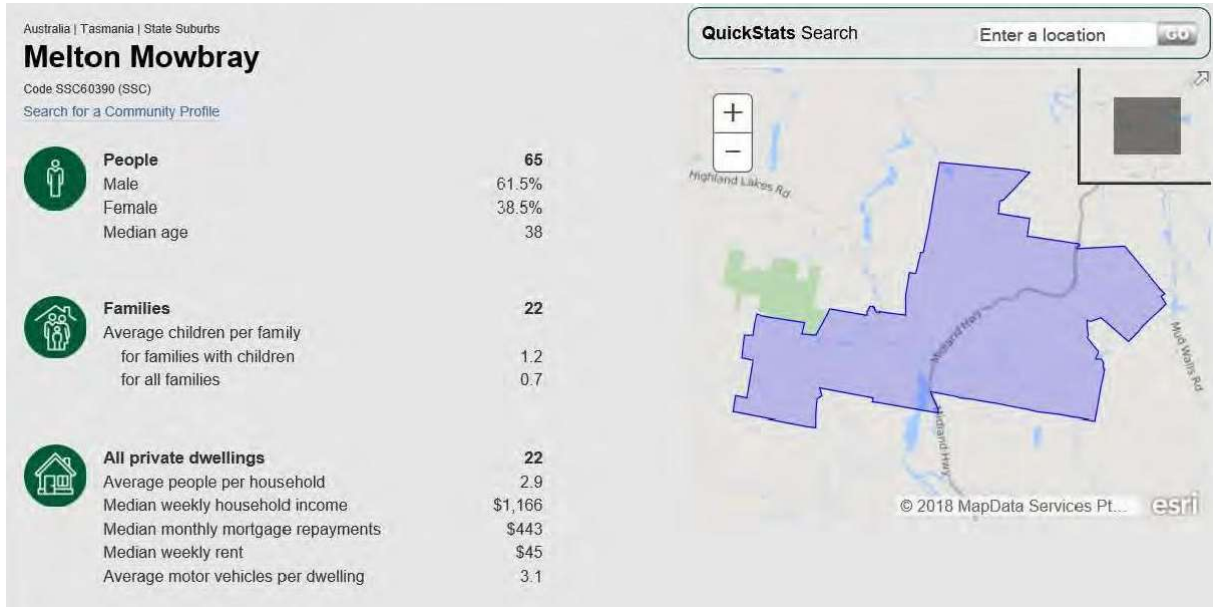
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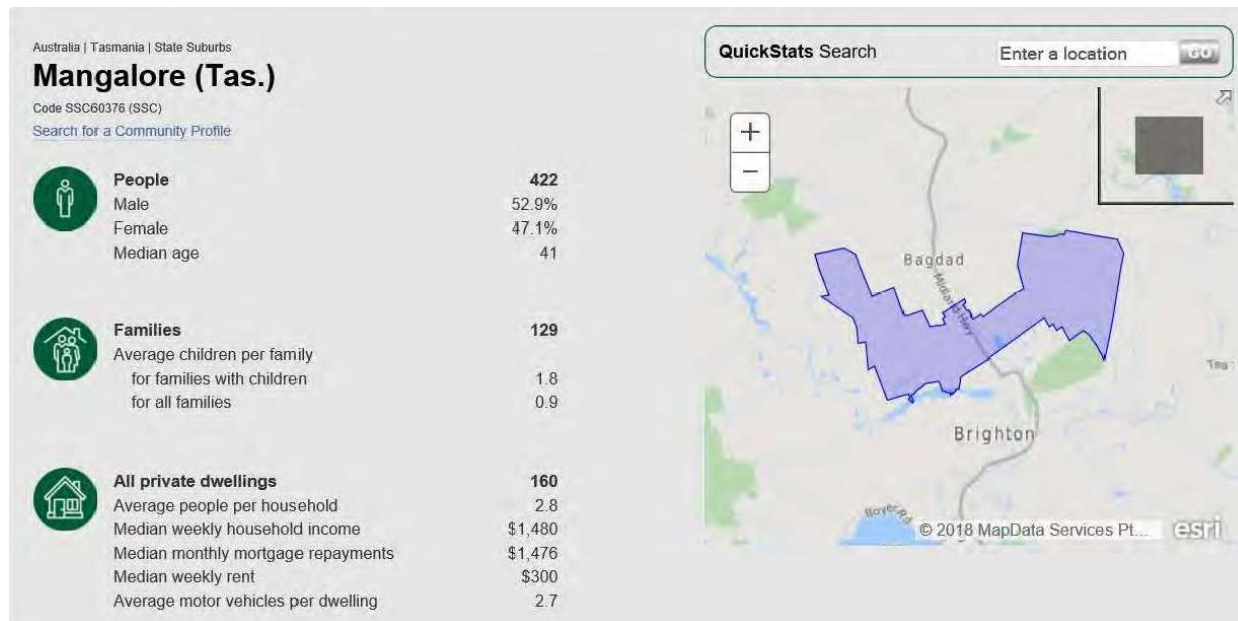
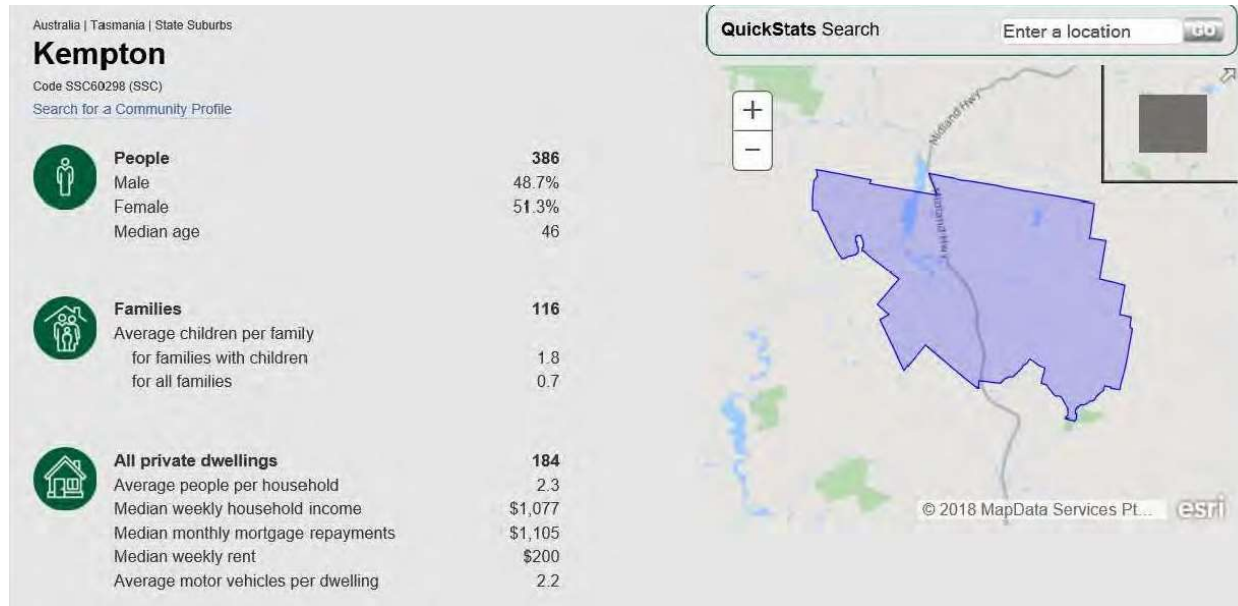




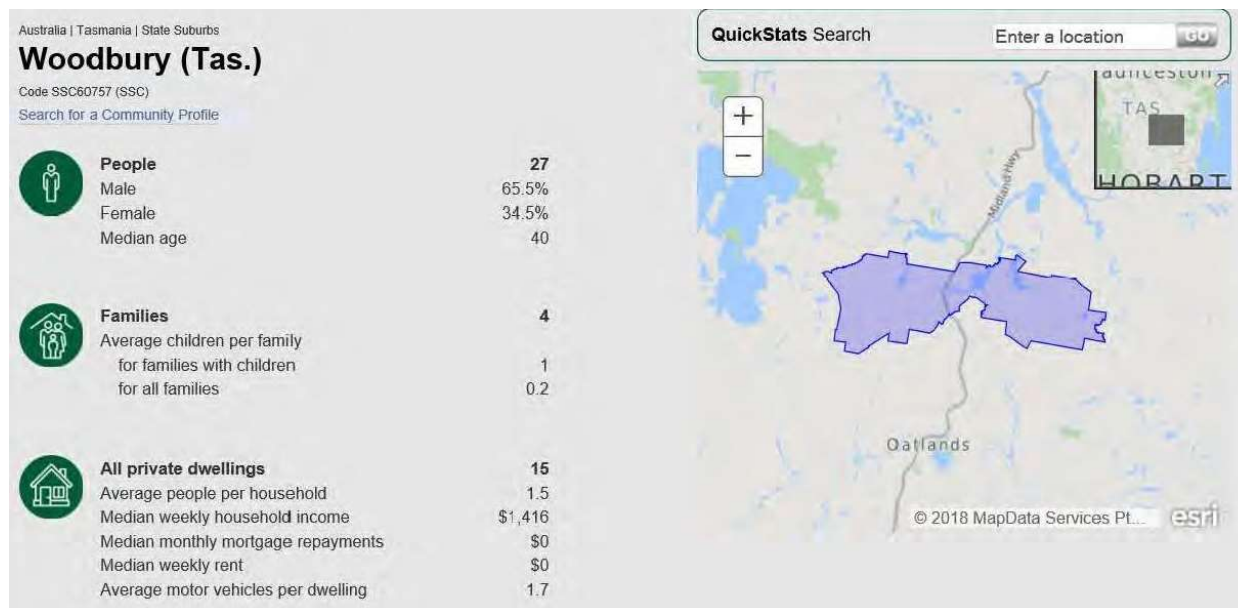
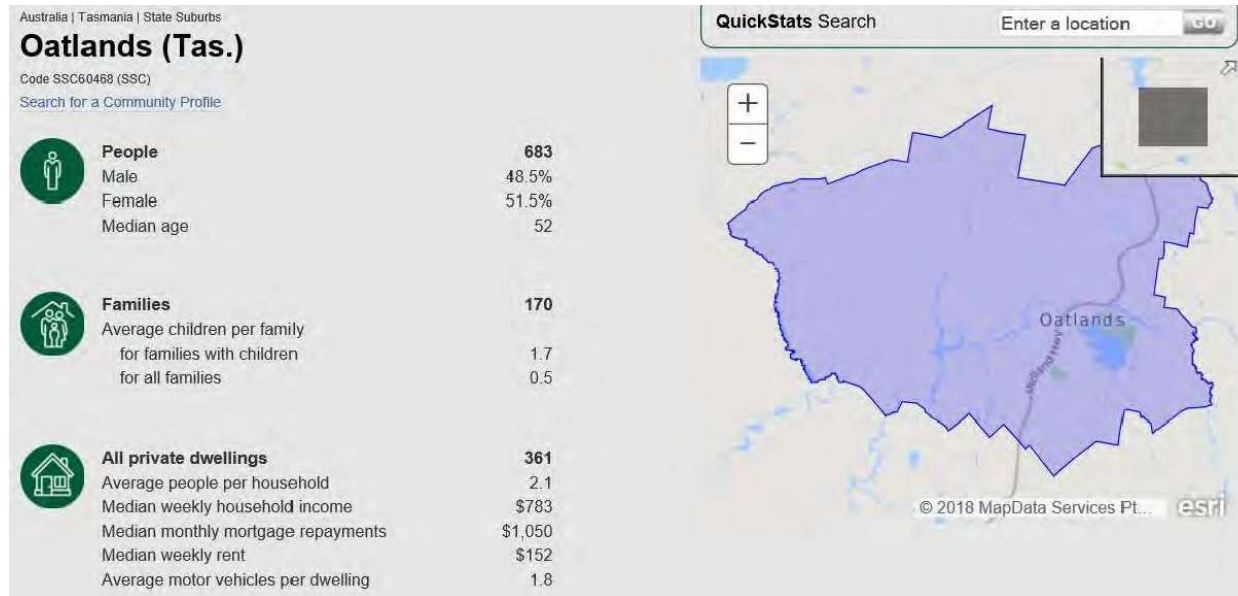


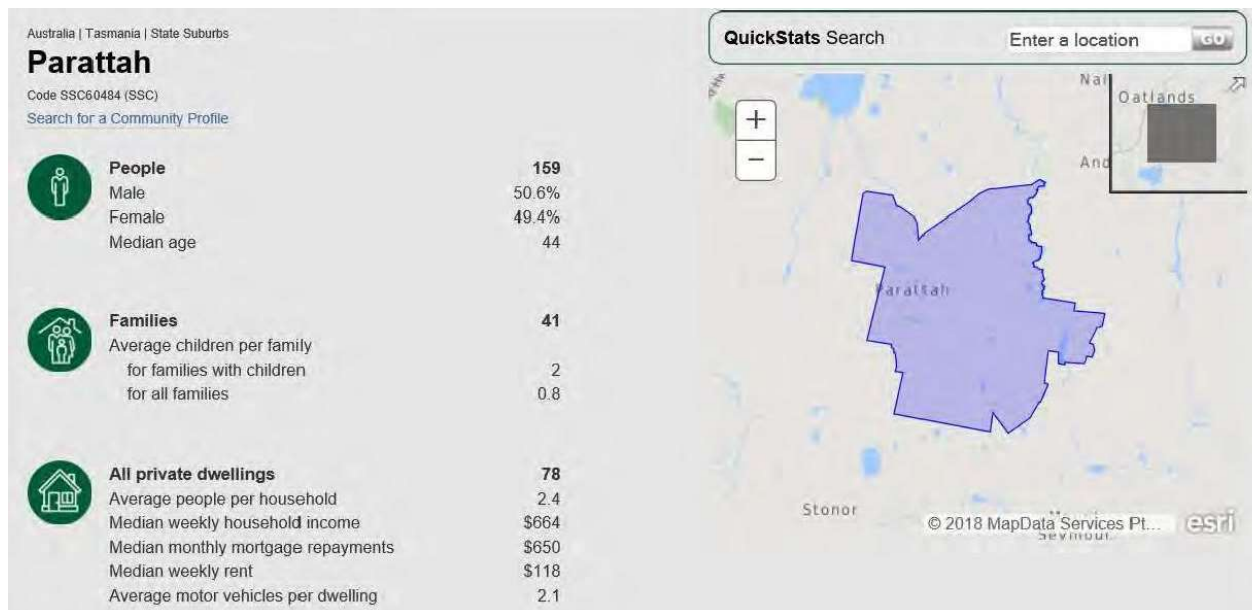
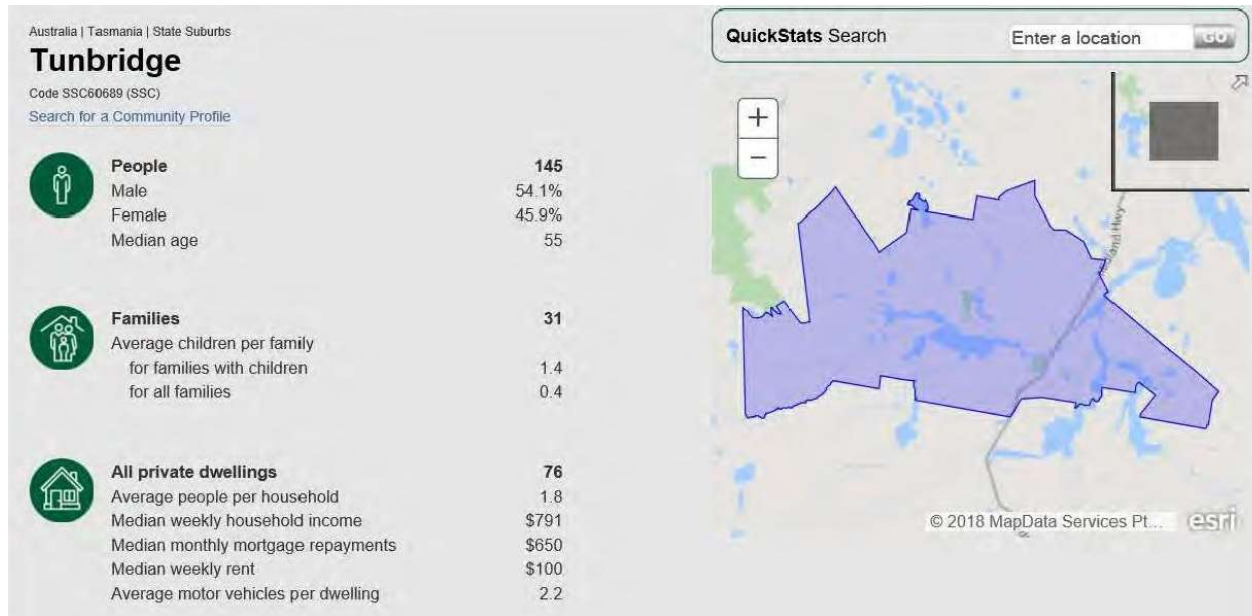


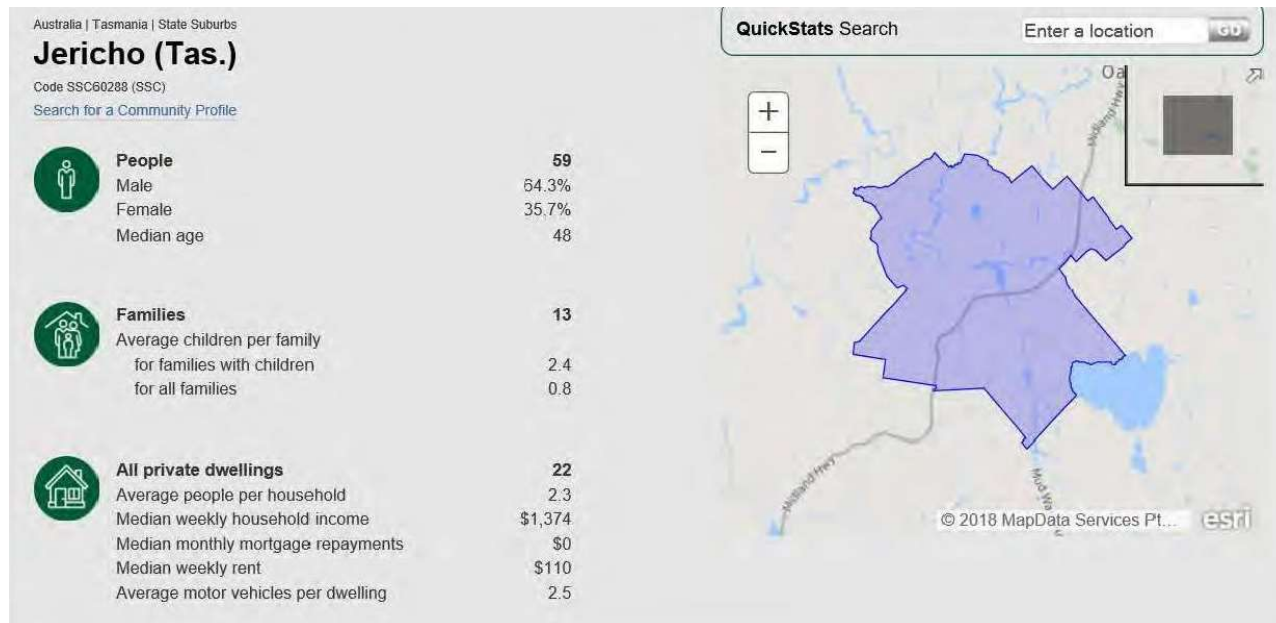
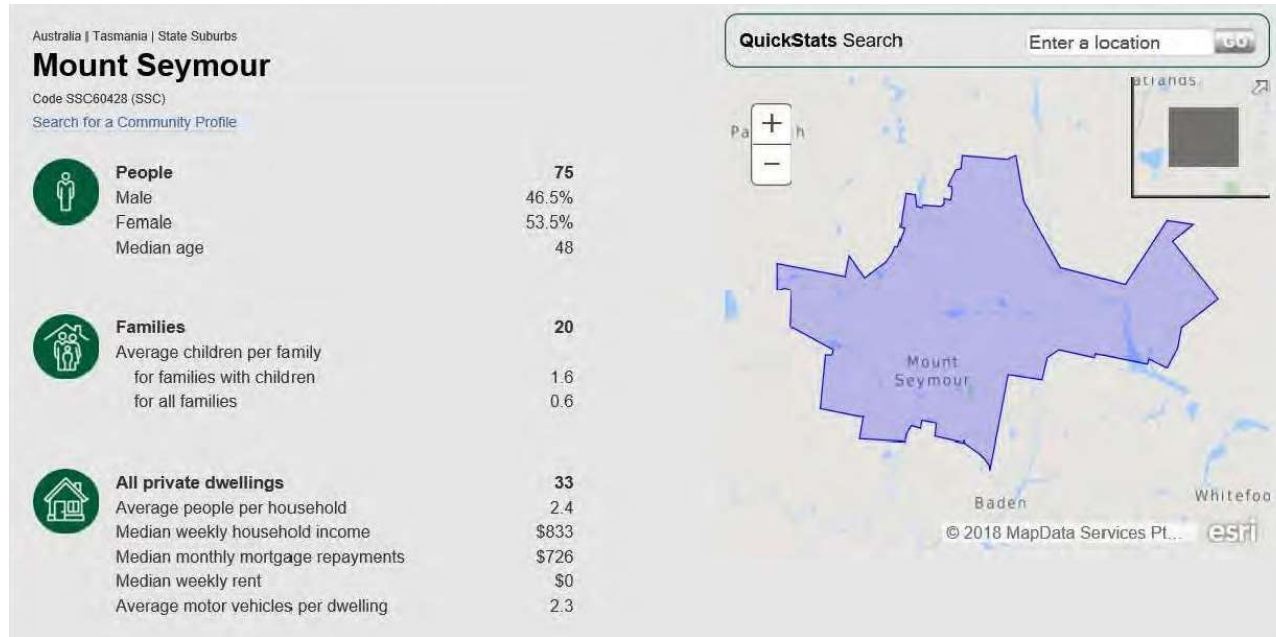




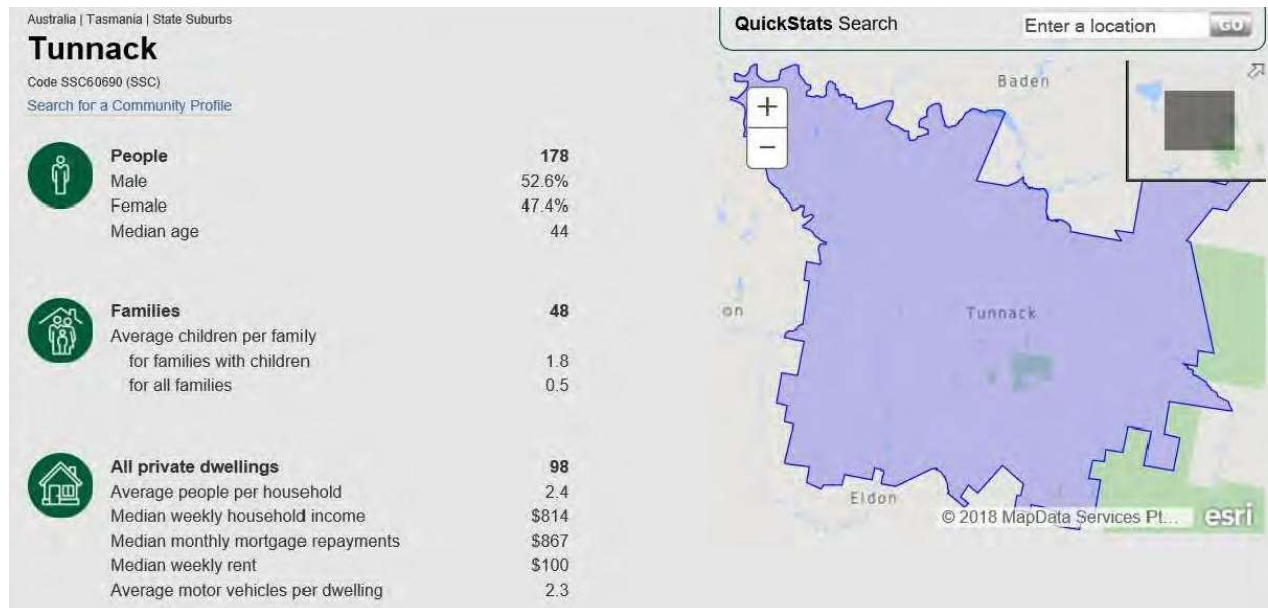
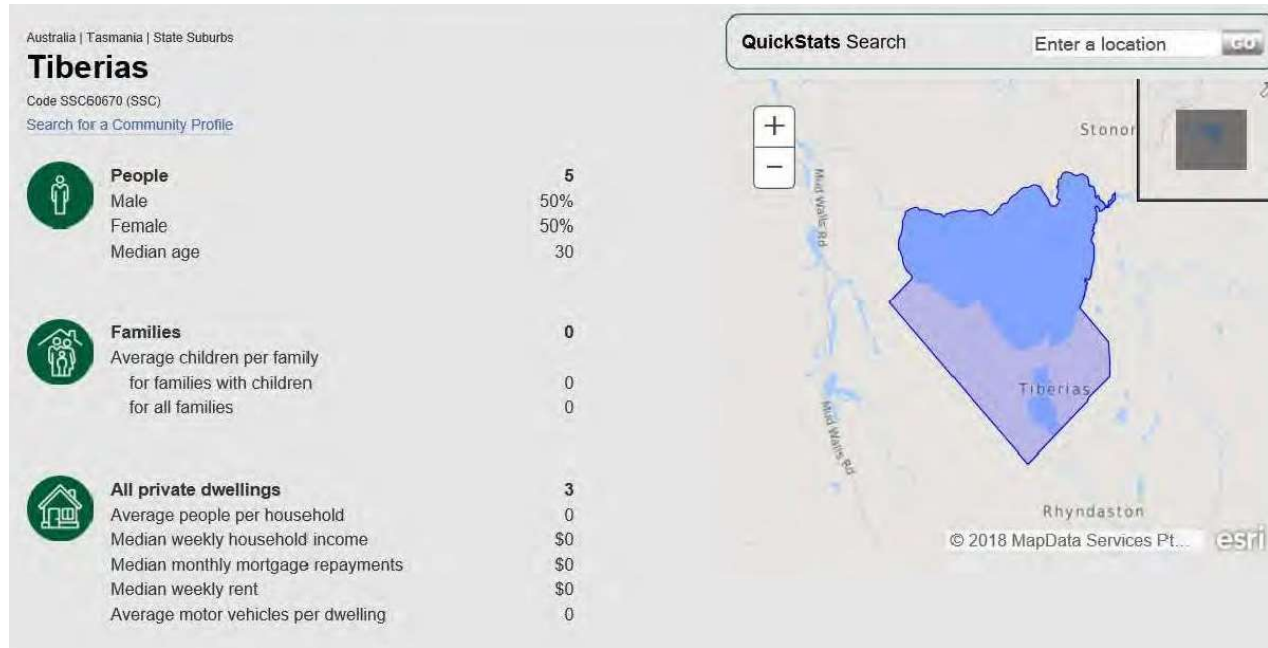




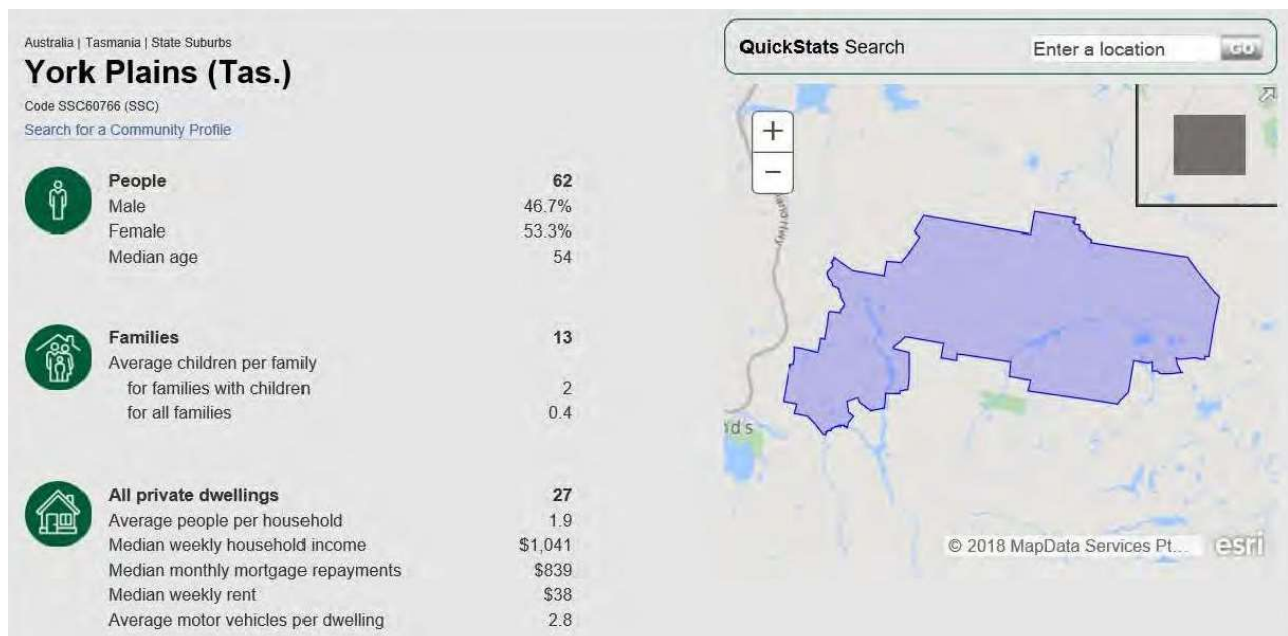
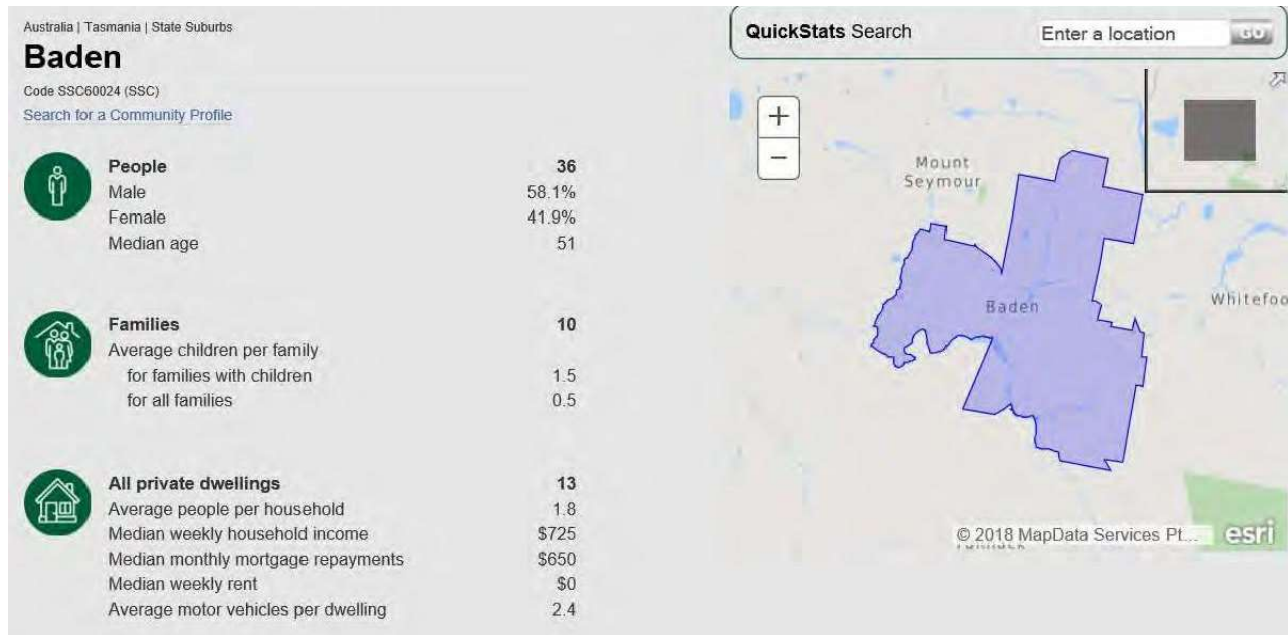


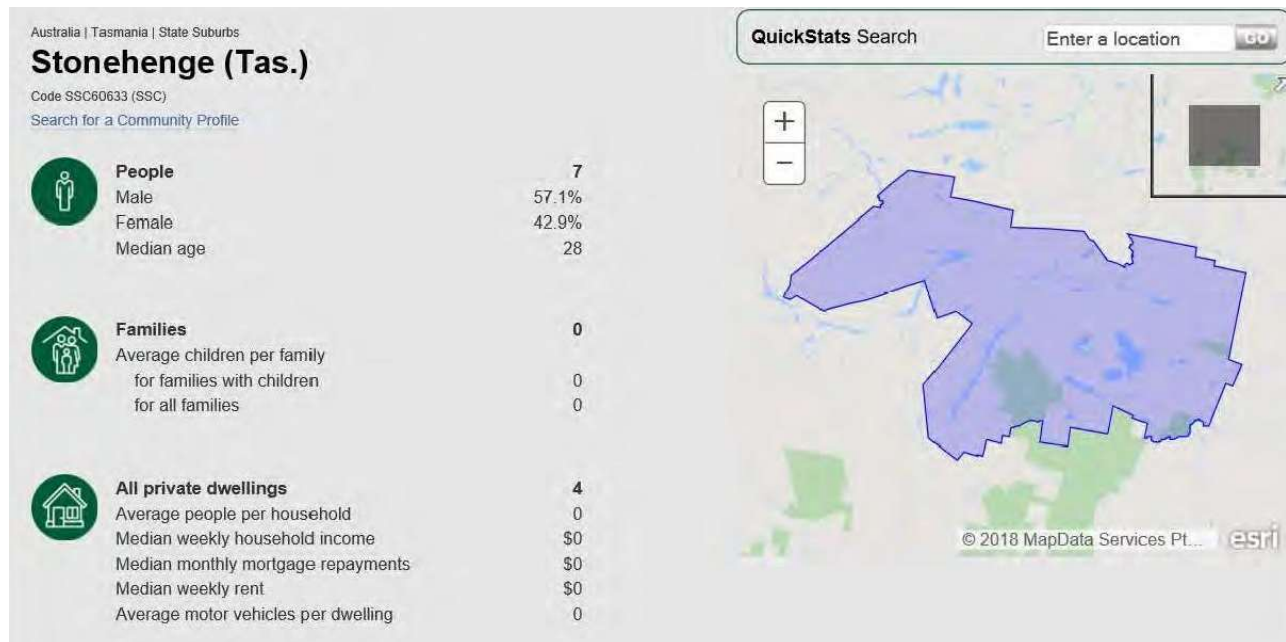
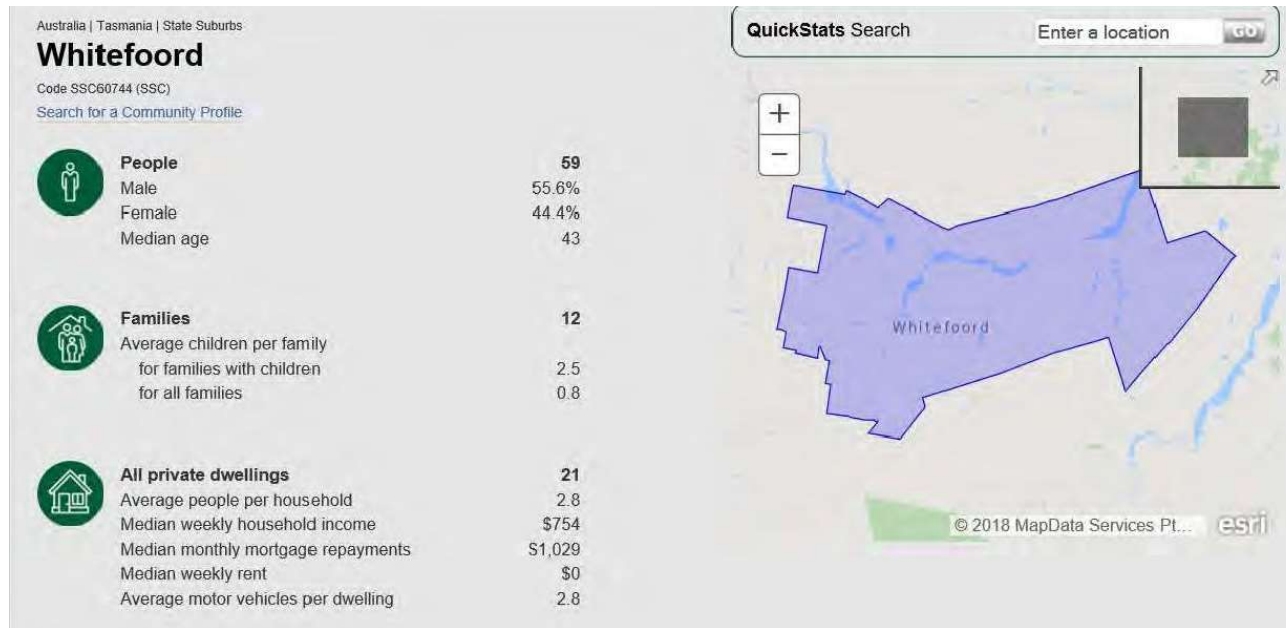


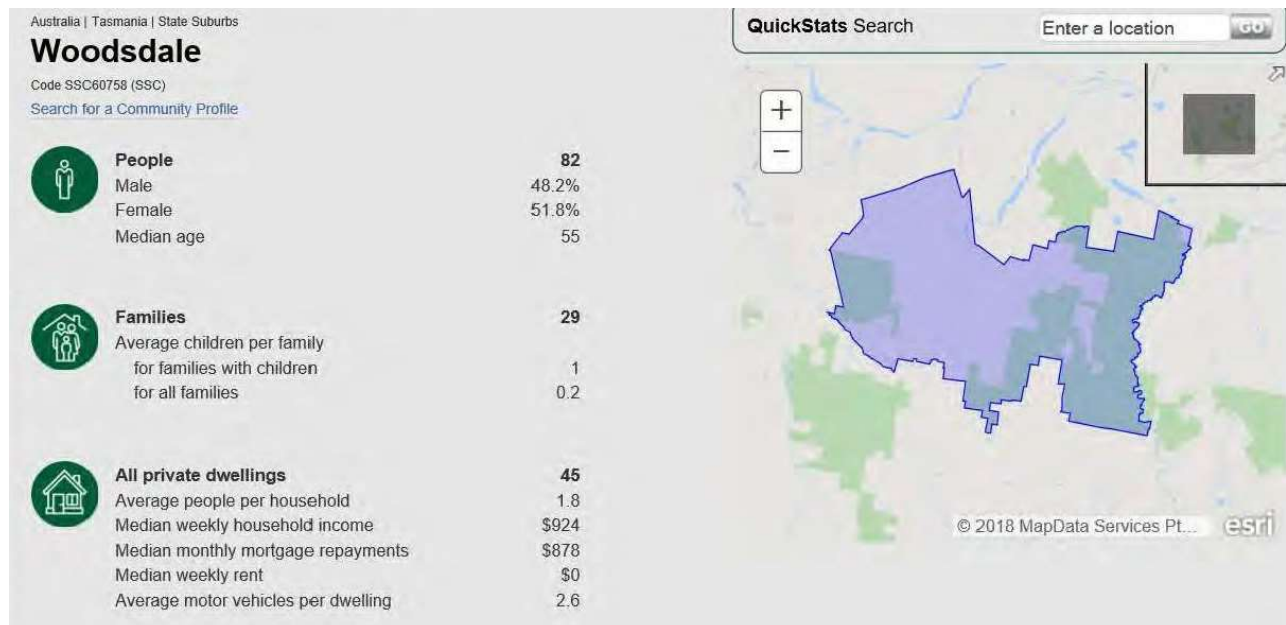
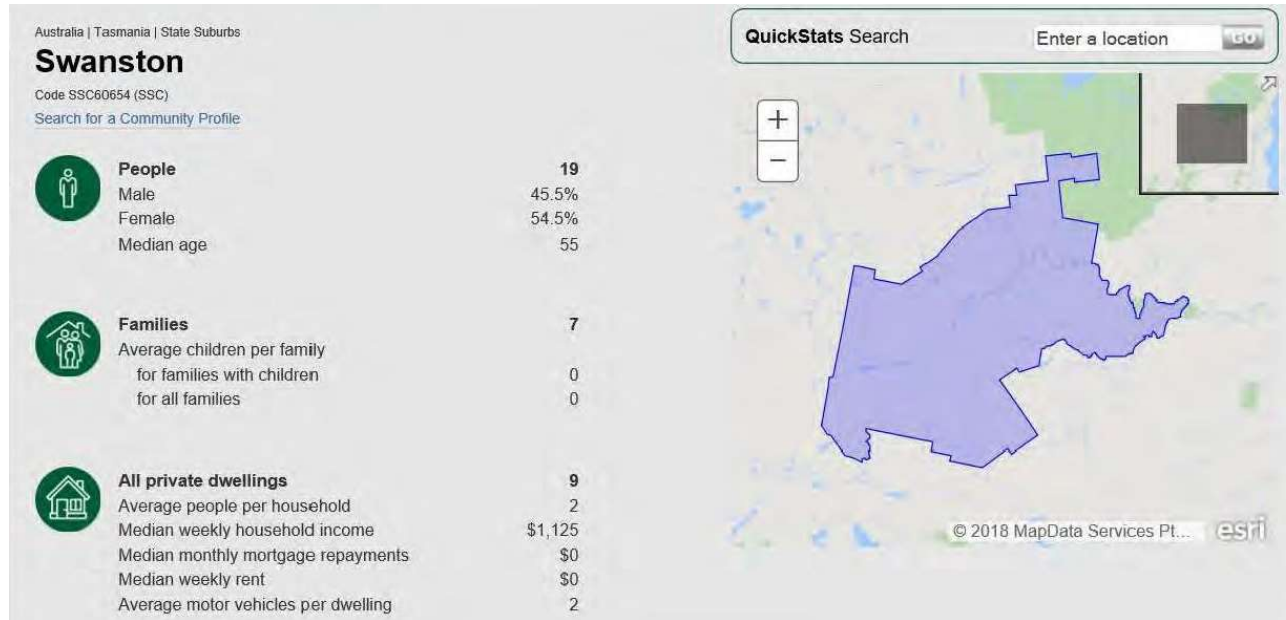




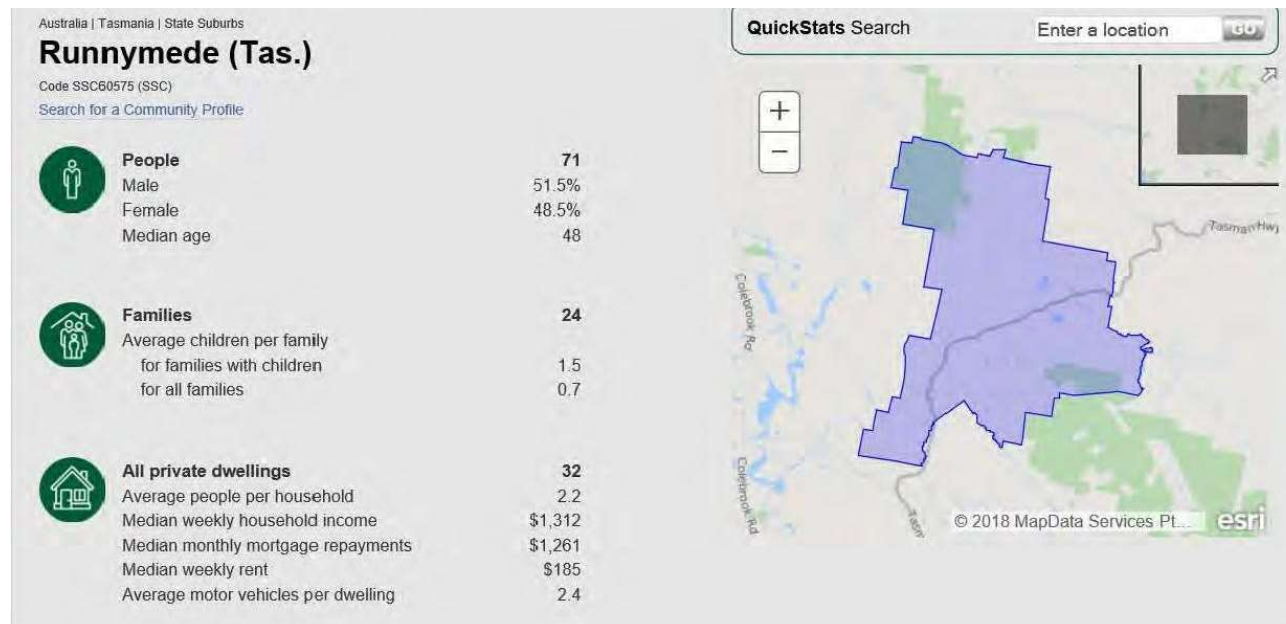
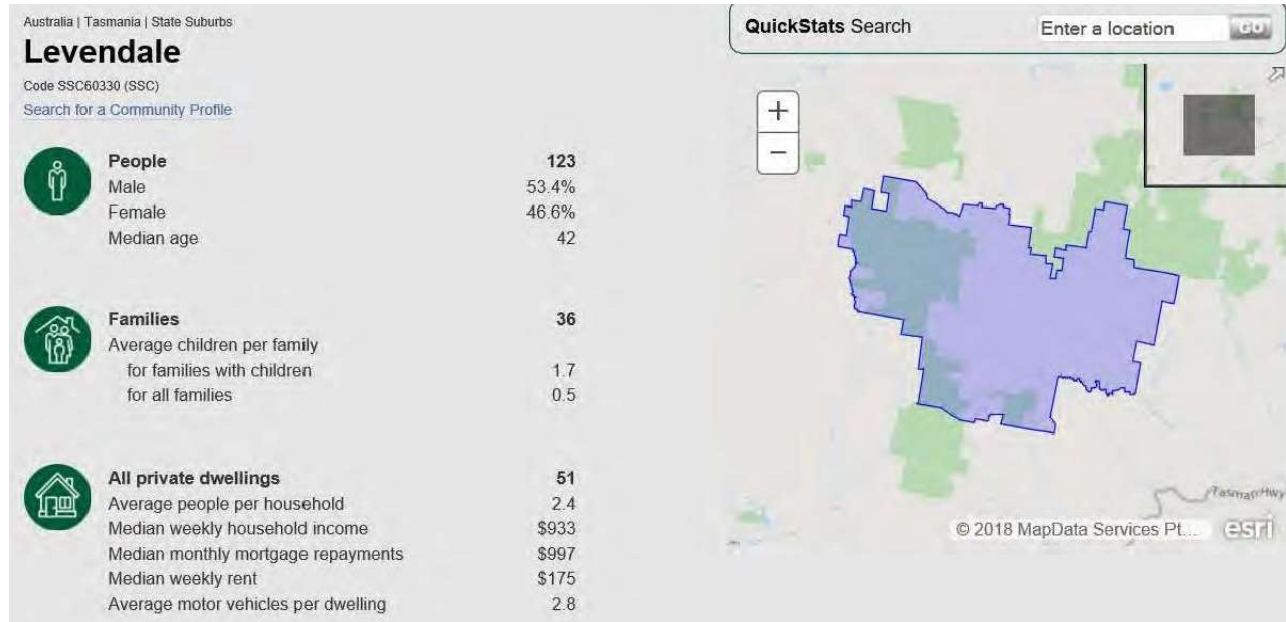












## Plans & Strategies that Support the Strategic Plan

Current agreed plans that support this Strategic Plan include:

- Kempton Streetscape Study
- Southern Midlands Recreation Plan
- Lake Dulverton Wildlife Sanctuary Management Plan
- Lake Dulverton Management Strategy
- Lake Dulverton Action Plan
- Blackman River – Catchment Study and discussion paper
- Oatlands Integrated Development Strategy
- Jordan River Catchment Management Plan
- Southern Midlands Bushcare Strategy
- Pittwater Catchment Strategy
- Southern Midlands Council Climate Adaption Plan
- Southern Midlands Arts Strategy
- Campania Structure Plan
- Oatlands Structure Plan
- Pittwater Catchment integrated vegetation management
- Upper Macquarie Catchment Management Plan
- Little Swanport Catchment Management Plan
- Southern Midlands Planning Scheme
- Southern Midlands Council Financial Strategy and Policies
- Southern Midlands Weed Management Strategy
- Southern Midlands Heritage Strategy
- Joint Land Use Planning Initiative
- Imagine Campania Report
- Creative Colebrook Report
- Heritage Highway Tourism Development Plan
- DST Destination Action Plan
- Economic Infrastructure Development Study – KPMG



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